



# MEMORANDUM

Prepared for: Oregon State Senate  
Regarding: Review of Executive Appointments  
Date: September 21, 2022

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

## STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

---

The Governor has reappointed the following individuals to the State Workforce and Talent Development Board, subject to Senate confirmation:<sup>1</sup>

### Reappointments

Craig Campbell of Keizer  
Julie Lewis of Portland

### Term

11-25-2022 – 11-24-2025  
11-25-2022 – 11-24-2025

### Statutory Authority<sup>2</sup>

[ORS 660.321 \(2021\)](#).

### Statement of Economic Interest<sup>3</sup>

Not required.

### Composition<sup>4</sup>

The federal Workforce Innovation and Opportunity Act requires the Governor of each state to establish a state workforce development board. Membership must generally include:

- the Governor (GASTON, designee);
- members of each chamber of the State legislature appointed by the appropriate presiding officer of such chamber (DEMBROW, HOLVEY AND THATCHER); and
- members appointed by the Governor representing: businesses (**CAMPBELL**, CORBETT, CREMONA WAGNER, FUNKE, HOPEWELL, JOHNSON, LEMIEUX, **LEWIS**, MADDEN, MERSEREAU, NAGASUBRAMANIAN, POOL, POPKIN, PRICHARD, RADIE, RANSOM, REYNOLDS, ROGERS, ULVI, VENKATRAMAN and WIRZ); workforce (BELISLE, DAZEY, DUNN, NICHOLSON, PANIAN, RICHARDS and WATSON); government (CANNON, DORROH, ERICKSON, HARDER, HUNT and OZOLS); other interested groups (MITSUI, REIBACH and RHODES); and *ex officio* members (BITTON, CHRISTENSEN, FRAZIER and OVERBECK).

Business representatives must make-up the majority of board members and the Governor must select one to serve as chair (Mersereau). Workforce representatives must make up at least 20 percent; and one member must represent a local workforce development board

<sup>1</sup> [Or. Const. art. III, §4](#); [ORS 171.562 and 171.565 \(2021\)](#).

<sup>2</sup> State law incorporates federal law by reference: the federal Workforce Investment Act of 1998 specifically, as updated by the federal Workforce Innovation and Opportunity Act of 2014.

<sup>3</sup> [ORS 244.050 \(2021\)](#).

<sup>4</sup> [ORS 660.321 \(2021\)](#); U.S. Department of Labor website, *Workforce Innovation and Opportunity Act* <<https://www.dol.gov/agencies/eta/wioa>> (last visited May 11, 2022); see also [ORS 182.100 \(2021\)](#) for affirmative action policy and [ORS 236.115 \(2021\)](#) for diversity criteria.

(Ransom). Legislators appointed to the board are nonvoting members and may only act in an advisory capacity.

## **Duties<sup>5</sup>**

The board assists the Governor with the design, implementation, and modification of Oregon's workforce development plan and system, including:

- review of statewide policies, programs, and actions that are recommended to achieve a comprehensive and streamlined system;
- development of ongoing improvements to the system;
- developing and updating comprehensive performance accountability measures;
- identifying and disseminating information on best practices;
- development and review of statewide policies affecting the coordinated provision of services through the state's one-stop delivery system;
- developing strategies for technological improvements to facilitate access to, and improve the quality of, services provided through the one-stop delivery system;
- developing strategies to align technology and data systems across one-stop partner programs to enhance service delivery and improve efficiencies in reporting performance accountability measures;
- developing allocation formulas for the distribution of funds to local areas for employment and training activities for adults and for youth workforce investments;
- preparing annual reports;
- developing a workforce and labor market information system and a statewide employment statistics system;
- advising on other policies that may promote statewide objectives for, and enhance the performance of, the workforce development system;
- ensuring timely consultation and collaboration with chief elected officials, local workforce development boards, and other workforce stakeholders;
- reviewing and approving local workforce plans;
- working with local workforce development boards to increase efficiencies and align workforce programs and services with local needs;
- making recommendations to state agencies to implement the federal Act; and
- participating in the development of a coordinated statewide system of activities and services that includes both mandatory and optional partners in the one-stop delivery system.

The board must:

- make information regarding its activities available to the public on a regular basis through electronic means and open meetings;
- establish and apply objective qualifications for the position of director to ensure that the individual selected can effectively assist the board to serve its function;
- identify key industries in the state and the workforce skills needed for those industries to grow and thrive;

---

<sup>5</sup> [ORS 660.321 \(2021\)](#); U.S. Department of Labor website, *Workforce Innovation and Opportunity Act* <<https://www.dol.gov/agencies/eta/wioa>> (last visited May 11, 2022).

- identify needs for education, training, work experience and job preparation, in collaboration with workforce representatives, to ensure Oregonians access to stable high-wage jobs and advancement;
- identify opportunities for partnerships with key industry sectors to coordinate workforce and economic development, and to coordinate education in response to industry and workforce needs;
- guide local workforce development boards in the development of local workforce plans;
- adopt policies for the administration of local workforce development boards;
- advise the Employment Department in conjunction with the Employment Department Advisory Council;
- collaborate with other advisory bodies tasked with workforce development;
- work with the Oregon Business Development Commission to identify areas of common interest to efficiently align resources, recommend common strategies and provide accountability for reaching statewide goals;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- convene, engage and coordinate with specified entities to determine needs across key industry sectors, ensure talent pipeline infrastructure includes certain features, utilize partnerships, leverage and optimize existing measures and data systems to improve alignment and communication, and ensure state coordination between sectors and across local workforce development areas; and
- coordinate and collaborate with specified entities each biennium to create a single, unified state Workforce and Talent Development Plan.

The board may also hire a director and other staff and charter and enter into performance compacts with local workforce development boards.

# Executive Appointments Board Roster

## Workforce and Talent Development Board

Agency: None  
Authorization: ORS 660.321  
Members: Min: 30 Max: 40  
Term Length: 3 years Limit: 2  
Senate confirmation required? Yes

**Policy Area:** Workforce

**Board Contact:**

Todd Nell  
Oregon Employment Department  
875 Union St NE  
Salem, OR 97311  
503-947-1732  
Fax: 503-947-1878  
Todd.A.NELL@state.or.us

### Current Appointments:

**Member Name and Address (Alphabetical)**

Rodney D Belisle Reps of Workforce-Labor Term(s): 04-01-2020 - 03-31-2023 04-01-2017 - 03-31-2020	Position Number: 20
--	---------------------

Jana R Bitton Ex-Officio, Healthcare Term(s):	Position Number: 39
---	---------------------

Craig Campbell Reps of Business Term(s): 11-25-2022 - 11-24-2025 11-25-2019 - 11-24-2022	Position Number: 4
---	--------------------

Craig Campbell Reps of Business Term(s): 11-25-2022 - 11-24-2025 11-25-2019 - 11-24-2022	Position Number: 4
---	--------------------

Ben E Cannon Reps of Government- Title I & II Term(s):	Position Number: 31
--	---------------------

Lauren E Corbett Reps of Business Term(s): 09-23-2019 - 09-22-2022	Position Number: 17
--	---------------------

Laurie J Cremona Wagner Reps of Business Term(s): 02-14-2022 - 02-13-2025 02-14-2020 - 02-13-2022	Position Number: 19
--	---------------------

Michael Dembrow Reps of Legislature Term(s):	Position Number: 28
--	---------------------

# Executive Appointments Board Roster

## Workforce and Talent Development Board

**Member Name and Address** (Alphabetical)

**Policy Area:** Workforce

Patty Dorroh Reps of Government- Chief Elected Officials Term(s): 09-01-2020 - 08-31-2023 09-01-2017 - 08-31-2020	Position Number: 33
Shari L Dunn, Vice-Chair Rep of Business Term(s): 06-01-2022 - 05-31-2025 06-01-2019 - 05-31-2022 06-01-2016 - 05-31-2019	Position Number: 18
Kay L Erickson Reps of Government- Title III W-P Term(s):	Position Number: 30
Heather Ficht Term(s): 06-30-2022 - 06-29-2025	Position Number: 37
Tony E Frazier Ex Officio, Community Based Organization Term(s):	Position Number: 40
Andrew Friedman Term(s): 09-05-2022 - 09-04-2025 06-30-2022 - 09-04-2022	Position Number: 21
Andrew Friedman Term(s): 09-05-2022 - 09-04-2025 06-30-2022 - 09-04-2022	Position Number: 21
Mike Funke Reps of Business Term(s): 05-14-2021 - 05-13-2024	Position Number: 3
Christian Gaston Labor Policy Advisor, Governor's Designee Term(s):	Position Number: 29
Christopher C Harder Reps of Government- Economic Development Term(s):	Position Number: 35
Paul Holvey Reps of Legislature Term(s):	Position Number: 26

# Executive Appointments Board Roster

## Workforce and Talent Development Board

**Member Name and Address** (Alphabetical)

**Policy Area:** Workforce

Charles E Hopewell Reps of Business Term(s): 11-25-2022 - 11-24-2025 06-10-2022 - 11-24-2022 06-01-2014 - 05-31-2017	Position Number: 9
Charles E Hopewell Reps of Business Term(s): 11-25-2022 - 11-24-2025 06-10-2022 - 11-24-2022 06-01-2014 - 05-31-2017	Position Number: 9
Douglas L Hunt Reps of Government Chief Elected Officials Term(s): 03-01-2021 - 02-29-2024 03-01-2018 - 02-28-2021 09-01-2017 - 02-28-2018	Position Number: 34
Steve Johnson Reps of Business Term(s): 03-01-2022 - 02-28-2025	Position Number: 12
Alex H Lemieux Reps of Business Term(s): 11-25-2019 - 11-24-2022	Position Number: 8
Julie Lewis Reps of Business Term(s): 11-25-2022 - 11-24-2025 11-25-2019 - 11-24-2022	Position Number: 5
Julie Lewis Reps of Business Term(s): 11-25-2022 - 11-24-2025 11-25-2019 - 11-24-2022	Position Number: 5
Ken J Madden Reps of Business Term(s): 06-01-2021 - 05-31-2024 06-01-2018 - 05-31-2021 06-01-2015 - 05-31-2018 06-01-2012 - 05-31-2015	Position Number: 1
Anne F Mersereau, Chair Rep of Business Term(s): 09-17-2019 - 08-16-2022 05-03-2017 - 09-17-2019	Position Number: 2

# Executive Appointments Board Roster

## Workforce and Talent Development Board

**Member Name and Address** (Alphabetical)

**Policy Area:** Workforce

Mark M Mitsui Others Designated by Governor Term(s): 03-01-2021 - 02-29-2024 07-01-2017 - 06-30-2020	Position Number: 36
Soundharya Nagasubramanian Reps of Business Term(s): 09-25-2020 - 09-24-2023 09-25-2017 - 09-24-2020	Position Number: 13
Corey H Nicholson Reps of Workforce-Labor Term(s): 02-01-2020 - 01-31-2023 09-05-2019 - 01-31-2020	Position Number: 22
Marc A Overbeck Ex Officio, Oregon Health Authority Term(s):	Position Number: 42
Keith Ozols Reps of Government, Title IV Voc Rehab Term(s):	Position Number: 32
Dwain T Panian Reps of Labor Term(s): 02-01-2020 - 01-31-2023	Position Number: 24
Frederick S Pool, PhD Reps of Business Term(s): 12-17-2021 - 12-16-2024 12-17-2018 - 12-16-2021	Position Number: 14
Wendy L Popkin Rep of Business Term(s): 11-19-2021 - 11-18-2024	Position Number: 10
Mac Prichard Reps of Business Term(s): 03-01-2022 - 02-28-2025	Position Number: 15
Debbie Radie Reps of Business Term(s): 09-25-2020 - 09-24-2023 09-25-2017 - 09-24-2020	Position Number: 7
Lisa Ransom Term(s): 11-22-2021 - 11-21-2024	Position Number: 45

# Executive Appointments Board Roster

## Workforce and Talent Development Board

**Member Name and Address** (Alphabetical)

**Policy Area:** Workforce

Harris Reibach Term(s): 02-01-2022 - 01-31-2026	Position Number: 47
Travis Reiman Term(s): 01-01-2023 - 12-31-2025 06-30-2022 - 12-31-2022	Position Number: 41
Travis Reiman Term(s): 01-01-2023 - 12-31-2025 06-30-2022 - 12-31-2022	Position Number: 41
Cathy Reynolds Reps of Business Term(s): 05-25-2021 - 05-24-2024 05-25-2018 - 05-24-2021	Position Number: 11
Patsy Richards Reps of Workforce-Labor Term(s): 07-01-2021 - 06-30-2024	Position Number: 23
Melinda B Rogers Reps of Business Term(s): 11-25-2019 - 11-24-2022	Position Number: 6
Kim Thatcher Reps of Legislature Term(s):	Position Number: 25
Adam Ulvi Reps of Business Term(s): 06-10-2022 - 06-09-2025	Position Number: 48
Venkat Venkatraman Reps of Business Term(s): 10-01-2022 - 09-30-2025 10-01-2019 - 09-30-2022 09-28-2018 - 09-30-2019	Position Number: 16
Venkat Venkatraman Reps of Business Term(s): 10-01-2022 - 09-30-2025 10-01-2019 - 09-30-2022 09-28-2018 - 09-30-2019	Position Number: 16



# Executive Appointments Board Roster

## Workforce and Talent Development Board

**Member Name and Address** (Alphabetical)

**Policy Area:** Workforce

Jackie Wirz

Rep of Business

Term(s): 11-19-2021 - 11-18-2024

Position Number: 27