

Equity is to be shared

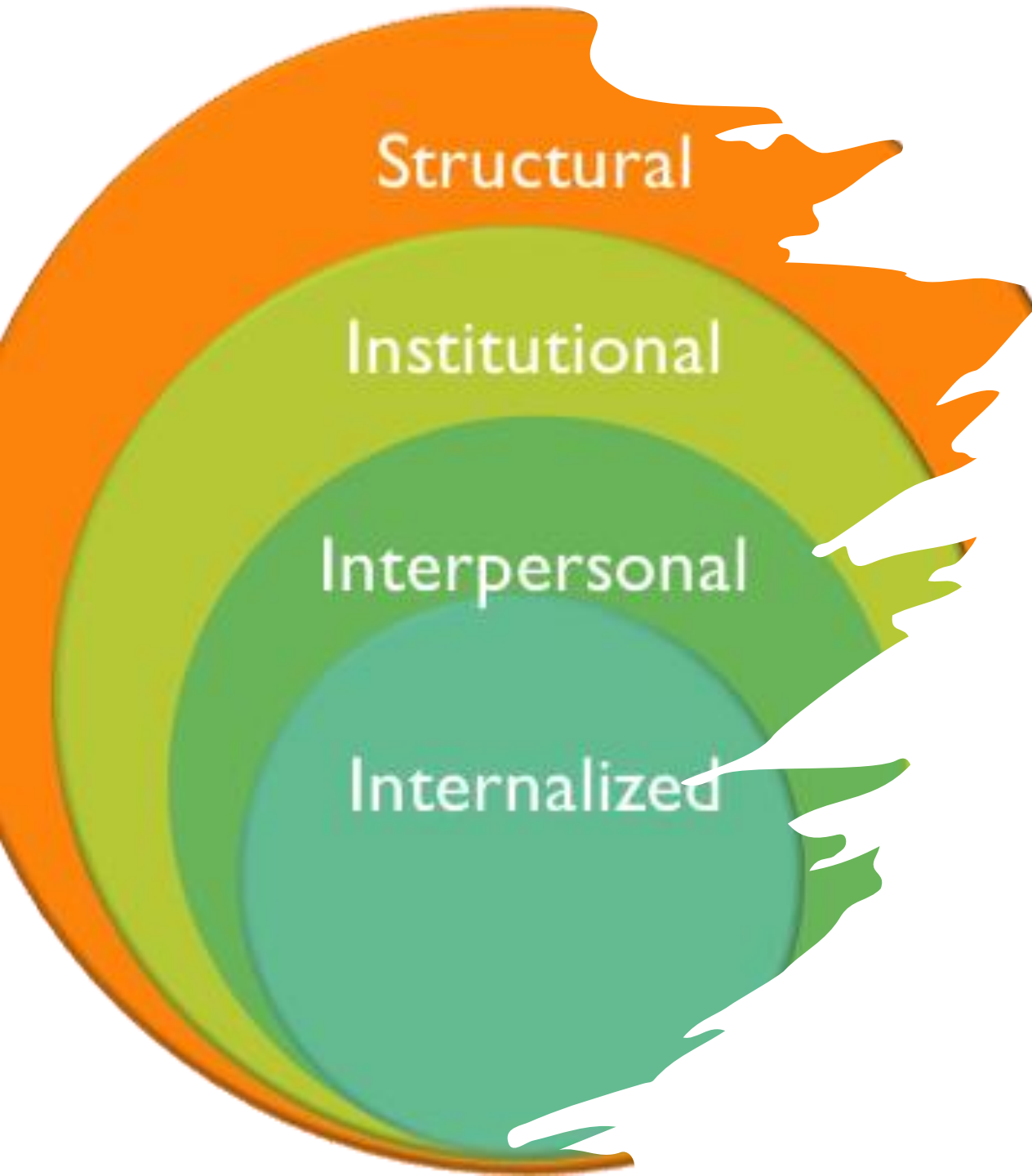
Power with

- Personal (individual) Power
- Collective Power

Power Over

- Dominant Power





- Behaviors that lead to disparate outcomes happen at multiple levels.
- For example, behaviors that reinforce different outcomes based on socioeconomic status (classism) play out at the individual, interpersonal, institutional and structural levels.
- Antidotes and strategies must also be implemented at all levels.



One gets **more than** is needed, while the other gets **less than** is needed. Thus, a huge disparity is created.

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The assumption is that **everyone benefits from the same supports**. This is considered to be equal treatment.



Everyone gets the support they need, which produces equity.



All 3 can see the game without supports or accommodations because **the cause(s) of the inequity was addressed**. The systemic barrier has

A full equity framework is not transactional

