

**Confederated Tribes of the  
Umatilla Indian Reservation**

Board of Trustees



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Senate Committee on Rules  
900 Court Street  
Salem, OR 97301

Conveyed electronically to: [Sen.RobWagner@oregonlegislature.gov](mailto:Sen.RobWagner@oregonlegislature.gov);  
[Sen.FredGirod@oregonlegislature.gov](mailto:Sen.FredGirod@oregonlegislature.gov); [sen.ginnyburdick@oregonlegislature.gov](mailto:sen.ginnyburdick@oregonlegislature.gov);  
[Sen.JamesManning@oregonlegislature.gov](mailto:Sen.JamesManning@oregonlegislature.gov); [Sen.KimThatcher@oregonlegislature.gov](mailto:Sen.KimThatcher@oregonlegislature.gov);

Dear Chair Wagner, Vice Chair Girod and members of the Committee:

On behalf of the Board of Trustees of the Confederated Tribes of the Umatilla Indian Reservation (CTUIR), I write in support of the appointment of Sophorn Cheang to be the Director of Business Oregon.

She has a long history of working with the Tribes and she has demonstrated concern for businesses thriving within the Tribal community. Her wealth of experience working in private industry, the non-profit sector and both federal and state government sets her up to be an effective and collaborative leader. Her work to foster transparency and accountability in her current role as the Director of Diversity, Equity, and Inclusion in the Governor's office stands out. We believe she will be an effective leader at Business Oregon.

Thank you for your consideration. We look forward to our continued work with Business Oregon.

Sincerely,

N. Kathryn Brigham  
Chair, Board of Trustees

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