

Oregon National Guard Readiness

Presentation to the House Veterans Committee

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Strategic Priorities

READY RELEVANT RESILIENT



National Guard Mission

BUILDPARTNERSHIPS



FIGHT AMERICA'S WARS

SECURE THE HOMELAND



Relevant

Domestic Threats & Missions

 Pandemics, Wildfires, Search & Rescues, HAZMAT, Earthquakes, Hurricanes, Civil Disturbances



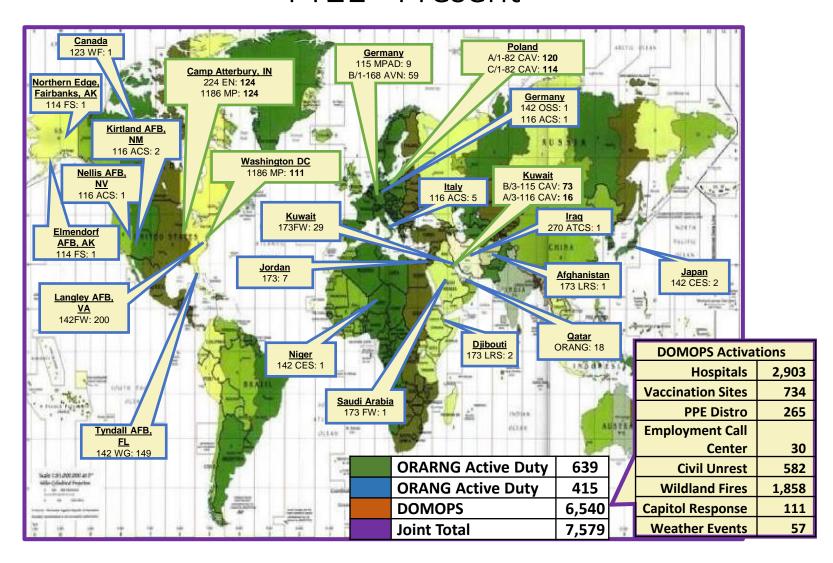


Federal Threats & Missions

 China, Russia, Iran, North Korea, Violent Extremism



OPERATIONS / DEPLOYMENTS FY21 - Present



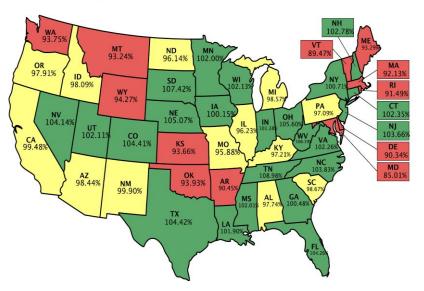


Recruiting & Retention

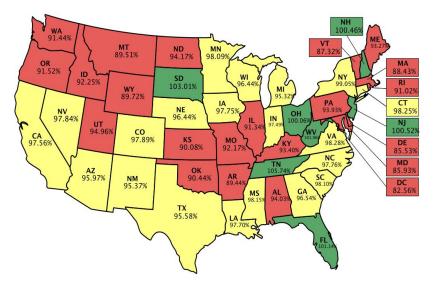
Year-to-Year Air National Guard Comparison of End-Strength

No State has increased End-Strength in FY22 -











Oregon National Guard End Strength

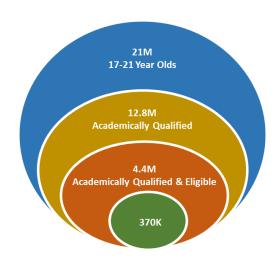
Current strength percentage

• ORARNG: 5,144/5,884 (87.4%)

ORANG: 2,201/2,410 (91.3%)

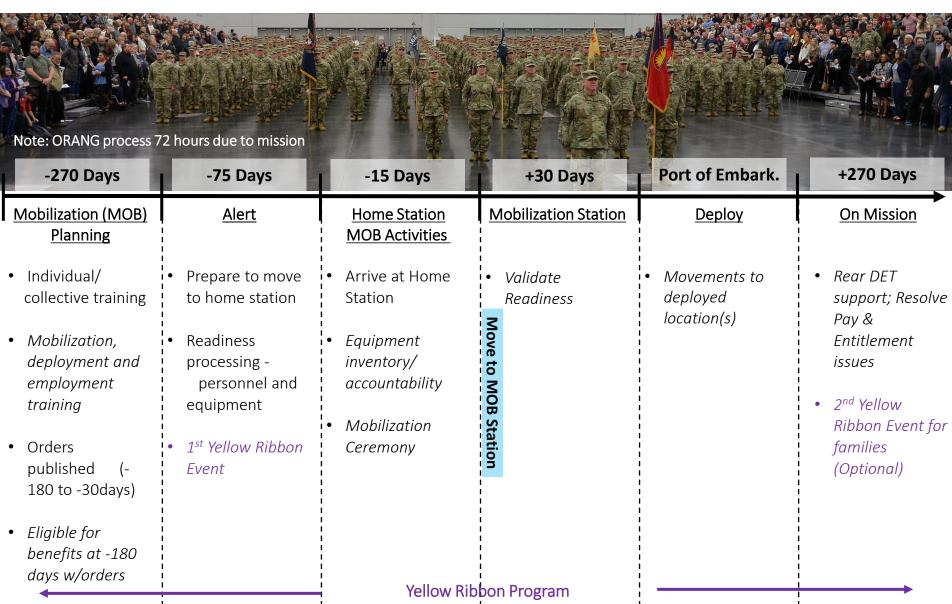
Why the National Guard (& Oregon) is struggling

- Percentage that meet qualifications: 23% (age 17-24) Qualified Without Waiver
- Propensity to serve
- Shrinking Active Component
- Fewer DoD parents
- Increasing Ops Tempo
 - On average, Oregon Guardsman have performed 140 days per year over the last two years! (includes federal deployments, Drills and domestic operations)





Army Federal Mobilization Process

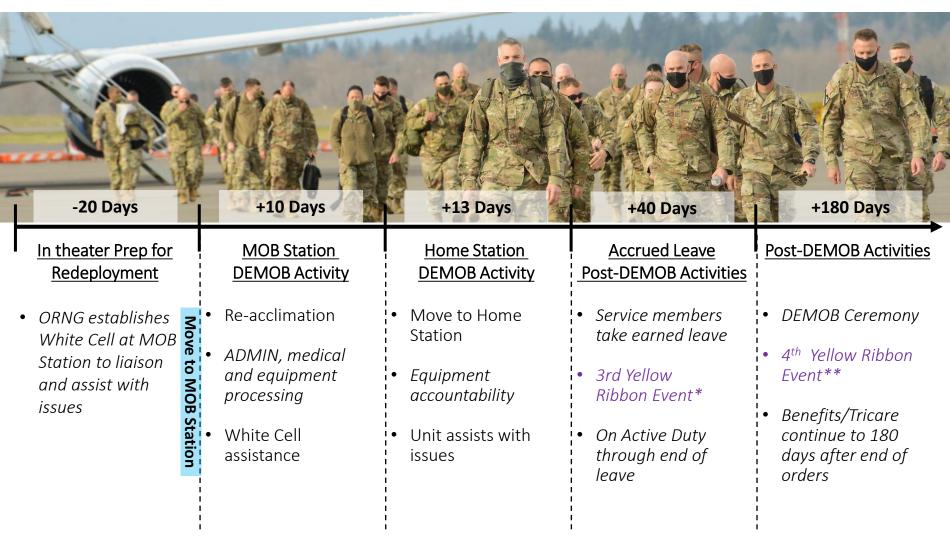


Yellow Ribbon: Promotes Service Members and family well-being, connects them with resources throughout mobilization cycle

Tricare - Education - Employment - Financial & Legal Benefits - ESGR - Connection & Referral to Family Support Services



Federal Demobilization Process



^{*} Conduct briefs on all benefits and resources

^{**} Tailored to address issues/concerns identified by Soldiers and Unit. Includes Post-deployment Health Reassessment



State Active Duty MOB, Employment and DEMOB Process

-16 Days	-9 Days	-7 Days	+14 Days	+16 Days
<u>Alert</u>	Home Station MOB Activities	Mobilization Station**	<u>Deploy &</u> <u>Employment</u>	Redeploy and DEMOB
ODEM forwards request via OERS	• Report to home station	Readiness processing - includes	• Movement to mission site	After Action Review
 Mission analysis, planning coordination & Issue Order 	 Equipment inventory/ accountability Move to designated MOR 	personnel packet scrub, training, and issue PPE/special equipment	Perform assigned dutiesMission complete	 Inventory equip- ment and report losses or damages for re-ordering ADMIN processing
to home station Inventory equipment/ PPE	station	 Rosters finalized /processed Pre-mission Briefings 	1 1 1 1 1 1 1 1 1	Movement back to home station Release from
	 Alert ODEM forwards request via OERS Mission analysis, planning , coordination & Issue Order Prepare to move to home station Inventory 	Alert MOB Activities ODEM forwards request via OERS Mission analysis, planning inventory/ coordination & accountability Issue Order Prepare to move to home station Mob Activities Report to home station Equipment inventory/ accountability Move to designated MOB station	Alert Home Station MOB Activities Report to home request via OERS Mission Alert Mobilization Station** Readiness processing - includes personnel packet analysis, planning , coordination & accountability Issue Order Move to designated MOB to home station Mobilization Station Readiness processing - includes personnel packet scrub, training, and issue PPE/special equipment Rosters finalized /processed Pre-mission	Alert Home Station MOB Activities Peploy & Employment Readiness request via OERS Movement to mission site includes inventory/ coordination & station Prepare to move to home station Prepare to move to home station Inventory equipment/PPE Move to designated MOB station Mobilization Station Prepares Readiness processing - mission site includes personnel packet scrub, training, and issue PPE/special equipment Move to equipment Prepare to move designated MOB station Pre-mission Pre-mission

^{*} Mission Assessment, training prep (Smokey), unit/Service Member volunteer matcr

^{**} Detailed Mobilization Station packet process



Resilient



Family Programs

- Military and Family Readiness Program
- Child & Youth Program
- Youth Outreach
- Survivor Outreach

Transition and Employment Programs

- Reserve Component Transition Assistance
- Army Transition Assistance Program
- Yellow Ribbon Reintegration Program
- Employer Support of the Guard and Reserve
- Employment Education Counselors

Wellness Programs

- Military OneSource
- Resilience, Risk Reduction and Suicide Prevention
 - Mental Health Hotlines
- Building Strong and Ready Teams (former Strong Bonds)
- Personal Financial Counselors
- Sexual Assault and Prevention Response Program
- Chaplain Corps
- Director of Psychological Health (DPH)





Strength – Recruiting & Retention

Requests for this legislative session

- Expansion of State Tuition Assistance to dependents
- Tax credit for employers of Guardsmen

Other Options/Incentives

- Referral incentive
- Free Access to State parks
- Free Hunting and Fishing Licenses
- Tax Exemptions for State Active Duty
- Vehicle license and registration renewal
- Professional license fee waivers
- State income tax exemption
- State retention bonus
- Childcare for drill weekends



Questions?

