

seeding justice



Child Care That Works. For Every Family.

Child Care Capacity Building Fund Update

House Early Childhood Committee
September 21, 2022

Today's Panel

- Se-ah-dom Edmo –Seeding Justice
- Courtney Helstein – Family Forward
- Amy Powers – APANO

Here on behalf of the Child Care Capacity
Building Fund Steering Committee.

*AFSCME, APANO, Children's Institute, Family Forward,
Imagine Black, OAEYC, Unite Oregon, United We Heal*



Our Vision

We believe a strong child care system is necessary for joyful children, thriving families, and a strong economy.

We envision a future where every child and their family has access to early learning and care environments that nurture them, celebrate their identity and culture, and fully meet their needs.



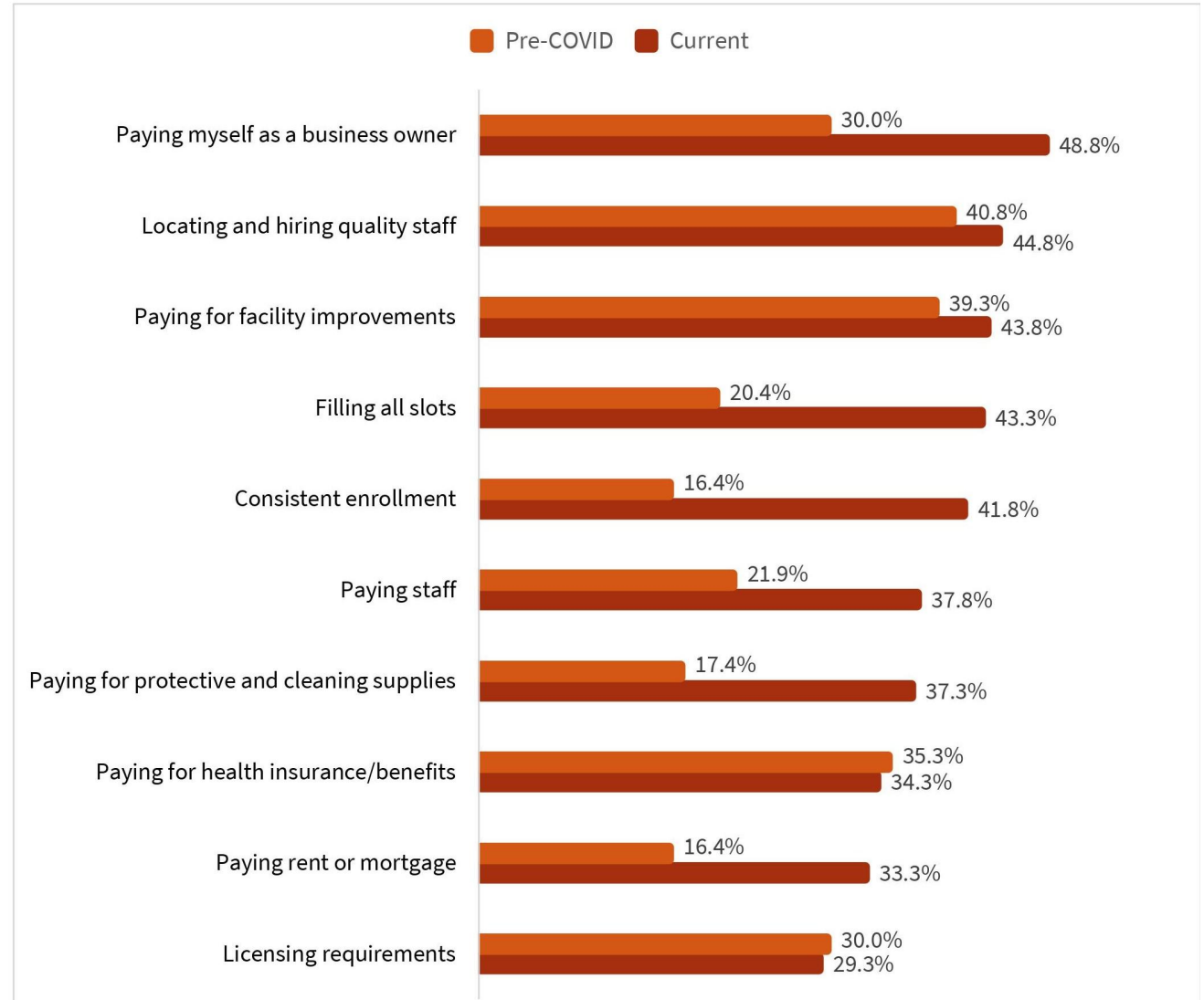
Through this fund we are **addressing long standing barriers** of systemic underinvestment, racism, poverty, sexism, and ableism using a community driven participatory grant making approach.

Biggest Barriers

From Child Care for Oregon 2021 provider survey





- 201 providers, including multilingual and multiracial providers
- Nearly every county represented
- Online survey

Figure 17. Comparison of Challenges and Barriers Pre-COVID vs. During COVID (n=201)









In Their Words...



“November 2020, I began the process to open a Child Care Center in an African-American community church. It has been impossible to comply with the requirements they ask of me. First, they ask me to pay a fee of \$20,000 dollars for increased traffic and then to do sidewalks on one side of the church, and then to hire an engineer, and so on...putting a thousand barriers and not granting me my permits. There is currently a great need for child care, and my program wants to grow and continue to offer a safe and high-quality care to families and children in our community. I would love if you could help me open the doors of this place for families and children of our community.”



What is the Fund?

- Part of the Early Learning Committee omnibus bill that our coalition advocated for.
 - \$22 million allocated to Seeding Justice to invest in building the supply of available child care in partnership with a community based steering committee.
 - Grants may go to culturally specific community based organizations, Tribal governments, educational institutions/service districts, child care resource & referral agencies, early learning hubs, joint labor management trusts.
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The Fund's Priorities

- Black, Indigenous, and all children and families of color
- Children and families who speak languages other than English
- Children with developmental delays or disabilities
- LGBTQ+ children and families
- Culturally specific care
- Linguistically specific care
- Infant and toddler care
- Swing shift & non-traditional care hours
- Publicly funded care
- Care in rural areas and extreme child care deserts



How can the Fund be used?

- Initial operating costs (funding to support providers reaching full enrollment)
- Business supports
- Renovation and capital projects
- Workforce supports



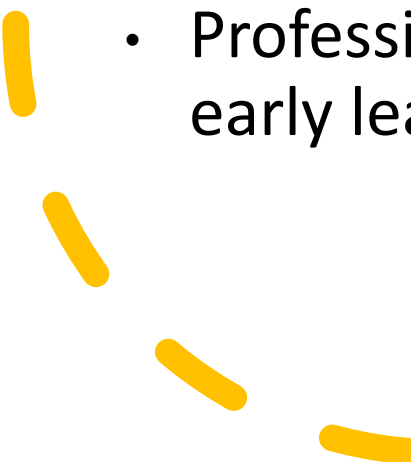
Funds can also go toward application support and technical assistance supports for grantees, communicating in multiple languages about the fund, outreach & engagement, etc.

Use of Funds – Two Types of Grants

1. Grants to community-based organizations to build capacity among cohorts of providers.
 - Business supports
 - Workforce supports
 - Sub-grants to providers to support initial operations/expanded operations
 - Sub-grants to providers for renovation & capital improvement projects
2. “Last mile” grants directly to providers to support starting new programs or expanding new ones.
 - Initial operating costs
 - Renovation & capital improvement projects
 - Workforce supports



Use of Funds – Who is Eligible – Community Grants

- Culturally specific community based 501(c)(3) organizations
 - Other 501(c)(3) community based organizations
 - Tribal governments and organizations
 - Child Care Resource and Referral agencies
 - Joint labor management trusts
 - Educational institutions and education service districts
 - Professional support organizations that work with child care and other early learning providers
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Use of Funds – Who is Eligible – Provider Grants

- Registered subsidy child care providers
- Recorded child care providers
- Licensed child care providers - registered family, certified family, certified center
- Relief nurseries
- Head Start programs
- School districts

Grant-Making Process

Step 1: Letter of Interest

Interested applicants submit a LOI outlining

- Proposed project, goals, budget
- How their proposal will expand capacity/who they will expand capacity for.
- Experience with priority populations
- Demographics of their org
- What TA they think they might need

Step 2: Invited Full Application

SC will review LOIs and invite applicants into supported application process where they receive

- Support to build out their proposal and vision.
- Grant writing support + budget development support.
- TA to navigate application process
- Compensation to complete application
- Submit full application with final details, budget, timeline, and capacity building goals for proposed project.



Grantmaking Timeline

October 2022: Letter of Interest opens for prioritized providers and community organizations.

November 2022: Letter of Interest opens for all.



January 2023: First applications are submitted; first awards are made.



Letters of interest and applications will be reviewed and awards will be made on a rolling basis until all funds are expended.

Thank
you!

Questions & discussion from Committee

You can follow the progress of the grant
fund and sign up for updates at
childcarefororegon.org/grants