

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 2162 - 4**

81st Oregon Legislative Assembly – 2021 Regular Session  
Legislative Fiscal Office

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

Prepared by: Libby Chamberlin  
Reviewed by: Julie Neburka, Laurie Byerly  
Date: April 5, 2021

**Measure Description:**

Directs Department of Public Safety Standards and Training to study changes to police officer training and to provide results of study to Legislative Assembly no later than December 31, 2021.

**Government Unit(s) Affected:**

Department of Public Safety Standards and Training (DPSST), Cities, Counties, Criminal Justice Commission (CJC), Oregon State Police (OSP)

**Summary of Fiscal Impact:**

Costs related to the measure may require budgetary action - See analysis.

**Analysis:**

House Bill 2162-4 directs the Department of Public Safety Standards and Training (DPSST) to designate an accrediting body for law enforcement agencies. Law enforcement agencies with 100 or more law enforcement officers must be accredited by July 1, 2025 and law enforcement agencies with 35 or more law enforcement officers must be accredited by July 1, 2026. The measure also directs DPSST to establish a statewide equity training program for officers as part of the training required to obtain and maintain basic officer certification. The agency is also directed to report to the Legislature on the amount of additional instruction hours necessary to provide expanded equity training as part of the basic training course for police officers by January 1, 2022.

DPSST anticipates the need for two new positions, one permanent full-time Public Safety Training Specialist (1.00 FTE) and one Operations and Policy Analyst 3 (1.00 FTE) to fulfill the requirements of the measure. The agency estimates that these positions will cost \$409,468 Other Funds in the 2021-23 biennium, although it is unlikely DPSST will be able to hire these positions by July 1, 2021, so the actual fiscal impact may be lower than the estimate as submitted.

At this time, it is expected that the Oregon State Police (OSP) will experience a minimal fiscal impact from this measure. Once an accrediting body has been selected, the agency will be better able to assess any costs associated with gaining accreditation, including mandatory equity training. If there is a need for additional staffing and resources, the agency may return to the Legislature for consideration of a funding request.

Cities and counties also are anticipated to experience an indeterminate impact from this measure. Costs would be based on the criteria for accreditation, the length of the accreditation process, and the number of hours required for the statewide equity training program.

The Criminal Justice Commission does not anticipate a fiscal impact from this measure.

This measure requires budgetary action for the allocation of General Fund resources and position establishment.