

SB 232 -4 STAFF MEASURE SUMMARY

Senate Committee On Education

Prepared By: Lisa Gezelter, LPRO Analyst

Meeting Dates: 2/10, 4/5, 4/7

WHAT THE MEASURE DOES:

Requires Oregon Department of Education and Teacher Standards and Practices Commission to identify the most effective methods to diversify Oregon's educator workforce. Establishes reporting requirements. Declares emergency, effective on passage.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-4 Replaces the measure. Modifies provisions of ORS 342.448 relating to Educator Equity Report. Requires Educator Advancement Council to compile report biennially and submit to legislature by September 1 of each even-numbered year. Allows Educator Advancement Council to add additional goals for diversity of educator workforce. Allows Educator Advancement Council to recommend legislation. Allows Educator Advancement Council to engage in strategic planning to diversify state's educator workforce. Requires consultation with education preparation providers as well as other state agencies. Declares emergency, effective on passage.

BACKGROUND:

Oregon's efforts to diversify its teaching workforce date back to 1991 with passage of the Minority Teacher Act, renamed the Educator equity Act in 2015. According to the 2019 Educator Equity Report, in the 2018-2019 school year, over 38 percent of Oregon's K-12 students were considered ethnically diverse, while only 10 percent of its teachers were. Senate Bill 232 requires the Oregon Department of Education and Teacher Standards and Practices Commission to identify the most effective methods to diversify Oregon's educator workforce.