

## **HB 2102 -2 STAFF MEASURE SUMMARY**

### **House Committee On Human Services**

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**Meeting Dates:** 3/29, 3/31

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#### **WHAT THE MEASURE DOES:**

Mandates the Department of Human Services to report to the Legislative Assembly on all necessary statute changes related to the department's budget by September 15, 2021.

Declares emergency, effective on passage.

#### **ISSUES DISCUSSED:**

- Need for continuous studying and adjusting staffing models in agencies

#### **EFFECT OF AMENDMENT:**

-2 Requires the Department of Human Services to submit a comprehensive proposal to the Legislative Assembly on adaptable staffing no later than December 31, 2022.

#### **BACKGROUND:**

The Oregon Department of Human Services (ODHS) employs nearly 10,000 employees throughout the state of Oregon and serves over a million Oregonians each year. ODHS reports that the current staffing model will no longer be appropriate with upcoming developments in the agency and the services it provides. To align the staffing needs to the developments in the work and processes, ODHS proposes to study and report to the Legislature on a workload model that is fully funded to achieve the staffing needs of the agency and meet its customer service goals.

House Bill 2102 requires the Department of Human Services to submit a comprehensive proposal to the Legislative Assembly on adaptable staffing no later than December 31, 2022.