



Mission

To protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.







Key Statutes



Oregon Wildlife Policy (ORS 496.012)

Wildlife shall be managed to prevent serious depletion of any indigenous species and to provide the optimum recreational and aesthetic benefits for present and future generations of the citizens of this state.

Food Fish Management Policy (ORS 506.109)

Food fish shall be managed to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of the citizens of this state.

Strategic Plan



Mission:

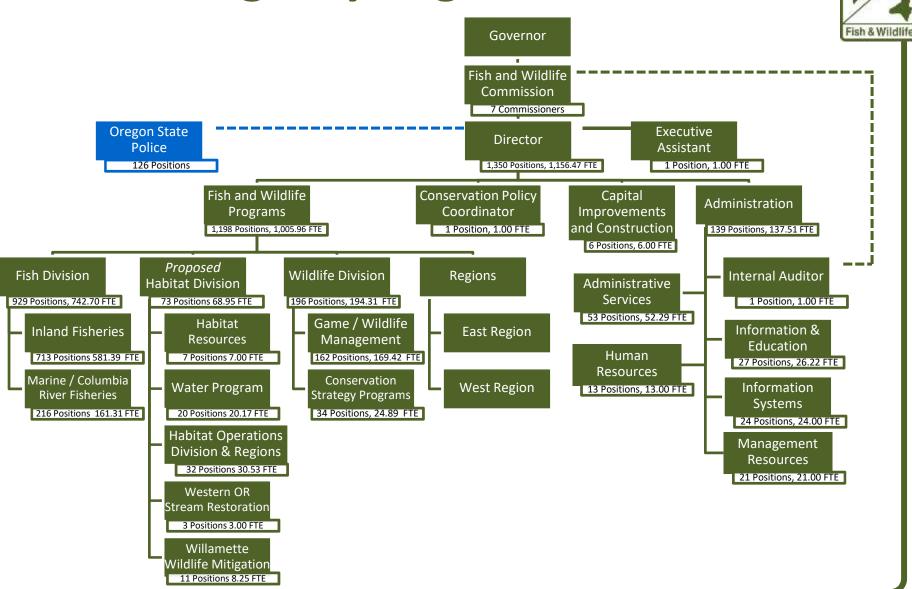
To protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.

Vision:

ODFW is the recognized steward of Oregon's fish & wildlife resources with diversified funding that supports our mission



Agency Organization



Fish and Wildlife in Oregon



- More than 850 species of fish and wildlife in Oregon
 - 80 wildlife and 200 fish species (ocean and freshwater) are hunted or fished
 - 15 Endangered and 30 Threatened federally listed species
- 650,000 anglers
- 362,000 hunters
- 1.4 million wildlife viewers
- Annually release 39 million salmon and steelhead, 5 million trout and other species





2021-23 Budget Development



Principles for Developing ODFW's Budget

- Transparency and engagement
- Sustainability into the future
 - Continue to build department operational reserves
- Resources needed to meet our mission
 - Cover the cost of our base programs
- Sensitivity to costs for our customers
 - Strategically delay a recreational fee increase for 2022
- Seek General Fund for programs with broad public benefit

2021-23 Budget Development Public Outreach



- External Budget Advisory Committee (EBAC)
 - In-person meetings were canceled due to COVID-19
 - Presentation materials were posted to the ODFW website
 - EBAC members were provided with an online comments form
 - To provide input on 2021-23 budget
 - Comments, with ODFW responses, were compiled into a summary document
 - Emailed to EBAC members and posted to the ODFW website
 - This virtual process provided more feedback from EBAC members than in "normal" times
- Commission approval

2021-23 Budget Development **Budget Drivers and Changes**

- Increased need for information on strategy species and habitats
- Mitigate for influences and impacts of climate change
- Increasing management complexities



Wolves in Oregon



Steelhead & Salmon fishing

- Increases in 2020 fishing and hunting participation and sales revenue
- Delay of sport license fee increase for the 2022 license year
- General Fund and Federal Funds trends

Recreational Products Sold

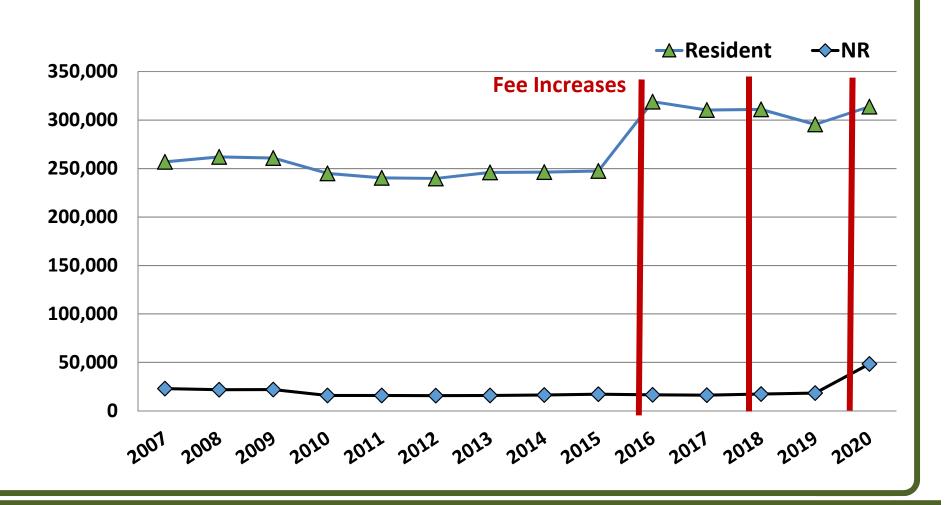


| License Type | Avg 2016-19 | 2020 | % Diff |
|-----------------------------|-------------|---------|--------|
| Sports Pac | 32,735 | 38,135 | 16% |
| Youth License | 45,995 | 53,035 | 15% |
| Combination | 71,479 | 66,624 | -7% |
| Pioneer | 58,365 | 60,023 | 3% |
| Resident Angler | 236,250 | 247,596 | 5% |
| Resident Hunter | 79,907 | 73,173 | -8% |
| NonResident Angler | 19,934 | 25,680 | 29% |
| NonResident Hunter | 13,291 | 13,883 | 4% |
| Controlled Hunt Apps | 477,896 | 509,673 | 7% |

Budget Drivers



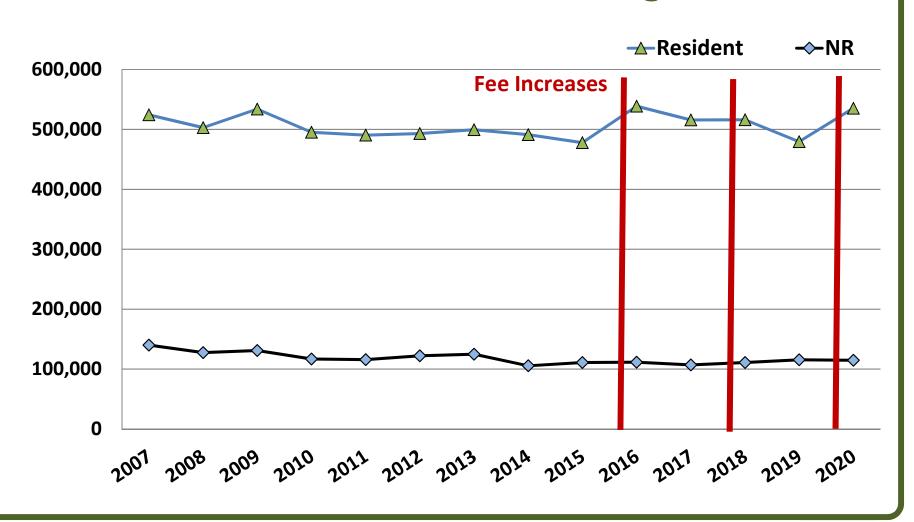
Resident and Non-Resident Hunters



Budget Drivers

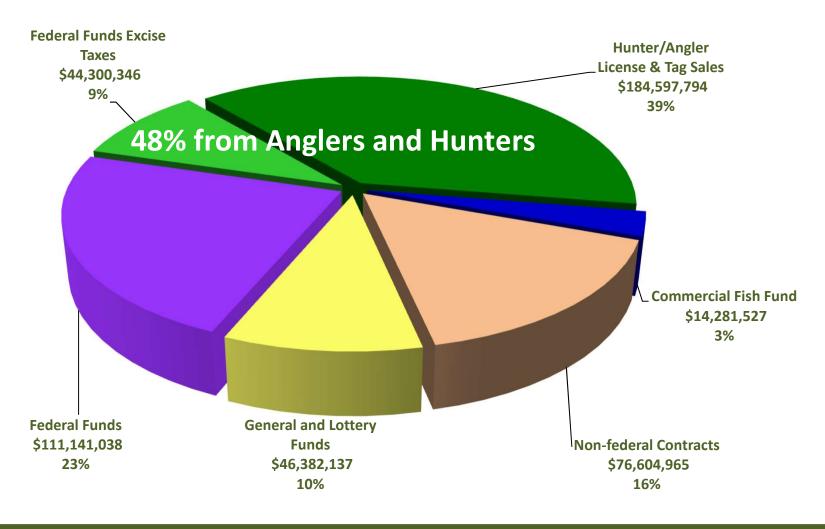
OREGON Fish & Wildlife

Resident and Non-Resident Anglers













Oregon Department of Fish and Wildlife
Agency Cash Balance





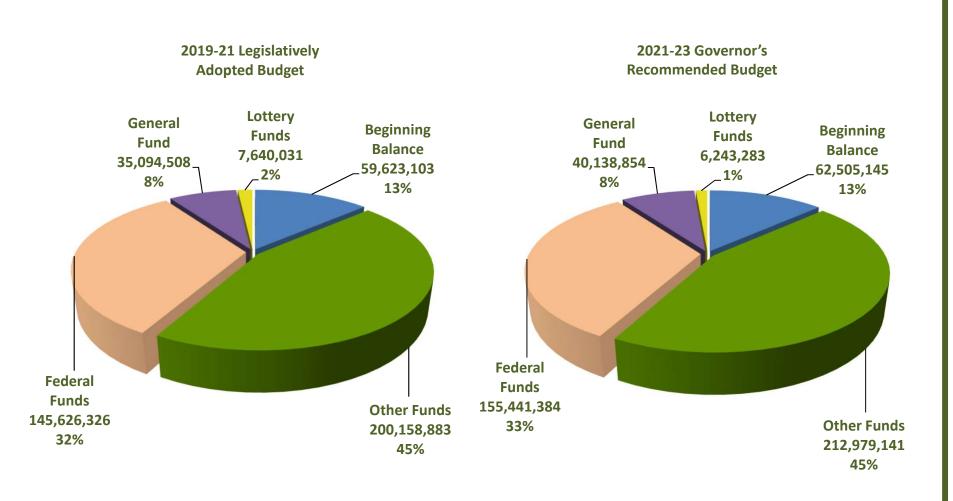


2021-23 ODFW Budget Summary

| Fund Type (% of total) | 2019-21 Legislatively Adopted | 2021-23 Current Service Level | 2021-23 Governor's Recommended |
|---------------------------|-------------------------------------|-------------------------------------|--------------------------------------|
| General Fund | \$35,094,508 | \$42,202,572 | \$40,138,854 |
| | (9.0%) | (10.0%) | (9.5%) |
| Lottery Funds | \$7,621,405 | \$6,433,734 | \$6,243,283 |
| | (2.0%) | (1.5%) | (1.5%) |
| Other Funds | \$203,027,596 | \$217,657,742 | \$221,865,389 |
| | (52.0%) | (51.9%) | (52.6%) |
| Federal Funds | \$144,438,993 | \$153,013,808 | \$153,185,351 |
| | (37.0%) | (36.5%) | (36.3%) |
| Total Funds | \$390,182,502 | \$419,307,856 | \$421,432,877 |

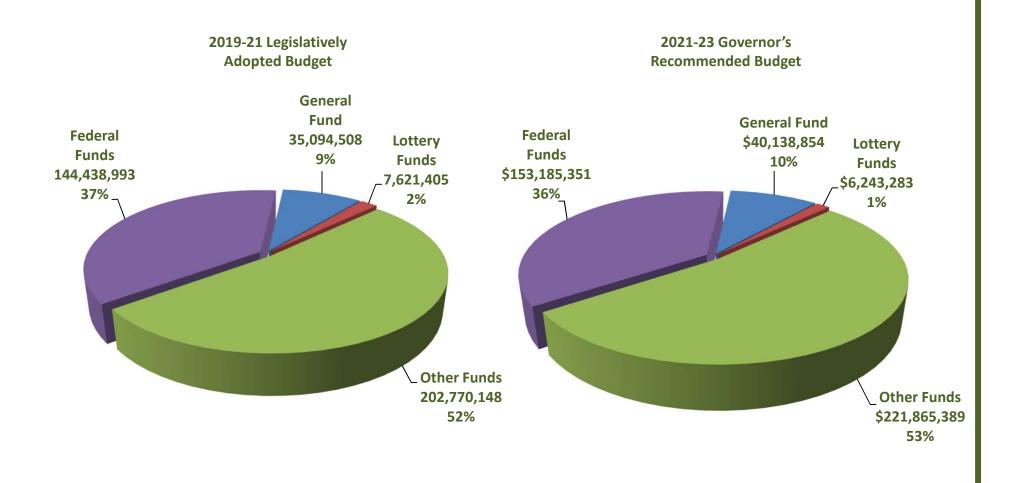
2021-23 ODFW Budget Summary Revenues





2021-23 ODFW Budget Summary Expenditures

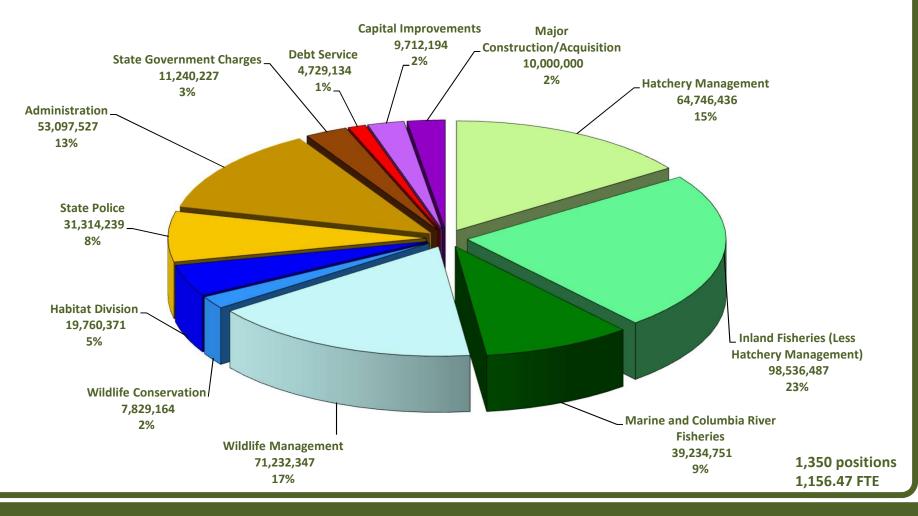




2021-23 ODFW Budget Summary Expenditures by Program



\$421.4 million Total Funds



2021-23 ODFW Budget Summary



Governor's Recommended Budget – Statewide Adjustments

Elimination of Standard Inflation

Services & Supplies - reductions across all fund types

General Fund: \$340,756

Lottery Funds: \$33,747

Other Funds: \$2,242,790*

• Federal Funds: \$2,132,184*

Increase in Vacancy Factor

Personal Services - reductions across all fund types

• General Fund: \$769,150

Lottery Funds: \$156,704

Other Funds: \$3,241,232*

Federal Funds: \$2,563,444*

Attorney General Charges

Reductions to align with Attorney General rates

General Fund: \$44,256

Lottery Funds: \$94

• Other Funds: \$132,157

Federal Funds: \$2,084

State Government Service Charges and DAS Charges for Services

Reductions to align with state services price list

• Other Funds: \$3,480,784

Microsoft 365 Consolidation

Reduction to align with State Information Office service charges

Other Funds: \$957,228

^{*}Impact to the department's Other Funds and Federal Funds where funding is available





Governor's Recommended Budget – General Fund Reductions

Fish Division

- Elimination of two technician positions at Rock Creek Hatchery
 -\$446,676 General Fund, \$159,981 Other Funds
- Fund shift of seventeen Native Fish Conservation positions from General Fund onto Federal Funds \$1,797,188
- Fund shift of the General Fund portion of three Fish Screens and Passage positions onto Federal Funds - \$206,701

Administration

 Fund shift a portion of State Government Service Charges from General Fund onto Other Funds - \$493,162

2021-23 ODFW Budget Summary General Fund Reductions Impacts Fish Division



- In the absence of new federal funding, impacts will be:
 - Reduction in ability to monitor fish population status and fisheries on coast
 - May impact fisheries
 - Reduced research into new/more efficient monitoring methods
 - Reduced ability to participate in Lower Columbia River recovery actions
 - Reduced ability to maintain and install fish screens
- Reduced hatchery releases at Rock Creek









Water Program; Deferred Maintenance; Diversity, Equity, and Inclusion

Water Program

 2021-23 Governor's Recommended Budget includes additional resources to support participation in the Willamette Basin water reallocation effort

Deferred Maintenance

 2021-23 Governor's Recommended Budget includes continued funding to support critical maintenance needs at ODFW facilities

Diversity, Equity and Inclusion

 2021-23 Governor's Recommended Budget includes General Fund to support a new DEI Coordinator position



2021-23 ODFW Budget Summary

Policy Option Packages

Included with Governor's Recommended Budget

| Themes | Count | Positions | FTE |
|----------------------|-------|-----------|-------|
| Fish Management | 4 | 3 | 3.33 |
| Wildlife Management | 1 | 0 | 0.00 |
| Habitat Division | 4 | 7 | 7.00 |
| Administration | 1 | 2 | 2.00 |
| Deferred Maintenance | 2 | 3 | 3.00 |
| Total | 12 | 15 | 15.33 |





Proposed Habitat Division

| Туре | Fund | Amount | Positions | FTE |
|--|------|---------|-----------|------|
| POP 112 – Habitat Division Establishment | | | | |
| New | FF | 437,790 | 2 | 2.00 |

Realigns existing programs and positions to increase interagency coordination on habitat protection, restoration, and enhancement, and other important environmental issues including water and climate change.

Establishes two new Federal Fund positions to provide division leadership and administrative support.

| POP 115 – Willamette Basin Complex Water | er Issues |
|--|-----------|
|--|-----------|

New GF 700,248 3 3.00

Adds staff resources to support ODFW's participation with Oregon Water Resources Department in the Willamette Basin water reallocation effort.





Proposed Habitat Division

| Туре | Fund | Amount | Positions | FTE |
|---|-------|------------------|-----------|------|
| POP 117 – Good Neighbor Authority Coordinator | | | | |
| New | FF/OF | 240,625 / 35,375 | 1 | 1.00 |

Adds staff resources to continue forest, rangeland, and watershed restoration activities under the Good Neighbor Authority.

Funded through the US Forest Service and US Fish and Wildlife Services-Pittman Robertson funding.

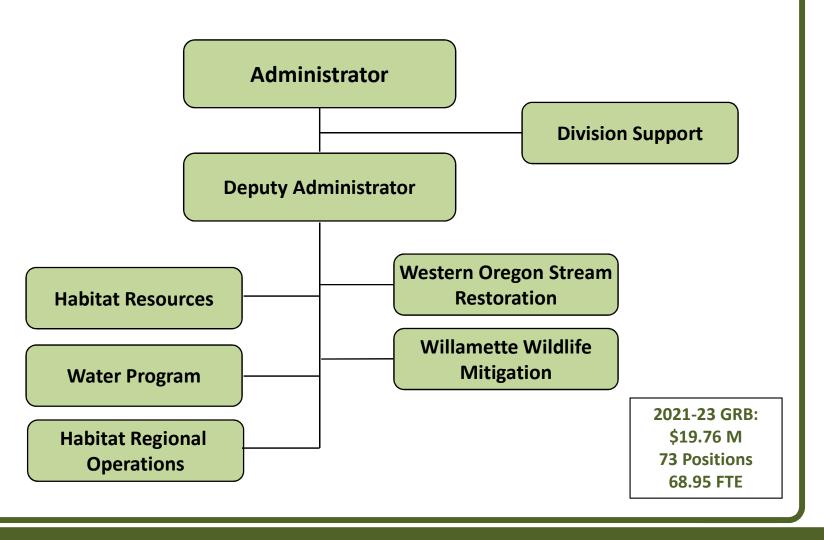
New OF 300,000 1 1.00

Provides a point of contact for Jordan Cove project staff and technical consultants with review of construction permit applications.

Jordan Cove Project would provide the funding.











Deferred Maintenance

| Туре | Fund | Amount | Positions | FTE |
|---|------|------------|-----------|------|
| POP 110 – Deferred Maintenance-Phase 2 | | | | |
| Continuation | OF | 10,000,000 | 3 | 3.00 |
| Funds critical deferred maintenance projects at ODFW facilities most in need of repairs. General Obligation Bond issuance provides funding. Establishes three limited duration positions to support project work. | | | | |

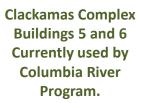
| POP 111 – Debt Service for Deferred Maintenance-Phase 2 | | | | | |
|--|--|--|--|--|--|
| Continuation GF/OF 1,077,874 / 175,000 0 0.00 | | | | | |
| Debt Service for General Obligation Bonds funding deferred maintenance projects. | | | | | |

Policy Option Packages Deferred Maintenance





Clackamas Complex
Building 2
Currently used for administration and license sales.
Was the Manager's house for the former fish hatchery.







Clackamas Complex
Building 4
Currently used by
N Willamette District and
Fish Research.
Was the Hatch House for the former fish hatchery.





OREGON Fish & Wildlife

Bills introduced for Department of Fish and Wildlife

HB 2066 – Extend sunset for Oregon Conservation and Recreation Fund and Advisory Committee (est. by HB 2829 in 2019)

HB 2067 – Decrease the cost of the one-day angling and shellfish license, allow the Department to charge "up to" the prescribed fee amount



HB 2068 – Remove sunset date from Landowner Preference Program (est. 1981)



2021 Legislative Session (cont.)

HB 2069 – Creates Greater sage-grouse mitigation fund, allows for investment of funds in intermediate pool with approval from State Treasurer

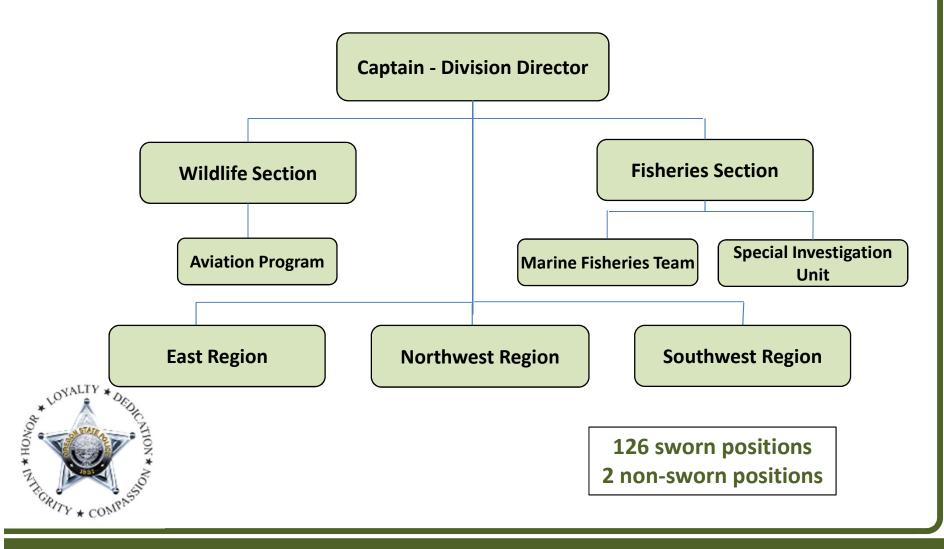
SB 59 – Remove sunset date from Columbia River Endorsement Fee











Oregon State Police Fish and Wildlife Division



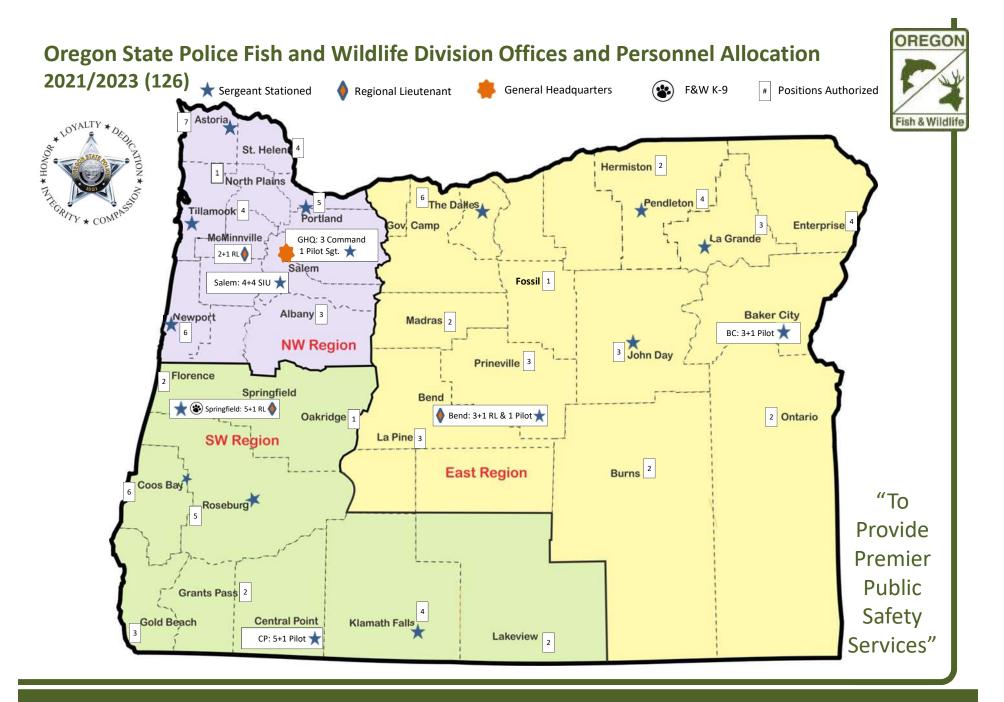
- Professional law enforcement complementing ODFW's mission
- Efforts on illegal harvest and angler/hunter contacts|
- Continued big game protection on winter ranges
- Technology, social media, outreach, and public involvement
- Division's first wildlife detection K-9, "Buck"







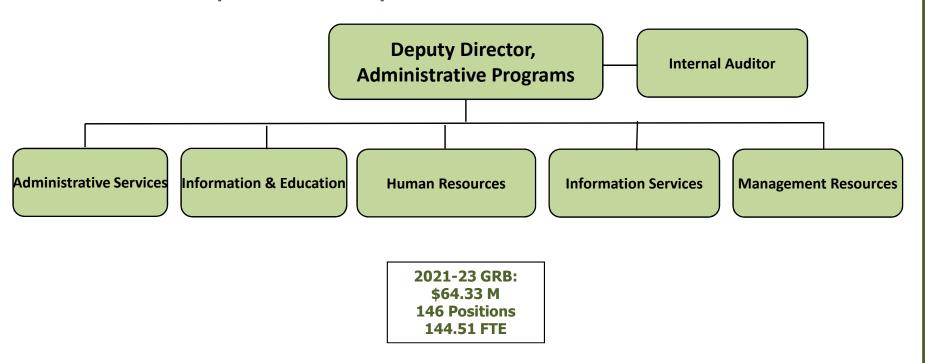








- Support for fish and wildlife programs
- Focus on cost savings, efficiency, and process improvements







Human Resources

Employee relations; recruitment and classification; safety; labor relations; workforce enhancement and diversity, equity, and inclusion





Administrative Services

Recreational and commercial licensing; accounting; contract services and grant processing; realty; fleet, mailroom, and building services; accounts payable and payroll services

Information and Education

Training and education services (outdoor skills workshops; hunter, angler, and archery education programs) and information services (media and public relations, public information on recreational opportunities and outreach services)









Information Services

Network connectivity and data integrity; security; help desk services; application and database development

Management Resources

Budget and economic services; information management; business analysis and project management



Building on ODFW's financial stability with operational efficiencies

- Increasing stability of current unrestricted cash balance
- Administrative process improvements and subsequent savings

Improving service delivery by investing in and modernizing our business systems

- Volunteer and Event Management System
- Electronic Licensing System enhancements
- Asset Management, Fleet Management, etc.
- Enterprise projects

Increasing participation through "R3" efforts

Customer retention plan for new participants



Cost Containment, System Modernization, and Revenue Generation Efforts

ODFW's Electronic Licensing System (ELS) - Project Goals

- Increase percentage of online customers
- Offer electronic options for license validation
- Eliminate supply of equipment to POS agents (Achieved)
- Contain costs eliminate reliance on paper-based processes / automate manual processes

Licensing System Vendor Cost:

2018 - \$2.4 million (pre-ELS)

2019 - \$1.1 million (-56%)

2020 - \$1.5 million (-37%)

Postage and Mailing Costs:

2018 - \$335k (pre-ELS)

2019 - \$150k (-56%)

2020 - \$170k (-48%)



Electronic Licensing System – Current Stats

- Over 1 million customers have created a new account in ELS
 - 650k have accessed their account online (63%)
 - 400k have selected electronic-tagging on the MyODFW Mobile App (38%)
- ELS sales have brought in over \$140 million in revenue
 - Online sales now account for 60% of ODFW's license sales
 - Utilization of ELS as a sales channel increased as a response to COVID-19 restrictions

ELS positioned ODFW to serve a substantial number of hunters and anglers in Oregon in a safe, efficient, and effective manner

Policy Option Packages



Administration

| Туре | Fund | Amount | Positions | FTE |
|---|------|--------|-----------|-----|
| POP 107 – Application Development Positions | | | | |
| Continuation | OF | 0 | 2 | 2.0 |

Requests to shift Services and Supplies to Personal Services to convert two limited duration positions to permanent full-time.

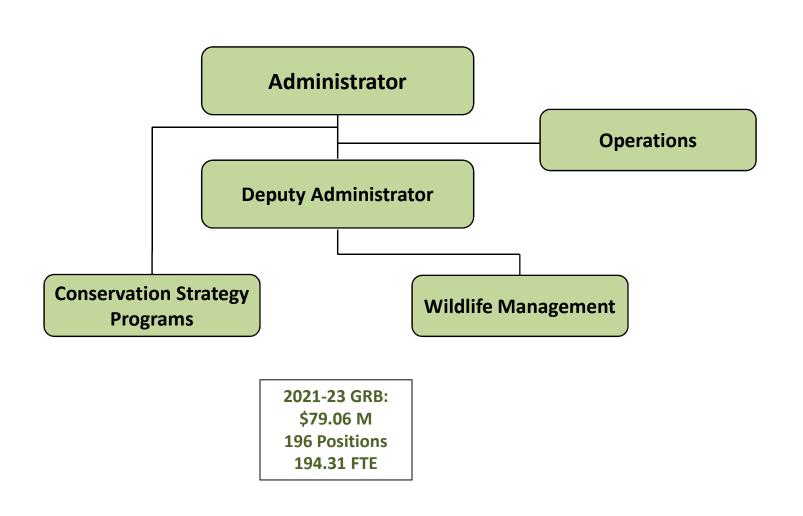
Previous approach of hiring vendors for development work is inefficient and not meeting department needs.

This package supports mobile and internet based software application development and maintenance.





Wildlife Division







Primary function: conserve and manage wildlife

- Game mammals
- Game birds
- Furbearing animals
- Hunting and trapping
- Wildlife viewing
- Wildlife health



Cackling Geese, Sauvie Island Wildlife Area



Rocky Mountain Elk





Purpose is to enhance and improve hunting access and habitat on private lands

- Seven member board
 - Representing landowners, hunters, and general public interests
 - Reviews projects proposals and makes recommendations for Commission approval







- Link between division and field including:
 - Division administration
 - Operations manager
 - Wildlife area coordinator
 - Grant coordinator
 - Cultural resource specialist
 - Support staff
- Issue occupational permits and licenses
- Commission and legislative tasks



P.W. Schneider Wildlife Area

Wildlife Division Habitat Resources Program *

OREGON Fish & Wildlife

- Guidance on land use issues that affect fish and wildlife habitat
- Interagency coordination on land use
- Energy, forestry, mining, removalfill, transportation
- Natural resource damages
- Tax incentive habitat programs
- Good Neighbor Authority projects





^{*} GRB realigns into a proposed Habitat Division

Wildlife Division Conservation Strategy Programs

OREGON Fish & Wildlife

- Prevent and reverse declines of at-risk species
- Conserve and manage
 - State Threatened, Endangered
 - Sensitive species
- Terrestrial and aquatic invasive species coordination
- Conservation tools and resources
- Wolf management
- Willamette Wildlife Mitigation
 Program *





Red-legged Frog



Fisher Photo by USFS



Short-eared Owl

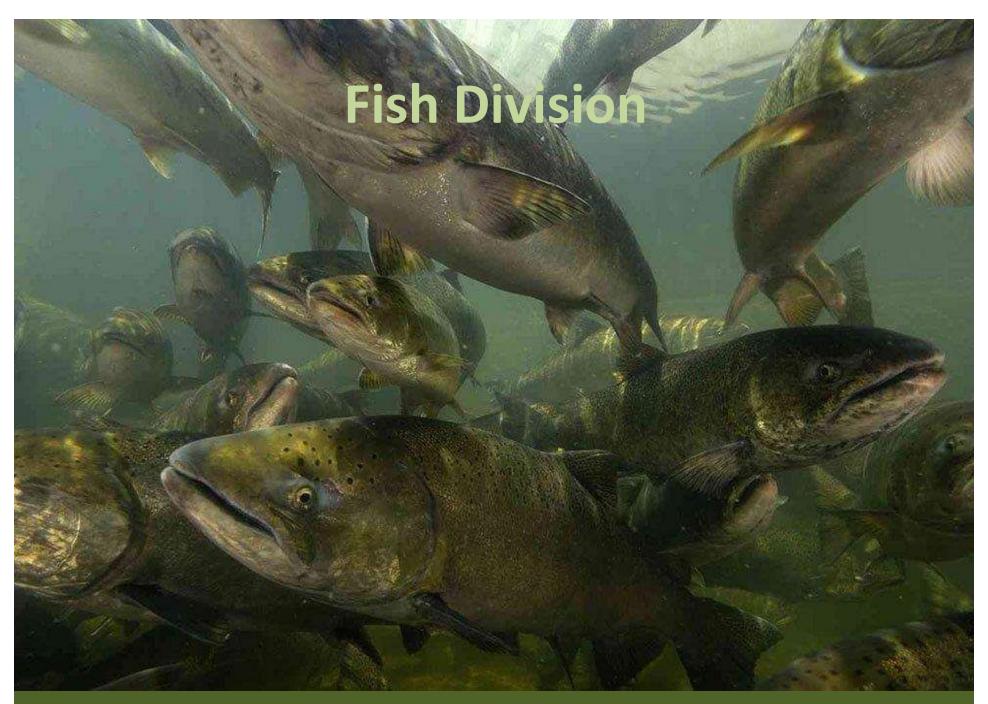
^{*} GRB realigns into a proposed Habitat Division





Wildlife Division

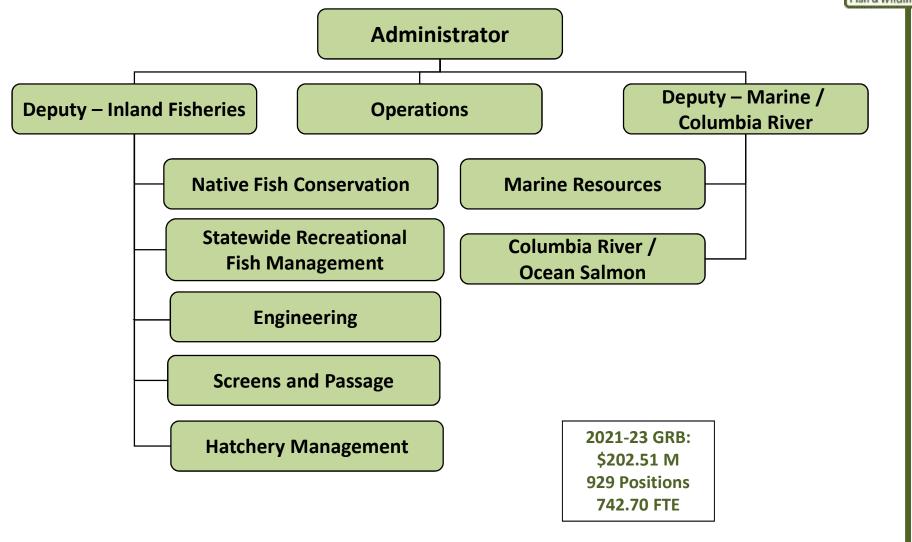
| Туре | Fund | Amount | Positions | FTE |
|---|------|-----------|-----------|------|
| POP 102 - Voluntary Access and Habitat Initiative Program | | | | |
| Continuation | FF | 2,186,951 | 0 | 0.00 |
| Requests Services and Supplies to fund Access and Habitat projects throughout the state. Provides grant money for landowners who allow hunting access on their lands. | | | | |



Oregon Department of Fish and Wildlife

Fish Division





Fish Division Program Emphasis



- The stewards of Oregon's fish and their sustainable use
 - Conservation is Job #1
 - Manage based on sound science
 - Maintain and enhance fishing opportunities
- Manage hatcheries to provide fisheries consistent with conservation objectives
- Co-management: tribal partners, inter-jurisdictional fisheries, federal waters fisheries
- Advise on the habitat needs of fish (e.g., water, energy, land use)



Fish Division

Policy Issues and Opportunities



Recovery/Conservation planning

and implementation

Making fishing better

Water

Changing climate & ocean

Inter-jurisdictional fishery management

Pinniped predation

Energy



Inland Fish Programs



Conservation and Recovery

- Develop and implement conservation plans
- Conduct research, monitoring and provide technical guidance
- Restore/maintain healthy native fish populations



Oregon Chub

Recreational Fisheries

- Improve angler experience
- Broaden involvement
- Restoration and Enhancement
- Salmon Trout Enhancement Program



Inland Fish Programs

OREGON Fish & Wildlife

Hatchery Management

- Provide quality fisheries
- Aid in recovery of wild populations
- Good neighbors to wild fish

Water Program *

- Provide science-based information on water needs for aquatic wildlife
- Conduct research and monitoring
- Protect instream flows for critical fish habitats







Inland Fish Programs



Fish Screens and Passage

- Ensures fish remain in-river
- Provides access to previously blocked habitat
- Creative and collaborative solutions –
 e.g., ODFW/ODOT Culvert Repair
 Agreement has awarded funds to 26
 passage projects

Engineering

- New construction design/support
- Facility maintenance services



Fifteenmile Creek-Deschutes



Marine/Columbia River Programs



- Manage a significant portion of the state's fisheries
 - Much of the recreational; essentially all of the commercial
- Fishing is a major economic driver in Oregon's economy



Salmon fishing on the Columbia River



Marine/Columbia River Programs

OREGON Fish & Wildlife

- Fisheries research and management
- Policy coordination
- Marine mammal program
- Marine Reserves
- Columbia hydropower









Changing Freshwaters Sustaining fisheries



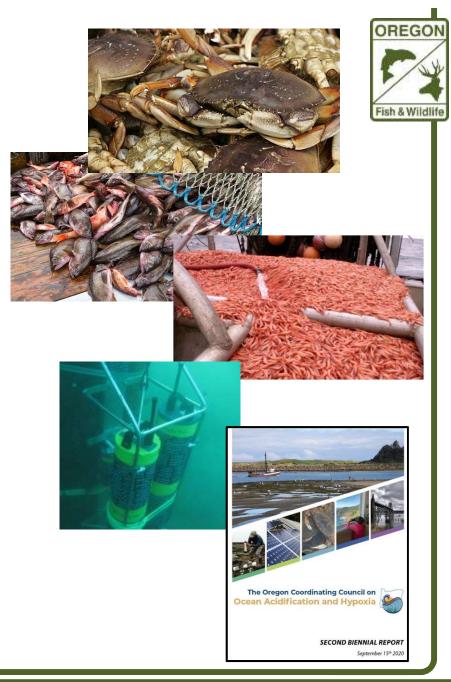
- Oregon's salmonids vulnerable
 - Lower summer/fall flows
 - Increasing stream temperatures
 - Increased megafire activity
- Impacts not uniform
- Some impacts can be prevented
- Habitat will be more key than ever
 - Restoration, protection, access, instream flow
- Manage harvest/hatcheries responsibly
 - Sliding scales
 - Needs Monitoring





Changing Ocean

- Oregon is a "canary" for global ocean change
 - Ocean acidification & hypoxia (OAH) and related climate stressors
- Resilience needed for fisheries & coastal communities
 - OAH Council (Legislature 2017)
 - Research and monitoring
- Dungeness crab fishery (example):
 - Represents half of commercial value (~\$75 m of ~\$150 m total)
 - Vulnerable to changing ocean:
 - Harmful Algal Blooms (HABs)
 - Whale entanglement in gear
 - Juveniles, recruitment







Fish Division

| Туре | Fund | Amount | Positions | FTE |
|--|------|---------|-----------|------|
| POP 104 – Habitat Tools for Oregon Coast and Beyond | | | | |
| Continuation | OF | 222,012 | 1 | 1.00 |
| Converts one limited duration position to permanent full-time. Supports development and implementation of tools to model stream flows and fish species distributions in Oregon. | | | | |

| POP 105 – Culverts Fish Passage | | | | | |
|--|----|-----------|---|------|--|
| Continuation | OF | 2,816,270 | 1 | 1.00 | |
| Continues one limited duration position. | | | | | |

Allows ODFW to use funds provided through agreement with ODOT to repair culverts used for fish passage.

Policy Option Packages



Fish Division

| Туре | Fund | Amount | Positions | FTE |
|---|------|---------|-----------|------|
| POP 106 – COID Mitigation and Enhancement Coordinator | | | | |
| Continuation | OF | 105,000 | 1 | 1.00 |

Reclassifies one seasonal position, and makes the position permanent full-time.

Central Oregon Irrigation District provides funding.

Supports ODFW to better meet obligations outlined in the mitigation and enhancement agreement with Central Oregon Irrigation District.

Continuation OF 275,000 1 1.00

Converts one limited duration position to permanent full-time.

Increases capacity for hatchery and fishing access related projects.

Funded with Restoration and Enhancement license surcharge.



Oregon Department of Fish and Wildlife

COVID-19 PandemicImpacts to Oregon Fishing



- Significant impacts on commercial and recreational fishing and related industries
- Effects on ODFW
 - Significant increases in fishing, crabbing, and clamming after early-2020
 - Impacts on field work and monitoring programs did occur
 - Effects will continue to impact decision making and opportunity in the immediate future
 - Core monitoring necessary for management of fisheries sustained









- Immediate loss of habitat due to fire
 - Displaced animals
 - Regrowth may begin immediately
- Emergency seeding project funding from A&H Program to address impact on private lands
- Tag/license refunds or exchanges and point reinstatement
- Partnership with ODF for salvage logging coordinator
- Upcoming impacts on recreation



2020 Wildfires Impacts to Fish Management



- Impacted critical fish habitat in the Willamette, Umpqua, and Rogue basins
 - Near term impacts on listed or sensitive species (hazardous materials, sediment, reduced shade)
 - Potential long term benefits (large wood, channel complexity)
- Impacted hatcheries
 - 7 hatcheries evacuated
 - Infrastructure destroyed (>\$30 M)
 - >670,000 fish perished.
- Reduced some monitoring and management activities











COVID-19

- Coordination of CARES Act assistance requests
- Safe and healthy workplace guidance
- Hunter education program strategy
- Coordination on recreational opportunities with other agencies
- Equipment coordination to enable transition to remote work environment

2020 Wildfires

- Coordination of property insurance and FEMA claims
- Employee support for ODFW hatchery employees







| 1. Hunting License Purchases | Target: 15% | Actual: 10% |
|---|---------------|---------------|
| 2. Angling License Purchases | Target: 25% | Actual: 18.9% |
| 3. Wildlife Damage | Target: 3,670 | Actual: 3,632 |
| 4. Fish Species of Concern Monitored | Target: 80% | Actual: 69% |
| 5. Wildlife Species of Concern Monitored | Target: 55% | Actual: 50% |
| 6. Decreasing the Number of Unscreened Water Diversions | Target: 1,420 | Actual: 1,480 |
| 7. Customer Service (overall) | Target: 95% | Actual: 83% |
| 8. Boards and Commissions | Target: 100% | Actual: 100% |

