

HB 2221 A STAFF MEASURE SUMMARY

Senate Committee On Labor and Business

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Meeting Dates: 4/22

WHAT THE MEASURE DOES:

Requires an appointing authority employing a person in state service to not compensate the person at a rate higher than executives under the compensation plan for state employees unless the state agency makes available to the public an explanation of how the compensation rate is appropriate and in the public interest. Defines "state agency" to include any state officer, board, commission, corporation, institution, department or other state organization in the executive or legislative department; semi-independent state agencies; and public universities.

House vote: Ayes, 53; Excused, 7--Alonso Leon, Bynum, Clem, Leif, Smith G, Speaker Kotek, Wallan

No fiscal impact; no revenue impact

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

ORS Chapter 240 provides administrative provisions for state employment with the purpose of establishing a system of personnel administration based on merit principles. Examples of these provisions include categories of service, classification and compensation plans, and methods for selecting employees. The Classification and Compensation unit within the Department of Administrative Services is responsible for maintaining the state's compensation plan for employees in classified, unclassified, and management service positions.

House Bill 2221-A requires a state agency employing a person in state service to compensate that person at a rate not higher than the rate for executives under the compensation plan for state employees. The measure also allows the agency to seek an exemption from this requirement by making available to the public an explanation of how the compensation rate is appropriate and in the public interest. Finally, the measure defines "state agency" to include any state officer, board, commission, corporation, institution, department or other state organization in the executive or legislative department; semi-independent state agencies; and public universities.