

## **HB 2527 -4 STAFF MEASURE SUMMARY**

### **House Committee On Judiciary**

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**Prepared By:** Channa Newell, Counsel

**Meeting Dates:** 2/18, 4/1

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#### **WHAT THE MEASURE DOES:**

Requires licensure of private security entities by Department of Public Safety Standards and Training. Requires applicants for licensure to provide names and addresses of all persons financially interested in the entity and whether or not any financially interested person was denied a certificate for licensure or had licensure suspended or revoked in the prior three years. Requires proof of insurance and financial ability to promptly pay wages of executive managers, supervisory managers, and private security professionals. Requires entities to provide training approved by Bureau of Labor and Industries to employees on prevention of sexual assault, sexual harassment, and discrimination in the workplace, promoting cultural competency, and educating on workplace protections. Specifies entity must provide private security providers with written statements on employment rights and remedies, terms and conditions of employment, and itemization of total payment and deductions from pay. Requires applicant for licensure as entity to pass qualifying examination.

#### **ISSUES DISCUSSED:**

##### **EFFECT OF AMENDMENT:**

-4 Requires licensure of private security entities by Department of Public Safety Standards and Training. Excludes private security providers on higher education campuses and special campus security providers from provisions of measure. Prohibits private security entity from discharging or discriminating against private security provider if the provider has made a compensation claim against the entity, has instituted a proceeding against the entity or plans to testify regarding an unlawful private security practice. Requires Department of Public Safety Standards and Training (DPSST) to conduct an investigation into character, competency, and reliability of applicants for private security entity licensure. Provides opportunity to protest the issuance or renewal of a license. Specifies that person who hires unlicensed private security entity is jointly and severally liable for wage claims of employees or wage-related penalties. Allows DPSST or any person to bring action to enjoin any person from using unlicensed security entity or to prohibit person acting as unlicensed private security entity. Makes Class A violation for a private security entity to provide services without license and without providing internet address for DPSST webpage for information on private security entity's license may be accessed. Makes Class A violation for person to retain services of private security entity without first verifying webpage where information can be found. Allows license sanctions against private security entities after two or more violations. Provides specifications on sanctions. Requires that private security entities that employ armed private security professionals must ensure that firearm training requirements are completed with firearm that matches make, model, and caliber of firearm used by professional while performing private security services. Makes certain provisions operative January 1, 2024. Declares emergency, effective on passage.

##### **BACKGROUND:**

All persons who provide private security services must hold a certificate from the Department of Public Safety Standards and Training (DPSST). Additionally, persons who serve as "executive managers" of a private security business must hold a separate license.

House Bill 2527 requires licensure of private security entities by DPSST. In order to obtain licensure, the applicant must pass a written examination and provide proof of insurance and financial ability to pay the wages of those

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working for the entity. The applicant must provide information on individuals who have a financial interest in the entity and whether or not those individuals have been denied licensure or had their licensure revoked or suspended in the prior three years. The measure required licensed entities to provide training on preventing workplace harassment, discrimination, and sexual assault. Training must also promote cultural competency and educate on workplace protections. HB 2527 also requires entities to provide written statements of wage and deductions to private security professionals with each round of compensation.