



Diego Hernandez &lt;diego05h@gmail.com&gt;

---

**Fwd: Confidential Communication**

---

**Kevin Lafky** <klafky@lafky.com>

Thu, Dec 24, 2020 at 10:48 AM

To: "Ryan, Sarah J. (Portland)" &lt;Sarah.Ryan@jacksonlewis.com&gt;

Cc: "Rainey, Sherry (Portland)" &lt;Sherry.Rainey@jacksonlewis.com&gt;, "Johal, Kira J. (Seattle)"

&lt;Kira.Johal@jacksonlewis.com&gt;, Sandmeyer Jackie &lt;Jackie.Sandmeyer@oregonlegislature.gov&gt;

Bcc: diego05h@gmail.com

Sarah, to be clear, I was attempting to get documents that you never confirmed to have and refused to provide before making the decision whether to sit for another interview. You knew that I was interacting with Ms. Sandmeyer regarding this issue but chose to not wait for that and issue your report anyway. Also, to be clear, it's obvious that you had drafted your report before even finding out whether there would be another interview of Rep. Hernandez. It's unfortunate that you didn't give Rep. Hernandez a fair hearing in this process.

Kevin T. Lafky, Attorney  
Lafky & Lafky  
Attorneys at Law  
(503)585-2450, telephone  
(503)585-0205, facsimile  
[klafky@lafky.com](mailto:klafky@lafky.com)

This is a privileged and confidential communication. This message and any attachments are intended only for the use of the individual or entity to which it is addressed. If the reader of this message is not the intended recipient or the intended recipient's agent or employee, you are hereby prohibited from reading, disseminating, copying or distributing this communication and any attachments. If you have received this message in error, please notify immediately, by email to this email address, the sender, and permanently delete the message and any attachments.

On Thu, Dec 24, 2020 at 10:13 AM Ryan, Sarah J. (Portland) <[Sarah.Ryan@jacksonlewis.com](mailto:Sarah.Ryan@jacksonlewis.com)> wrote:

Kevin, to be clear, you denied our request to interview Rep. Hernandez a second time after several requests on our part.

Regards, Sarah

**Sarah J. Ryan**  
Attorney at Law  
**Jackson Lewis P.C.**  
[200 SW Market Street](https://www.jacksonlewis.com)  
Suite 540  
Portland, OR 97201  
Direct: (503) 345-4162 | Main: (503) 229-0404  
[Sarah.Ryan@jacksonlewis.com](mailto:Sarah.Ryan@jacksonlewis.com) | [www.jacksonlewis.com](https://www.jacksonlewis.com)

[Visit our resource page](#) for information and guidance on COVID-19's workplace implications

**From:** Kevin Lafky <[klafky@lafky.com](mailto:klafky@lafky.com)>  
**Sent:** Wednesday, December 23, 2020 6:51 PM  
**To:** Ryan, Sarah J. (Portland) <[Sarah.Ryan@jacksonlewis.com](mailto:Sarah.Ryan@jacksonlewis.com)>  
**Cc:** Rainey, Sherry (Portland) <[Sherry.Rainey@jacksonlewis.com](mailto:Sherry.Rainey@jacksonlewis.com)>; Johal, Kira J. (Seattle) <[Kira.Johal@Jacksonlewis.com](mailto:Kira.Johal@Jacksonlewis.com)>  
**Subject:** Re: Confidential Communication

[EXTERNAL SENDER]

Sarah, it appears that you have abandoned your request to have a follow up interview; please advise; thanks.

Kevin T. Lafky, Attorney

Lafky & Lafky

Attorneys at Law

(503)585-2450, telephone

(503)585-0205, facsimile

[klafky@lafky.com](mailto:klafky@lafky.com)

This is a privileged and confidential communication. This message and any attachments are intended only for the use of the individual or entity to which it is addressed. If the reader of this message is not the intended recipient or the intended recipient's agent or employee, you are hereby prohibited from reading, disseminating, copying or distributing this communication and any attachments. If you have received this message in error, please notify immediately, by email to this email address, the sender, and permanently delete the message and any attachments.

On Wed, Dec 23, 2020 at 5:02 PM Ryan, Sarah J. (Portland) <[Sarah.Ryan@jacksonlewis.com](mailto:Sarah.Ryan@jacksonlewis.com)> wrote:

Dear Mr. Lafky,

Attached is a draft of the report for Case 53 in accordance with Legislative Branch Personnel Rule 27. If Rep. Hernandez has any comments or proposed revisions, please supply them in writing to me by December 30, 2020 (seven days after receipt of the draft report).

Sincerely,

**Sarah J. Ryan**

Attorney at Law

**Jackson Lewis P.C.**

200 SW Market Street  
Suite 540

Portland, OR 97201

Direct: (503) 345-4162 | Main: (503) 229-0404

[Sarah.Ryan@jacksonlewis.com](mailto:Sarah.Ryan@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

[Visit our resource page](#) for information and guidance on COVID-19's workplace implications