

## **HB 2151 STAFF MEASURE SUMMARY**

### **House Committee On Business and Labor**

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**Prepared By:** Jan Nordlund, LPRO Analyst

**Sub-Referral To:** Joint Committee On Ways and Means

**Meeting Dates:** 2/3, 3/10

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#### **WHAT THE MEASURE DOES:**

Establishes the Task Force on the State as Model Employer Program for Employment of People with Developmental and Intellectual Disabilities. Establishes the appointing authority and criteria for membership. Requires the task force to submit a report to the legislature and to make recommendations to the Department of Human Services (DHS) by September 15, 2022. Directs DHS to staff the task force. Provides that members serve as volunteers and are not entitled to compensation or reimbursement. Directs DHS, in collaboration with the Department of Administrative Services, to establish the State Model Employer Program for hiring individuals with intellectual and developmental disabilities. Takes effect 91st day following adjournment sine die.

No revenue impact; fiscal impact statement has been issued

#### **ISSUES DISCUSSED:**

- Barriers to employment for individuals with disabilities
- Impact of *Lane v Brown* (2012) and 2015 settlement agreement
- Positive impact work can have for individuals with disabilities
- Whether a legislative task force is necessary to accomplish goals

#### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

According to the Department of Human Services, government hiring managers are not aware of the resources available to them when considering employing a person who has intellectual or developmental disabilities. House Bill 2151 establishes a task force to coordinate and provide leadership to increase the inclusion of persons with intellectual and developmental disabilities in the State of Oregon workforce through the State as Model Employer Program.