



# House Interim Committee on Business and Labor

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# Employment Department Update

- Modernization Project
  - New employer portal
  - What's next
- Paid Leave Oregon
- Unemployment Insurance
- Employer Pandemic Tax Relief





Can I Help?



Forgot username or password?

What are you looking for?



### Sign Up for Employer Access

Sign up for online access to manage your Unemployment Insurance and Paid Leave Oregon Contributions account(s).

- > [Sign Up for Online Access](#)
- > [I Received My Access Letter](#)



### Third Party Administrator

Register for online access to view yours and your clients' Unemployment Insurance Tax and Paid Leave Oregon contributions account information and bulk file reports.

- > [Sign Up for Third Party Administrator Access](#)



### Make a Payment

Make a payment towards an assessment notice you received from Oregon Employment Department.

- > [Pay an Assessment Notice](#)

# Stakeholder Engagement and Communication

- Customer surveys
- Focus groups
- Customer testing
- Partner agency definition sessions & testing
- OED & partner agency webpage updates
- Monthly project updates
- Open houses



# Frances Online and Paid Leave Oregon Timelines

Unemployment Insurance payroll reporting begins

Employers can apply for Paid Leave Oregon equivalent plans

September 6, 2022

January 1, 2023

Employers and employees start paying Paid Leave Oregon contributions

Quarterly Statewide Transit Tax and Paid Leave Oregon contributions added to combined payroll reporting

Paid Leave Oregon benefits and small business assistance grants start

September 3, 2023

March 2024

Unemployment Insurance benefits begins





## **Paid Leave Oregon**

A new program that allows employees in Oregon to take paid time off for some of life's most important moments that impact our families, health and safety.

## Equivalent Plans

- If an employer already offers paid leave to their employees or is thinking about doing so, they can apply for an equivalent plan
- Outreach to employers



# Outreach & Engagement

- Community conversations
- New approaches to reaching communities
- Multiple languages
- Staff across state
- Ways to engage
- Statewide campaign



Francisca Aparicio (left) of Family Forward Action with Zaira Flores Marin of Paid Leave Oregon at LatinoFest in Madras.



## Oregon Secretary of State Audit (July 2022)

Summarized audit recommendation	Status
Adjudication policies and procedures	Completed 2022
Incorporate specific controls and functionality in modernized IT system	Started 2019
Explore texting to communicate with claimants	Started 2019
Consolidate unemployment information into one website for claimants	Started 2022
Establish and update repository for adjudicator guidance	Started 2020
Study creation of an ombuds office for claimants	Started 2022
Continue gathering and analyzing data to identify and address inequities	Started 2021



# Equitable Access to Unemployment Insurance

- Equity and navigator grants
- Language access
- Community outreach
- Data gathering analysis



# Employer Pandemic Tax Relief

HB 3389 provided employer tax relief while maintaining Unemployment Insurance Trust Fund solvency

## Short term – Deferral and Forgiveness



**Long term – \$2.2 billion in projected savings over 10 years for Oregon employers**

## What's Next

- Continue transformation
- Support Paid Leave and Modernization
- Focus on equity and accessibility
- Explore funding options





**Thank You!**

