

December 7, 2022

Chair Nosse, Vice Chair Prusak and Vice Chair Hayden, and committee members:

It is my pleasure to speak to you on behalf of more than 13,000 members of the Oregon Nurses Association. I am honored to have had the privilege to represent ONA members on the HB 4003 Nursing Study Advisory Group. ONA members make up a significant portion of the workforce the advisory group set out to analyze.

On behalf of ONA members, I want to thank the authors of the report: Jana Bitton & Rick Allgeyer of the Oregon Center for Nursing and Dr. Joanne Spetz, Emily Shen, and Timothy Bates from the Philip R. Lee Institute for Health Policy Studies at the University of California San Francisco. This team efficiently utilized the extensive knowledge of the Work Group membership and a broad array of data and academic literature to draft an objective and comprehensive analysis of the nurse workforce crisis in Oregon. We appreciate that this rigorous report accurately captures many of the struggles facing ONA members and the nursing profession more broadly.

The report objectively identifies what our members on the frontlines experience every day, every shift: The system is broken and unable to meet the needs of Oregonians. The burden of this reality, and the accompanying moral injury, is placed disproportionately on frontline nurses. We hear it directly from our members working in hospitals, public health agencies, corrections, home health, hospice, ambulatory clinics, every environment our members work in: conditions continue to deteriorate, professionals continue to feel devalued, patients continue to get sub-optimal care and feel frustrated and ignored. This pervasive cycle results in nurses leaving the bedside faster than they can be replaced, causing more fatigue and moral injury for those still at the bedside. The cycle must be interrupted, as the authors of the report note:

"Growing the nursing workforce could take several years ... solutions should focus on retention of nurses currently practicing across Oregon ... The mental health and well-being of Oregon's nurses must be prioritized ... employers must create healthy work environments and interventions to support employee health and well-being."

We conclude, from reviewing this report in conjunction with a large body of literature and direct reports from ONA members, the work environment is the predominant cause of Oregon's nurse staffing crisis. The report provides analysis of pipeline and workplace issues that must be addressed to create sustainable, longer-term solutions to the crisis. ONA nurses are clear that we need immediate interventions to address the number one cause of nurse fatigue, moral injury, and burnout: insufficient staffing. Until staffing is addressed many of the recommendations in the report will fail to produce meaningful results.

The nursing education system in Oregon requires significant investment. ONA supports the recommendations in the report. To meet the needs of Oregonians we need engagement, investment, and collaboration from health systems so we can create a more diverse and robust education pipeline that starts in Oregon's High Schools and ends with more of Oregon's nurses achieving advance degrees and influence.

The report identifies that Oregon's Nursing programs are more diverse than the nursing workforce and ONA supports the report recommendation that "support services for prospective students from socioeconomically disadvantaged backgrounds, first-generation-to-college, and other underrepresented groups must be prioritized."

The report concludes the Nurse Staffing Law needs to be revised. ONA has drafted a legislative concept that does revise the law by providing clarity on minimum staffing levels and establishes mechanisms for enforcement and accountability. ONA members, in most cases, experience management obstruction to meaningful collaboration while the regulatory body, The Oregon Health Authority (OHA), fails to enforce the law and hold hospitals accountable to it.

OHA provides ample evidence that they have not enforced the law in any meaningful way since they began surveying hospital nurse staffing in 2017 (See attached document). In 2021 OHA surveyed 15 hospitals and as of October 10, 2022 have accepted a plans of correction from only 9 of them. One hospital, OHSU, is on its 6th plan of correction nearly 1 and a half years after OHA cited them over a dozen times for repeated non-compliance with several provisions of the law, including failing to consider how nurses get meal and rest breaks and establishing minimum staffing levels in staffing plans.

That is one example out of dozens available to review on the OHA Nurse Staffing website. Hospitals willful disregard for collaborative structures in the staffing law are extensively documented in the public record. OHA has never issued a civil monetary penalty even though 24 of 25 hospitals who underwent revisits from OHA received citations for repeated non-compliance, demonstrating hospitals made no effort or progress in complying with the law. This pattern of disregard for the staffing law and for the voice of frontline nurses, is enabled by OHA's lack of enforcement the law.

ONA's proposed legislation fixes these problems with the law: it closes loopholes by establishing minimum staffing levels, ensuring nurses get meal and rest breaks, and it improves enforcement processes with tools to hold hospitals accountable and requirements for OHA do so.

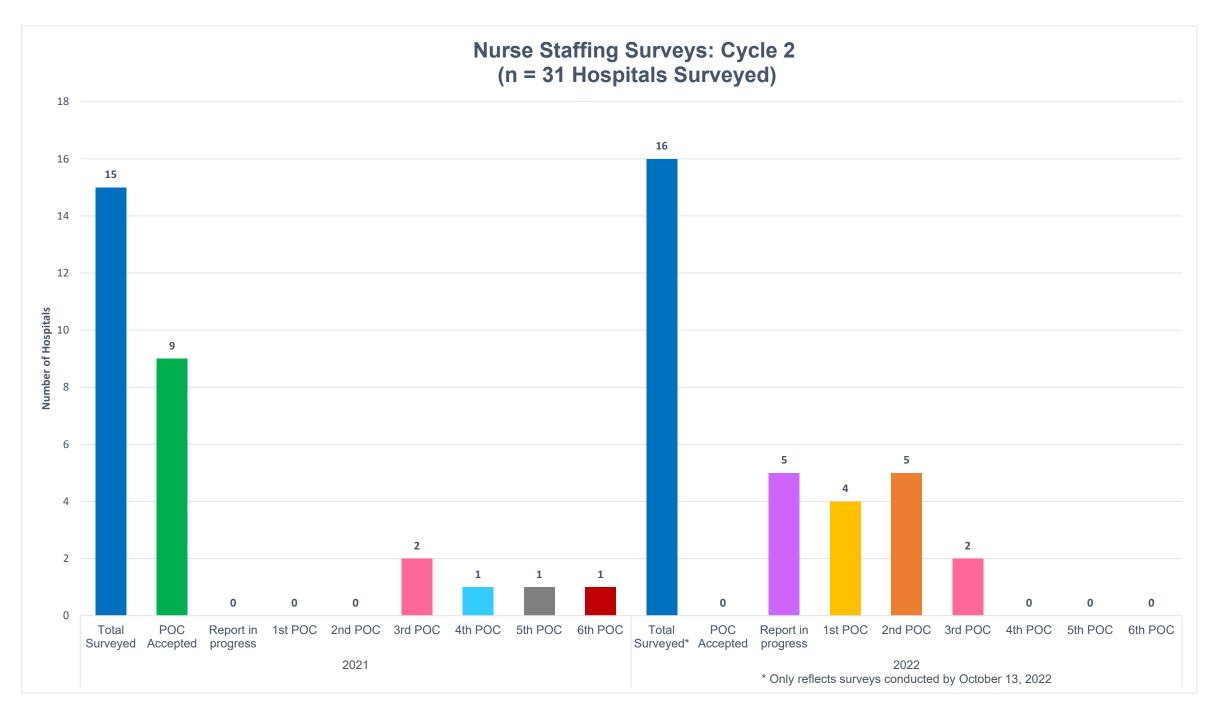
The health care system in Oregon must do better and that needs to start now and with the nursing workforce. The pandemic not only demonstrated that the healthcare corporations in Oregon failed to be prepared for a crisis, but that these systems are incapable of getting out of crisis. It is this constant state of crisis that is unsustainable and driving caregivers away from where they are needed, providing direct patient care.

ONA proposes interrupting the dysfunctional cycle at the bedside, in the hospitals, with well-defined minimum RN to Patient staffing standards and clear regulations. Health care systems must be compelled to make investments in systemic changes, not just demand cash subsidies from taxpayers for a problem they created. The report details the result of decades of putting profits before workers and patients. This has resulted in a nursing workforce that feels devalued and devastated when Oregon needs them most.

Sincerely,

Matt Calzia, BSN, RN
Director of Nursing Practice and Professional Development
Oregon Nurses Association

#### Nurse Staffing Survey Data: CYCLE 2 - 10/13/2022



## Nurse Staffing Surveys: At a Glance

9 Hospitals

 Hospitals with an accepted POC for a full nurse staffing survey

206 Days

 Average number of days from survey entrance to POC approval (just over six months)

2 POCs

 Of the 9 hospitals with accepted POCs, the average number of POC submissions was two.

6 Surveys

 OHA has conducted six full nurse staffing surveys since the July NSAB meeting.

#### Nurse Staffing Survey Data: CYCLE 2 - 10/13/2022

#	Hospital	City	Status	Entrance Date	Report due (30 business days after exit)	Report Mailed	POC Due (30 business days after report received)	POC received by OHA	OHA POC Review Due (30 business days after POC received)	POC Approved	Survey to POC Approved
1	Shriners	Portland	Revisit: Passed	3/22/21	5/13/21	5/13/21	6/25/21			6/28/21	71
2	Sacred Heart Riverbend	Springfield	Revisit: Passed	10/5/21	12/1/21	12/1/21				5/11/22	157
3	Legacy Emanuel	Portland	Revisit: POC in progress	4/12/21	6/4/21	6/4/21	10/28/21			12/16/21	179
4	Samaritan Albany	Albany	Revisit: POC in progress	6/16/21	8/10/21	8/10/21				6/21/22	265
5	Santiam Memorial	Stayton	Revisit: POC in progress	6/29/21	8/23/21	8/23/21				6/2/22	243
6	Sacred Heart University District	Eugene	Revisit in progress	12/7/21	2/2/22	3/21/22				7/13/22	
7	Curry General Hospital	Gold Beach	Pending Revisit	6/30/21	8/24/21	8/24/21				5/5/22	222
8	Samaritan Lebanon	Lebanon	Pending Revisit	5/18/21	7/13/21	6/24/21				8/31/22	337
9	Asante Ashland	Ashland	Pending Revisit	12/14/21	2/9/22	4/12/22				8/17/22	177
10	OHSU	Portland	Sixth	3/30/21	5/21/21	5/21/21	10/14/22	10/12/22	11/28/22		
11	Adventist Health Tillamook	Tillamook	Fifth	8/10/21	10/13/21	10/13/21	10/14/22				
12	Legacy Mt Hood	Gresham	Fifth	10/18/21	12/9/21	12/9/21	10/14/22	10/7/22	11/21/22		
13	Samaritan North Lincoln	Lincoln City	Fourth	7/20/21	9/13/21	9/15/21	10/11/22	10/11/22	11/23/22		
	Coquille Valley	Coquille	Third	11/16/21	1/13/22	1/31/22	10/28/22	10/12/22	11/28/22		
15	Providence Willamette Falls	Oregon City	Third	11/2/21	1/14/22	1/13/22	10/11/22	10/11/22	11/23/22		
16	Legacy Silverton Hospital	Silverton	Third	1/18/22	3/11/22	4/5/22	10/14/22				
17	Peace Harbor	Florence	Third	1/18/22	3/11/22	4/15/22	7/8/22	10/28/22			
18	Columbia Memorial Hosp	Astoria	Second	3/9/22	6/14/22	6/29/22	10/14/22				
19	Providence St Vincent	Portland	Second	3/21/22	5/12/22	5/12/22	9/19/22	9/7/22	10/19/22		
20	St Charles Prineville	Prineville	Second	3/28/22	5/19/22	5/20/22	9/29/22	9/28/22	11/9/22		_
21	St Charles Bend	Bend	Second	4/19/22	6/13/22	6/17/22					

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#### Nurse Staffing Survey Data: CYCLE 2 - 10/13/2022

#	Hospital	City	Status	Entrance Date	Report due (30 business days after exit)	Report Mailed	POC Due (30 business days after report received)	POC received by OHA	OHA POC Review Due (30 business days after POC received)	POC Approved	Survey to POC Approved
22	Harney District Hospital	Burns	Second	5/3/22	6/27/22	7/15/22	10/14/22	10/6/22	11/18/22		
23	Samaritan Pacific Community Hosp	Newport	First	5/31/22	7/25/22	7/29/22	9/12/22	9/7/22	10/19/22		
24	Grande Ronde Hospital	LaGrande	First	5/31/22	7/25/22	8/18/22	10/14/22				
25	Lake District Hospital	Lakeview	First	6/7/22	8/1/22	9/16/22	10/28/22				
26	Mercy Medical Center	Roseburg	First	8/9/22	10/3/22	10/12/22	11/28/22				
27	Providence Milwaukie Hospital		Report in progress	8/16/22	10/10/22						
28	PeaceHealth Cottage Grove	Cottage Grove	Report in progress	8/29/22	10/21/22						
29	Providence Hood River		Report in progress	8/30/22	10/24/22						
30	Willamette Valley Medical Center		Report in progress	9/13/22	11/4/22						
31	Salem Health West Valley		Report in progress	9/20/22	11/14/22						

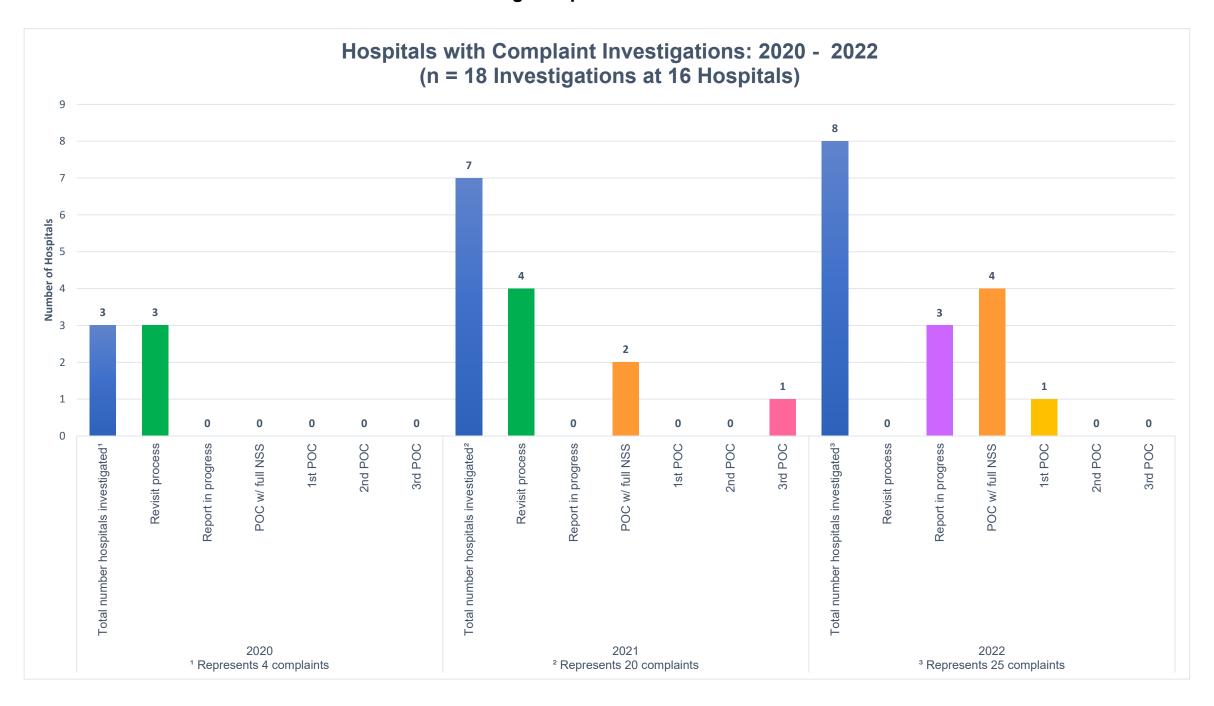
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#### Nurse Staffing Survey Data CYCLE 1 - 10/13/2022

#	Hospital	City	Status	Entrance	Report	Report	POC Due	POC	OHA POC	POC	Survey to
				Date	due (30 business days after	Mailed	(30 business days after report	by OHA	Review Due (30 business days after POC	Approved	POC Approved
					exit)		received)		received)		
	1 Cedar Hills	Portland	Sixth	12/4/19	1/30/20	2/10/20	6/29/22	5/20/22	7/1/22		

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#### Nurse Staffing Complaint Dashboard - 10/13/2022



## Nurse Staffing Investigations: At a Glance

## 47 Investigations

 OHA has conducted 47 complaint investigations since 2016, representing 108 complaints. 21 of these complaint investigations were combined with a full nurse staffing survey.

# 75% of Investigations have 1 Complaint

• 75% of investigations include only one complaint. (Note: A single complaint may have multiple allegations.)

# Investigations w/ Multiple Complaints

• For the investigations with multiple complaints, the number of total complaints varies. About half of these investigations include 2 -3 complaints; the other half include an average of 13 complaints.

## 4 Hospitals

 OHA has investigated six complaints at four hospitals since the July NSAB meeting.

#	Hospital	City	Complaint received	Status	Investigation Entrance Date	Report Mailed			POC approved	
1	Sacred Heart Riverbend	Eugene	07/18/2016	Revisit w/ Cycle 2 Survey	10/04/2016	1 115/15/17				03/05/18
2	Sacred Heart Riverbend	Eugene	08/30/2016	Revisit w/ Cycle 2 Survey	10/04/2016	03/13/17				03/03/16
3	Columbia Memorial	Astoria	09/08/2016	Revisit w/ Cycle 2 Survey	10/27/2016	06/15/17				06/21/18
4	Providence Medford	Medford		Pending Revisit	11/08/2016					06/13/19
5	Vibra Specialty Hospital	Portland	02/16/2017	Pending Revisit	03/16/2017	05/08/17				03/05/18
6	Samaritan Albany	Albany		Revisit w/ Cycle 2 Survey		9	Combined w/ 0	, ,		
7	St. Charles Bend	Bend	05/12/2017	Revisit w/ Cycle 2 Survey	06/19/2017	Investigation	Combined w/ 0	Cycle 1 Survey		
8	Providence Willamette Falls	Oregon City	06/28/2017	Revisit w/ Cycle 2 Survey	08/28/2017	Investigation	Combined w/ 0	Cycle 1 Survey		
9	OHSU	Portland	08/31/2017	Revisit w/ Cycle 2 Survey	09/25/2017					
10	OHSU	Portland	04/03/2017	Revisit w/ Cycle 2 Survey	09/25/2017	Investigation Combined w/ Cycle 1 Survey				
11	OHSU	Portland	02/27/2017	Revisit w/ Cycle 2 Survey	09/25/2017					
12	McKenzie Willamette MC	Springfield	09/26/2017	Pending Revisit	01/08/2018	Investigation				
13	Samaritan Pacific Community Hospital	Newport	09/06/2017	Pending Revisit	01/23/2018	Investigation	Combined w/ 0	Cycle 1 Survey		
14	Providence Milwaukie	Milwaukie	06/28/2017	Pending Revisit	02/20/2018	Investigation	Combined w/ 0	Cycle 1 Survey		
15	Providence St. Vincent	Portland	01/16/2018	Closed - POC combined w/ NSS POC	02/23/2018	7/8/20	N/A	N/A	N/A	N/A
16	Bay Area Hospital	Coos Bay	11/08/2017	Pending Revisit	04/17/2018	Investigation	Combined w/ 0	Cycle 1 Survey		
17	Vibra Specialty Hospital	Portland	12/12/2017	Pending Revisit	07/10/2018	08/03/18				04/22/20
18	Providence Portland Medical	Portland	11/17/2017	Pending Revisit	07/11/2018	08/03/18				05/30/19
19	Providence Newberg Medical	Newberg	10/30/2017	Pending Revisit	07/25/2018	08/03/18				07/18/19
20	Good Samaritan RMC	Corvallis	12/14/2017	Pending Revisit	07/31/2018	08/24/18				08/28/20
21	Providence Medford	Medford	01/04/2018	Pending Revisit	08/08/2018	8/23/18				8/30/19
22	Kaiser Foundation - Westside	Hillsboro	06/21/2018	Pending Revisit	11/06/2018					
23	Kaiser Foundation - Westside	Hillsboro	06/11/2018	Pending Revisit	11/06/2018					
24	Kaiser Foundation - Westside	Hillsboro	07/10/2018	Pending Revisit	11/06/2018					
25	Kaiser Foundation - Westside	Hillsboro	07/31/2018	Pending Revisit	11/06/2018					
26	Kaiser Foundation - Westside	Hillsboro	07/25/2018	Pending Revisit	11/06/2018					

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#	Hospital	City	Complaint received	Status	Investigation Entrance Date	Report Mailed	POC Due (30 business days after report received)	POC Received by OHA	OHA POC Review Due (30 business days after POC received)	POC approved
27	Kaiser Foundation - Westside	Hillsboro	07/26/2018	Pending Revisit	11/06/2018					
28	Kaiser Foundation - Westside	Hillsboro	08/08/2018	Pending Revisit	11/06/2018	Investigation	Combined w/ 0	Cycle 1 Survey		
29	Kaiser Foundation - Westside	Hillsboro	10/18/2018	Pending Revisit	11/06/2018			,		
30	Kaiser Foundation - Westside	Hillsboro	10/09/2018	Pending Revisit	11/06/2018					
31	Kaiser Foundation - Westside	Hillsboro	10/22/2018	Pending Revisit	11/06/2018					
32	Kaiser Foundation - Westside	Hillsboro	11/08/2018	Pending Revisit	11/06/2018					
33	Kaiser Foundation - Westside	Hillsboro	11/08/2018	Pending Revisit	11/06/2018					
34	Kaiser Foundation - Westside	Hillsboro	11/08/2018	Pending Revisit	11/06/2018					
35	Kaiser Foundation - Westside	Hillsboro	11/15/2018	Pending Revisit	11/06/2018					
36	Kaiser Sunnyside MC	Clackamas	06/14/2017	Pending Revisit	02/04/2019					
37	Kaiser Sunnyside MC	Clackamas	07/24/2018	Pending Revisit	02/04/2019					
38	Kaiser Sunnyside MC	Clackamas	07/27/2018	Pending Revisit	02/04/2019					
39	Kaiser Sunnyside MC	Clackamas	07/27/2018	Pending Revisit	02/04/2019	Investigation	Combined w/ 0	Cycle 1 Survey		
40	Kaiser Sunnyside MC	Clackamas	07/31/2018	Pending Revisit	02/04/2019	investigation	Combined w/ C	Sycie i Survey		
41	Kaiser Sunnyside MC	Clackamas	10/02/2018	Pending Revisit	02/04/2019					
42	Kaiser Sunnyside MC	Clackamas	10/12/2018	Pending Revisit	02/04/2019					
43	Kaiser Sunnyside MC	Clackamas	11/08/2018	Pending Revisit	02/04/2019					
44	Legacy Meridian Park MC	Tualatin	02/13/2019	Pending Revisit	03/25/2019	Investigation	Combined w/ 0	Cycle 1 Survey		
45	Tuality Community Hospital	Hillsboro		Pending Revisit		Investigation	Combined w/ 0	Cycle 1 Survey		
46		Hillsboro		Pending Revisit	04/08/2019					
47	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019					
48	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019					
49	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019	i .				
50	Tuality Community Hospital	Hillsboro		Pending Revisit		Investigation	Combined w/ 0	Cycle 1 Survey		
51	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019					
52	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019	l .				
53	Tuality Community Hospital	Hillsboro		Pending Revisit	04/08/2019	i .				
54	Tuality Community Hospital	Hillsboro	11/06/2017	Pending Revisit	04/08/2019					

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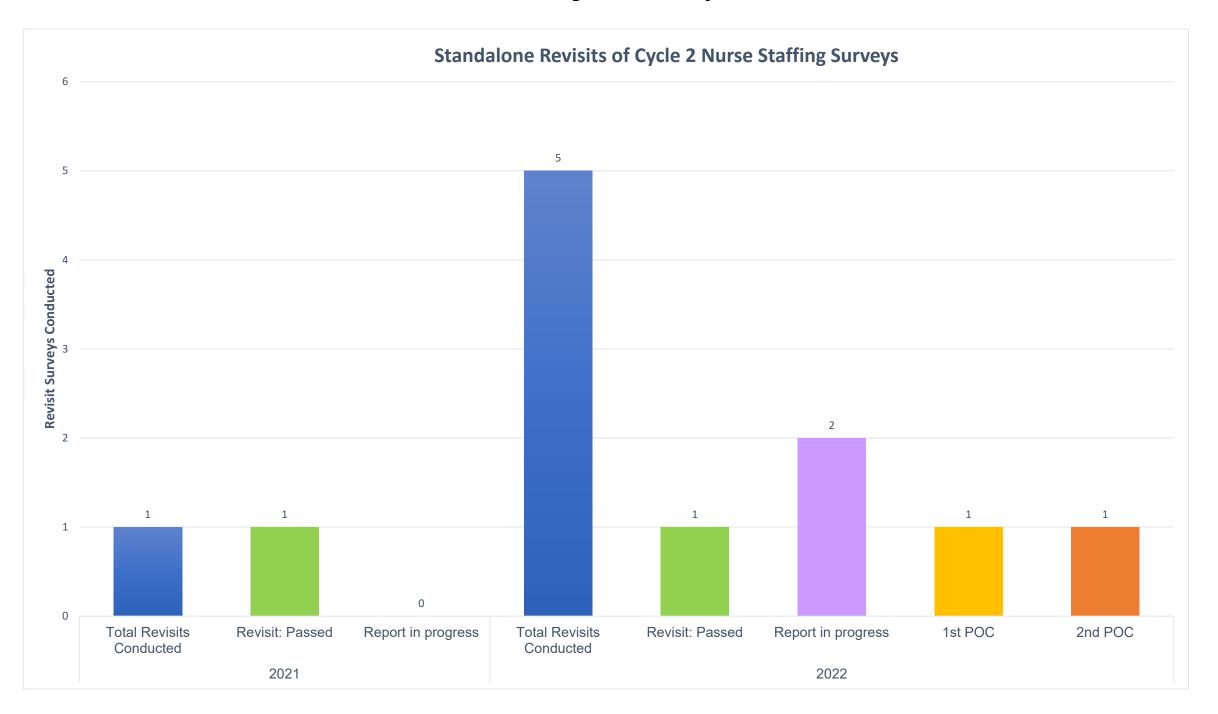
#	Hospital	City	Complaint received	Status	Investigation Entrance Date	Report Mailed	POC Due (30 business days after report received)	POC Received by OHA	OHA POC Review Due (30 business days after POC received)	POC approved
55	Samaritan Pacific Community Hospital	Newport	08/10/2018	Revisit w/ Cycle 2 Survey	06/06/2019	9/20/19				5/5/20
56	Providence Medford MC	Medford	03/08/2019	Pending Revisit	07/17/2019	Investigation	Combined w/ 0	Cycle 1 Survey		
57	Asante Rogue RMC	Medford	09/24/2018	Pending Revisit	07/22/2019	Investigation	Combined w/ 0	Cycle 1 Survey		
58	Sacred Heart Riverbend	Springfield	11/28/2018	Revisit w/ Cycle 2 Survey	08/27/2019	9/20/19				12/3/19
59	Sacred Heart Riverbend	Springfield	06/27/2019	Closed - Unsubstantiated	08/27/2019	9/20/19	N/A	N/A	N/A	N/A
60	McKenzie Willamette MC	Springfield	04/29/2018	Pending Revisit	08/28/2019	9/20/19				1/29/20
61	Good Samaritan RMC	Corvallis	10/15/2019	Revisit Complete: Passed	08/12/2020	9/15/20				12/1/20
62	Sacred Heart Riverbend	Springfield	10/29/2019	Revisit w/ Cycle 2 Survey	10/01/2020	11/13/20				8/5/21
63	Sacred Heart Riverbend	Springfield		Revisit w/ Cycle 2 Survey	10/01/2020					
64	Kaiser Westside	Hillsboro		Pending Revisit	12/14/2020	2/5/21				10/21/21
65	OHSU	Portland		POC combined w/ NSS	03/30/2021		Canalain ad/	Ovela O Como		
66	OHSU	Portland	02/25/2021	POC combined w/ NSS	03/30/2021	investigation	Combined w/ (	Sycie 2 Survey		
67	St. Charles Bend	Bend	01/06/2020	Revisit w/ Cycle 2 Survey	04/08/2021	6/4/21				8/5/21
68	Legacy Emanuel MC	Portland	01/06/2021	Revisit: POC in progress	05/24/2021	7/8/21	N/A	N/A	N/A	N/A
69	PeaceHealth Cottage Grove	Cottage Grove	09/16/2020	Pending Revisit	08/04/2021	8/20/21				11/18/21
70	Mercy Medical Center	Roseburg	12/31/2020	Revist w/ Cycle 2 Survey	10/29/2021	11/24/21				2/10/22
71	Providence Willamette Falls	Oregon City	07/01/2021	POC combined w/ NSS	11/02/2021	Investigation	Combined w/ 0	Cycle 2 Survey		
72	Kaiser Westside	Hillsboro	04/02/2021	Third	11/24/2021				11/23/22	
73	Kaiser Westside	Hillsboro	05/11/2021	Third	11/24/2021					
74	Kaiser Westside	Hillsboro	05/11/2021		11/24/2021					
75	Kaiser Westside	Hillsboro			11/24/2021					
76	Kaiser Westside	Hillsboro	05/11/2021		11/24/2021					
77	Kaiser Westside	Hillsboro	05/11/2021		11/24/2021					
78	Kaiser Westside	Hillsboro			11/24/2021	3/10/22	10/12/22	10/11/22		
79	Kaiser Westside	Hillsboro			11/24/2021					
80	Kaiser Westside	Hillsboro	07/09/2021	Third	11/24/2021					

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#	Hospital	City	Complaint received	Status	Investigation Entrance Date	Report Mailed	POC Due (30 business days after report received)	POC Received by OHA	OHA POC Review Due (30 business days after POC received)	POC approved
81	Kaiser Westside	Hillsboro	07/09/2021		11/24/2021					
82	Kaiser Westside	Hillsboro	07/27/2021		11/24/2021					
83	Kaiser Westside	Hillsboro	09/02/2021		11/24/2021					
84	Kaiser Westside	Hillsboro	12/29/2021		11/24/2021					
103	Columbia Memorial	Astoria		POC combined w/ NSS	03/09/2022	Investigation	combined w/ C	ycle 2 Survey		
85	Providence St. Vincent	Portland	11/12/2021	POC combined w/ NSS	03/21/2022	Investigation	Combined w/ C	Cycle 2 Survey		
86	St. Charles Bend	Bend	07/01/2021	POC combined w/ NSS	04/19/2022	Investigation	Combined w/ C	Cycle 2 Survey		
87	Kaiser Sunnyside	Clackamas	03/10/2021	First	04/21/2022					
88	Kaiser Sunnyside	Clackamas	03/26/2021	First	04/21/2022					
89	Kaiser Sunnyside	Clackamas	04/01/2021	First	04/21/2022					
90	Kaiser Sunnyside	Clackamas	04/07/2021	First	04/21/2022					
91	Kaiser Sunnyside	Clackamas	04/07/2021	First	04/21/2022					
92	Kaiser Sunnyside	Clackamas	05/03/2021	First	04/21/2022				40/04/0000	
93	Kaiser Sunnyside	Clackamas	05/11/2021	First	04/21/2022					
94	Kaiser Sunnyside	Clackamas	05/13/2021	First	04/21/2022	08/02/2022	09/13/2022	09/09/2022		
95	Kaiser Sunnyside	Clackamas	05/13/2021	First	04/21/2022	00/02/2022	09/13/2022	09/09/2022	10/21/2022	
96	Kaiser Sunnyside	Clackamas	05/19/2021	First	04/21/2022					
97	Kaiser Sunnyside	Clackamas	05/27/2021	First	04/21/2022					
98	Kaiser Sunnyside	Clackamas	06/07/2021	First	04/21/2022					
99	Kaiser Sunnyside	Clackamas	06/07/2021	First	04/21/2022					
100	Kaiser Sunnyside	Clackamas	06/07/2021	First	04/21/2022					
101	Kaiser Sunnyside	Clackamas	06/09/2021	First	04/21/2022					
102	Kaiser Sunnyside	Clackamas	08/10/2021	First	04/21/2022					
104	Good Samaritan RMC	Corvallis	03/22/2021	Report in progress	08/25/2022					
105	Good Samaritan RMC	Corvallis		Report in progress	08/25/2022					
106	Good Samaritan RMC	Corvallis		Report in progress	08/25/2022					
103	Willamette Valley	McMinnville		Report in progress	09/13/2022	Investigation	Combined w/ C	Cycle 2 Survey		
107	Tuality Community Hospital	Hillsboro		Report in progress	09/19/2022			•		
	McKenzie Willamette MC	Springfield		Report in progress	10/05/2022					

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#### Nurse Staffing Revisit Surveys - 10/13/2022



### Nurse Staffing Revisits At a Glance

#### 31 Combined Revisits

 OHA has conducted 31 combined revisits since 2021. Combined revisits are revisits for Cycle 1 surveys and/or complaints combined with a Cycle 2 nurse staffing survey.

## Average 10 Repeated Noncompliance Citations

• 24 of 25 hospitals surveyed in Cycle 2 have had repeat noncompliance citations. Hospitals average 8 citations that were cited in a previous survey or complaint investigation.

## Half of Standalone Revisits: No Deficiencies

• Early data is showing that half (n = 2) of standalone revisits showed the hospital had returned to compliance with the nurse staffing rules.

#### 5 Hospitals

• OHA has conducted standalone revisit surveys at five hospitals since the July NSAB meeting.

#### Nurse Staffing Survey Revisits: Cycle 2 - 10/13/2022

#	Hospital	City	Revisit of:	Status		Revisit Entrance Date	Report Due (30 business days after exit)	Report Mailed	Revisit POC Due (30 business days after report mailed)	Date Revisit POC received by OHA	OHA Revisit POC Review Due (30 business days after POC received)	POC Approved
1	Shriners	Portland	2021 NSS	Revisit: Passed	9/20/21	10/27/21	12/9/21	11/2/21	N/A	N/A	N/A	N/A
2	Sacred Heart Riverbend	Springfield	2021 NSS	Revisit: Passed								
					8/5/22	8/30/22	10/26/22	9/13/22	N/A	N/A	N/A	N/A
3	Legacy Emanuel	Portland	2021 NSS & C/o	Second	3/16/22	4/19/22	6/16/22	6/28/22	10/28/22			
4	Santiam Memorial	Stayton	2021 NSS	First								
	Hospital				8/26/22	8/31/22	10/27/22	9/23/22	11/4/22	10/11/22	11/23/22	
5	Samaritan Albany	Albany	2021 NSS	Report in progress	9/15/22	9/6/22	11/1/22					
6	Sacred Heart University	Eugene	2021 NSS	Report in progress								
	District				10/6/22	9/27/22	11/9/22					
7	Curry General Hospital	Gold Beach	2021 NSS	Pending Revisit	8/1/22							
8	Asante Ashland	Ashland	2021 NSS	Pending Revisit	11/10/22							
9	Samaritan Lebanon	Lebanon	2021 NSS	Pending Revisit	11/25/22							

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