

**HB 2231 STAFF MEASURE SUMMARY**

**House Committee On Business and Labor**

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**Prepared By:** Jan Nordlund, LPRO Analyst

**Meeting Dates:** 2/3, 3/8

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**WHAT THE MEASURE DOES:**

Exempts uniformed service that is voluntary service overseas or domestic voluntary service during or in response to a declared emergency or disaster from counting toward five-year limit on reemployment rights in both the private and public sectors. Takes effect 91st day following adjournment sine die.

No revenue impact; minimal fiscal impact

**ISSUES DISCUSSED:**

- Disputes as to whether service was voluntary as opposed to being called up

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

Under current law, a member of the uniformed service is provided the right to return to their civilian job without penalty or discrimination as long as their cumulative voluntary military service does not exceed five years. Involuntary call ups do not count toward the five-year limit on reemployment rights. However, reservists may find that their orders state their service was voluntary regardless of whether they volunteered or not for a deployment overseas or for a domestic emergency or disaster.

House Bill 2231 exempts time spent in voluntary service overseas and domestic voluntary service responding to a declared emergency or disaster from the five-year limit on reemployment rights.