

HB 2527 STAFF MEASURE SUMMARY

House Committee On Judiciary

Prepared By: Channa Newell, Counsel

Meeting Dates: 2/18

WHAT THE MEASURE DOES:

Requires licensure of private security entities by Department of Public Safety Standards and Training. Requires applicants for licensure to provide names and addresses of all persons financially interested in the entity and whether or not any financially interested person was denied a certificate for licensure or had licensure suspended or revoked in the prior three years. Requires proof of insurance and financial ability to promptly pay wages of executive managers, supervisory managers, and private security professionals. Requires entities to provide training approved by Bureau of Labor and Industries to employees on prevention of sexual assault, sexual harassment, and discrimination in the workplace, promoting cultural competency, and educating on workplace protections. Specifies entity must provide private security providers with written statements on employment rights and remedies, terms and conditions of employment, and itemization of total payment and deductions from pay. Requires applicant for licensure as entity to pass qualifying examination.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

All persons who provide private security services must hold a certificate from the Department of Public Safety Standards and Training (DPSST). Additionally, persons who serve as "executive managers" of a private security business must hold a separate license.

House Bill 2527 requires licensure of private security entities by DPSST. In order to obtain licensure, the applicant must pass a written examination and provide proof of insurance and financial ability to pay the wages of those working for the entity. The applicant must provide information on individuals who have a financial interest in the entity and whether or not those individuals have been denied licensure or had their licensure revoked or suspended in the prior three years. The measure required licensed entities to provide training on preventing workplace harassment, discrimination, and sexual assault. Training must also promote cultural competency and educate on workplace protections. HB 2527 also requires entities to provide written statements of wage and deductions to private security professionals with each round of compensation.