



# HEALTH CARE PROVIDER WORKFORCE

HOUSE INTERIM COMMITTEE  
ON HEALTH CARE

Nicole Krishnaswami, JD, Executive Director  
Kathleen Harder, MD, Immediate Past Chair

# OMB OVERVIEW



Established in 1889 to regulate the practice of medicine (ORS 677)

**Mission:** Protect the health, safety and wellbeing of Oregon citizens by regulating the practice of medicine in a manner that promotes access to quality care

14 board members

Licensees:

- Physicians (MD and DO)
- Podiatric Physicians (DPM)
- Physician Assistants (PA)
- Acupuncturists (AC)

Provide education, resources, and wellness program to support licensees and the public

# STRATEGIC PLAN

The Oregon Medical Board's Strategic Plan is updated biennially. These goals set the direction for the agency and are aligned with the Mission Statement and the agency's values.



**Provide Optimal Staffing and Quality Resources**



**Attract and Retain Highest Qualified Board Members and Consultants**



**Efficiently Manage Licensure**



**Thoroughly and Equitably Review Complaints Against Licensees and Applicants**



**Support the Health and Wellbeing of OMB Providers, Remediating Licensees and Applicants to Safe and Active Practice when Necessary**

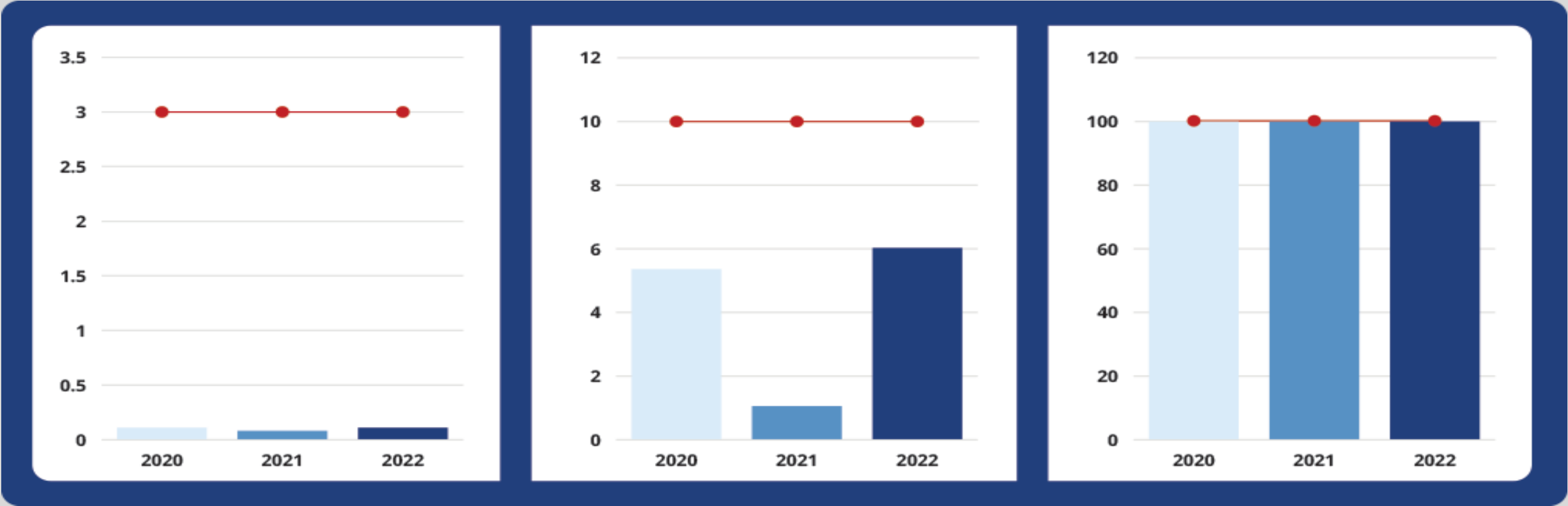


**Increase Outreach and Education**

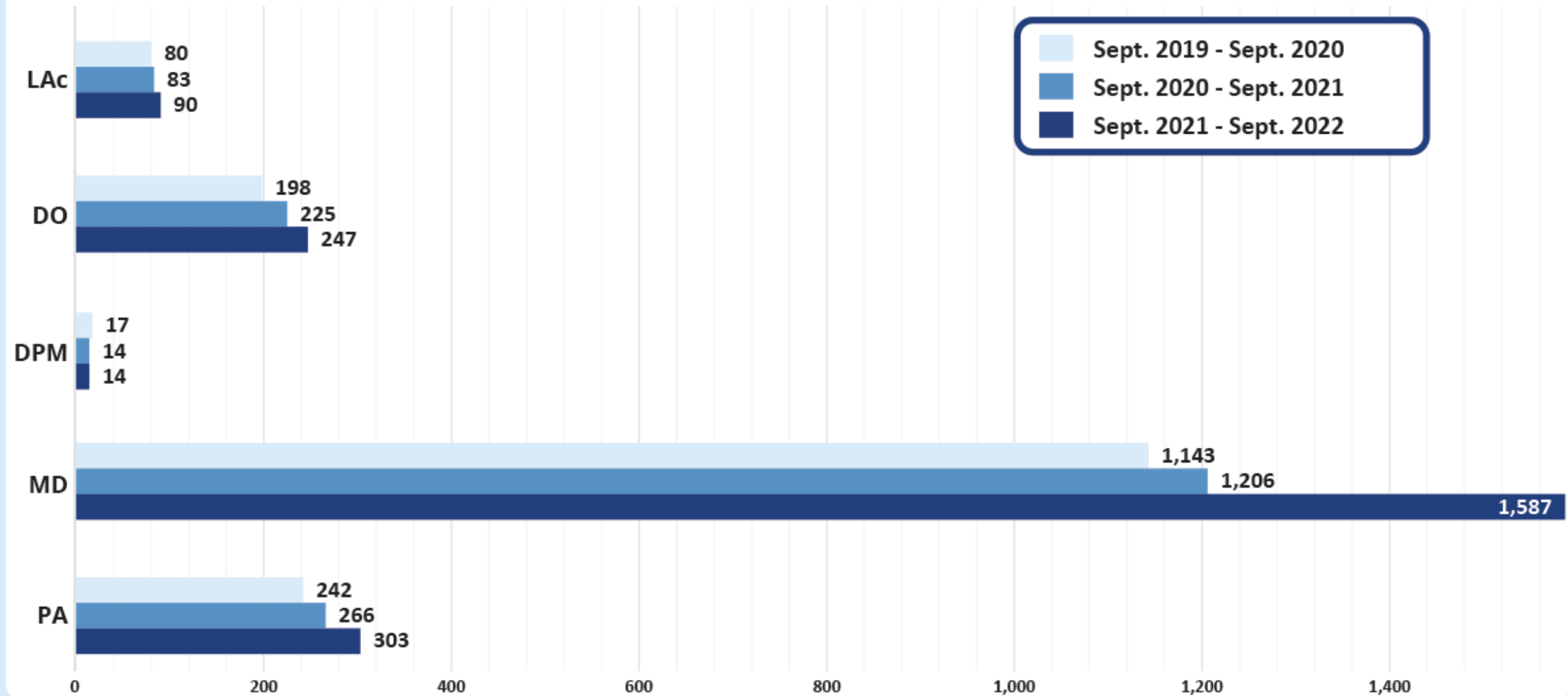
# KEY PERFORMANCE MEASURES (KPMs):

Three KPMs are specifically associated with our Strategic Plan goals on licensure.

LICENSE EFFICIENTLY	RENEW LICENSES EFFICIENTLY	LICENSE APPROPRIATELY
Average number of calendar days from receipt of completed license application to issuance of license.	Average number of calendar days to process and mail a license renewal.	Percentage of Board-Issued license denials that were upheld upon appeal.



# LICENSE APPLICATION GROWTH



# INTERSTATE COMPACT

Oregon is not a member of the Interstate Medical Licensure Compact (IMLC).

- The IMLC is not a national license.
- The Compact does not allow boards to:
  - Review malpractice claims or employment history
  - Require a re-entry plan for applicants who have ceased practice > 2 years
  - Review criminal history or previous impairment in the practice of medicine
- The Compact is currently facing additional questions related to:
  - Medical practice act differences between Compact states (*Dobbs v. Jackson*).
  - Mandatory sharing of information between Compact states.
  - Automatic suspensions triggered by disciplinary actions in Compact states.

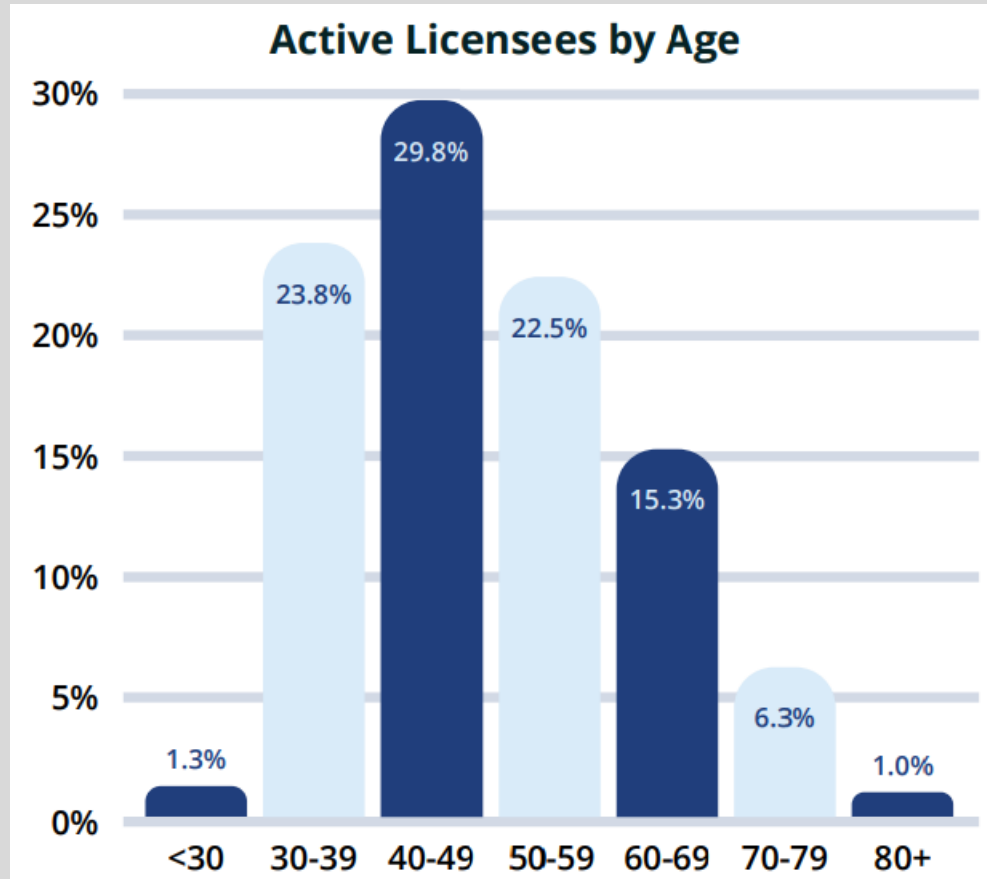
***Alternatively, the OMB provides a streamlined application process, allowing qualified applicants, licensed in another state, to forego primary source verification of core credentials.***

# TIMELY PROCESSING OF APPLICATIONS

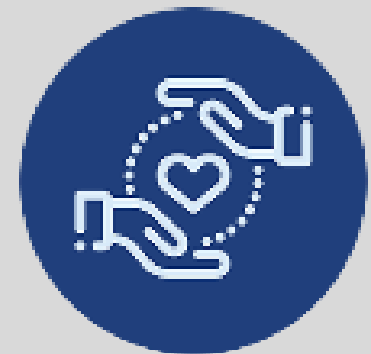
Timeframe	Before COVID	COVID Emergency	Current
Target for processing complete applications	3 business days	30 business days	5 business days
Internal and External Barriers	Licensing group understaffed, several vacancies.	Prioritized processing emergency applications, within 24 hours of receipt, for out-of-state providers to provide integral care to Oregonians.  Licensing group understaffed, several vacancies.	Increased volume of applications.  Licensing group understaffed, several vacancies.

*The agency approves licenses on a daily schedule. Upon completion of the application process, an applicant is licensed within 24 hours.*

# WORKFORCE FACTORS



- [“Physician burnout rate spikes to new height,”](#) American Medical Association (AMA) Press Release (September 15, 2022)
- The Board's prevention, treatment, and rehabilitation efforts led to inception of a statewide initiative known as the [Oregon Wellness Program](#).





# OREGON MEDICAL BOARD



**Kathleen Harder, MD, FACP**  
**Immediate Past Chair**  
Associate Chief Medical Officer, Salem Health Medical Group

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END OF PRESENTATION

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