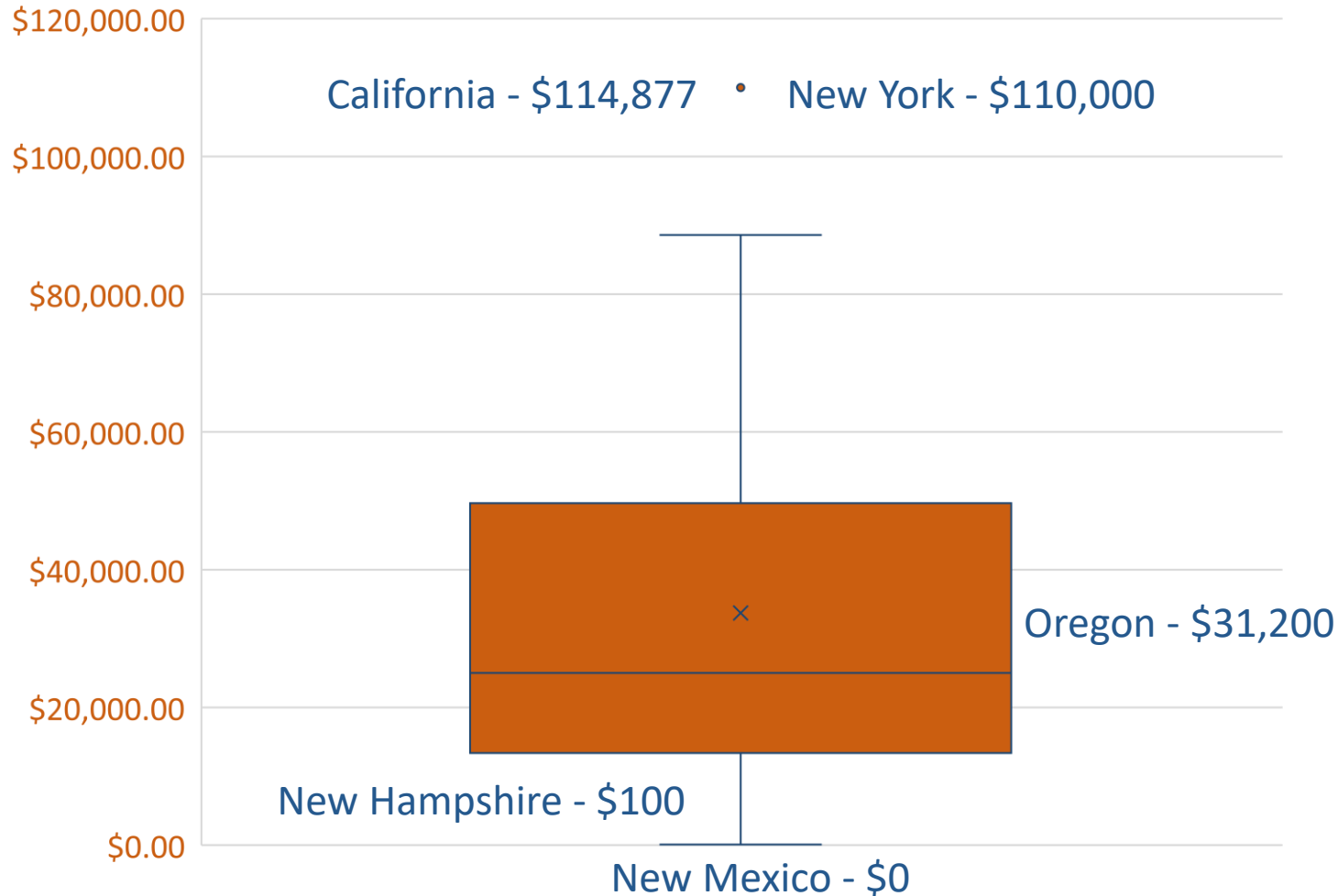


2020 LEGISLATIVE COMPENSATION LANDSCAPE



BY THE NUMBERS

- **National Average: \$38,370**
- Full-Time Average: \$75,415
- Hybrid Average: \$30,485
- Part-Time Average: \$12,838