



OREGON MILITARY DEPARTMENT

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Chief Financial Officer
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Agenda

- State Active Duty Pay Calculations
- Summary of Recent State Active Duty Missions





State Active Duty Pay Calculations





State Active Duty Pay Calculations

1. Two Primary Pay Rate Calculations:
 - a) Federal Military Pay Calculation
 - b) Oregon Dept of Forestry Administratively Determined Level Calculation

2. Establish Daily Pay Rates
 - a) Based on Defense Finance Accounting Service Data – *(1a Above)*
 - b) Based on ODF pay rate for Fire Personnel – *(1b Above)*

3. Maximum Monetary Benefit to Service Member
 - a) Highest Pay Rate is applied based on the above calculations
 - b) Daily State Active Duty Rates tend to exceed Daily Federal Pay Rates



Base Pay Rate Comparison

- E-5 (Sergeant):
 - Federal Active Duty Daily Pay: \$ 188.55
 - State Active Duty Daily Pay: \$ 282.42
 - State Active Duty Pay is: \$ 93.87 per day higher

- E-7 (Sergeant First Class):
 - Federal Active Duty Daily Pay: \$ 277.14
 - State Active Duty Daily Pay: \$ 349.48
 - State Active Duty Pay is: \$ 72.34 per day higher



2022 State Active Duty Pay Rates

Rank	SAD Daily Pay
O8	772.45
O7	688.36
O6	634.62
O5	540.13
O4	475.65
O3	442.65
O2	378.56
O1	338.57
W5	554.13
W4	469.11
W3	419.95
W2	371.81
W1	346.59
E9	468.89
E8	383.27
E7	349.48
E6	291.77
E5	282.42
E4	282.42
E3	282.42
E2	282.42
E1	282.42



Summary of Recent State Active Duty Missions





State Active Duty Missions 2020-2022

1. Primary State Active Duty Missions:

- a) COVID Response
- b) State Hospital
- c) Employment Department
- d) Traffic Control Points
- e) Winter Storm Response
- f) Wildland Fire Support
- g) Aviation Support
- h) Election Security



State Active Duty Missions 2020-2022

Mission Year	Mission Count	Total Mission Days	Service Members Deployed	Total State Active Duty Pay ⁽⁴⁾
2020	43	844	1,872	\$5,127,962
2021	24	578	942	\$4,198,295
2022	3	67	115	\$565,994

4 – Majority of costs reimbursed by Oregon Department of Forestry, the Federal Emergency Management Agency, or the Oregon Health Authority / Does not include equipment or travel costs.



Questions?