

MEMORANDUM

Prepared for: Oregon State Senate

Regarding: Review of Executive Appointments

Date: May 18, 2022

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board, subject to Senate confirmation:

Appointees	Term
New	
Charles Hopewell of Hillsboro	06-10-2022 – 11-24-2022
	11-25-2022 – 11-24-2025
Adam Ulvi of Scappoose	06-10-2022 - 06-09-2025
Reappointment	
Laurie Cremona Wagner of Lake Oswego	02-14-2022 - 02-13-2025
Shari Dunn of Portland	06-01-2022 - 05-31-2025
Debbie Radie of Irrigon	09-25-2020 – 09-24-2023
Venkat Venkatraman of Hillsboro	10-01-2022 - 09-30-2025

Statutory Authority²

ORS 660.321 (2021).

Statement of Economic Interest³

Not required.

Composition⁴

The federal Workforce Innovation and Opportunity Act requires the Governor of each state to establish a state workforce development board. Membership must generally include:

¹ Or. Const. art. III, §4; ORS 171.562 and 171.565 (2021).

² State law incorporates federal law by reference: the federal Workforce Investment Act of 1998 specifically, as updated by the federal Workforce Innovation and Opportunity Act of 2014.

³ ORS 244.050 (2021).

⁴ ORS 660.321 (2021); U.S. Department of Labor, Workforce Innovation and Opportunity Act

https://www.dol.gov/agencies/eta/wioa> (last visited May 11, 2022); see also ORS 182.100 (2021) for affirmative action policy and ORS 236.115 (2021) for diversity criteria.

- the Governor (GASTON, designee);
- members of each chamber of the State legislature appointed by the appropriate presiding officer of such chamber (DEMBROW, HOLVEY AND THATCHER); and
- members appointed by the Governor representing: businesses (CAMPBELL, CORBETT, CREMONA WAGNER, FUNKE, HOPEWELL, JOHNSON, LEMIEUX, LEWIS, MADDEN, MERSEREAU, NAGASUBRAMANIAN, POOL, POPKIN, PRICHARD, RADIE, RANSOM, REYNOLDS, ROGERS, ULVI, VENKATRAMAN and WIRZ); workforce (BELISLE, DAZEY, DUNN, NICHOLSON, PANIAN, RICHARDS and WATSON); government (CANNON, DORROH, ERICKSON, HARDER, HUNT and OZOLS); other interested groups (MITSUI, REIBACH and RHODES); and ex officio members (BITTON, CHRISTENSEN, FRAZIER and OVERBECK).

Business representatives must make-up the majority of board members and the Governor must select one to serve as chair (Mersereau). Workforce representatives must make up at least 20 percent; and one member must represent a local workforce development board (Ransom). Legislators appointed to the board are nonvoting members and may only act in an advisory capacity.

Duties5

The board assists the Governor with the design, implementation, and modification of Oregon's workforce development plan and system, including:

- review of statewide policies, programs, and actions that are recommended to achieve a comprehensive and streamlined system;
- development of ongoing improvements to the system;
- developing and updating comprehensive performance accountability measures;
- identifying and disseminating information on best practices;
- development and review of statewide policies affecting the coordinated provision of services through the state's one-stop delivery system;
- developing strategies for technological improvements to facilitate access to, and improve the quality of, services provided through the one-stop delivery system;
- developing strategies to align technology and data systems across one-stop partner programs to enhance service delivery and improve efficiencies in reporting performance accountability measures;
- developing allocation formulas for the distribution of funds to local areas for employment and training activities for adults and for youth workforce investments;
- preparing annual reports;
- developing a workforce and labor market information system and a statewide employment statistics system;
- advising on other policies that may promote statewide objectives for, and enhance the performance of, the workforce development system;

⁵ ORS 660.321 (2021); U.S. Department of Labor, *Workforce Innovation and Opportunity Act* https://www.dol.gov/agencies/eta/wioa (last visited May 11, 2022).

- ensuring timely consultation and collaboration with chief elected officials, local workforce development boards, and other workforce stakeholders;
- reviewing and approving local workforce plans;
- working with local workforce development boards to increase efficiencies and align workforce programs and services with local needs;
- making recommendations to state agencies to implement the federal Act; and
- participating in the development of a coordinated statewide system of activities and services that includes both mandatory and optional partners in the one-stop delivery system.

The board must:

- make information regarding its activities available to the public on a regular basis through electronic means and open meetings;
- establish and apply objective qualifications for the position of director to ensure that the individual selected can effectively assist the board to serve its function;
- identify key industries in the state and the workforce skills needed for those industries to grow and thrive;
- identify needs for education, training, work experience and job preparation, in collaboration with workforce representatives, to ensure Oregonians access to stable high-wage jobs and advancement;
- identify opportunities for partnerships with key industry sectors to coordinate workforce and economic development, and to coordinate education in response to industry and workforce needs;
- guide local workforce development boards in the development of local workforce plans;
- adopt policies for the administration of local workforce development boards;
- advise the Employment Department in conjunction with the Employment Department Advisory Council;
- collaborate with other advisory bodies tasked with workforce development;
- work with the Oregon Business Development Commission to identify areas of common interest to efficiently align resources, recommend common strategies and provide accountability for reaching statewide goals;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- convene, engage and coordinate with specified entities to determine needs across key
 industry sectors, ensure talent pipeline infrastructure includes certain features, utilize
 partnerships, leverage and optimize existing measures and data systems to improve
 alignment and communication, and ensure state coordination between sectors and
 across local workforce development areas; and
- coordinate and collaborate with specified entities each biennium to create a single, unified state Workforce and Talent Development Plan.

The board may also hire a director and other staff and charter and enter into performance compacts with local workforce development boards.

Workforce and Talent Development Board

Agency: None

Authorization: ORS 660.321

Members: Min: 30 Max: 40

Term Length: 3 years Limit: 2

Senate confirmation required? Yes

Policy Area: Workforce

Board Contact:

Todd Nell

Oregon Employment Department

875 Union St NE Salem, OR 97311 503-947-1732 Fax: 503-947-1878 Todd.A.NELL@state.or.us

Current Appointments:

Member Name and Address (Alphabetical)

Rodney D Belisle

Reps of Workforce-Labor

Term(s): 04-01-2020 - 03-31-2023 04-01-2017 - 03-31-2020

Position Number: 20

Jana R Bitton

Ex-Officio, Healthcare

Term(s):

Position Number: 39

Craig Campbell

Reps of Business

Term(s): 11-25-2019 - 11-24-2022

Position Number: 4

Ben E Cannon

Reps of Government- Title I & II

Term(s):

Position Number: 31

Jody Christensen

Ex Officio, Economic and Regional Solutions

Term(s):

Position Number: 38

Lauren E Corbett

Reps of Business

Term(s): 09-23-2019 - 09-22-2022

Position Number: 17

Laurie J Cremona Wagner

Reps of Business

Term(s): 02-14-2022 - 02-13-2025

02-14-2020 - 02-13-2022

Position Number: 19

Bridget S Dazey

Designated by Governor, WF Invest. Activities

Term(s): 05-15-2019 - 05-02-2020

Position Number: 37

Printed Date: 5/3/2022 Page 1 of 5

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Michael Dembrow Reps of Legislature

Term(s):

Policy Area: Workforce

Position Number: 28

Patty Dorroh

Reps of Government- Chief Elected Officials

Term(s): 09-01-2020 - 08-31-2023

09-01-2017 - 08-31-2020

Position Number: 33

Position Number: 18

Position Number: 18

Shari L Dunn, Vice-Chair

Rep of Business

Term(s): 06-01-2022 - 05-31-2025

06-01-2019 - 05-31-2022 06-01-2016 - 05-31-2019

Shari L Dunn, Vice-Chair

Rep of Business

Term(s): 06-01-2022 - 05-31-2025

06-01-2019 - 05-31-2022 06-01-2016 - 05-31-2019

Kay L Erickson

Reps of Government- Title III W-P

Term(s):

Position Number: 30

Tony E Frazier

Ex Officio, Community Based Organization

Term(s):

Position Number: 40

Mike Funke

Reps of Business

Term(s): 05-14-2021 - 05-13-2024

Position Number: 3

Christian Gaston

Labor Policy Advisor, Governor's Designee

Term(s):

Position Number: 28

Christopher C Harder

Reps of Government- Economic Development

Term(s):

Position Number: 35

Paul Holvey

Reps of Legislature

Term(s):

Position Number: 26

Printed Date: 5/3/2022 Page 2 of 5

Policy Area: Workforce

Position Number: 9

Position Number: 9

Position Number: 34

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Charles E Hopewell Reps of Business

Term(s): 11-25-2022 - 11-24-2025

06-10-2022 - 11-24-2022 06-01-2014 - 05-31-2017

Charles E Hopewell

Reps of Business

Term(s): 11-25-2022 - 11-24-2025 06-10-2022 - 11-24-2022 06-01-2014 - 05-31-2017

Douglas L Hunt

Reps of Government Chief Elected Officials

Term(s): 03-01-2021 - 02-29-2024

03-01-2018 - 02-28-2021 09-01-2017 - 02-28-2018

Steve Johnson

Reps of Business Position Number: 12

Term(s): 03-01-2022 - 02-28-2025

Alex H Lemieux

Reps of Business Position Number: 8

Term(s): 11-25-2019 - 11-24-2022

Julie Lewis

Reps of Business Position Number: 5

Term(s): 11-25-2019 - 11-24-2022

Ken J Madden

Reps of Business Position Number: 1

Term(s): 06-01-2021 - 05-31-2024

06-01-2018 - 05-31-2021 06-01-2015 - 05-31-2018 06-01-2012 - 05-31-2015

Anne F Mersereau, Chair

Rep of Business Position Number: 2

Term(s): 09-17-2019 - 08-16-2022

05-03-2017 - 09-17-2019

Mark M Mitsui

Others Designated by Governor Position Number: 36

Term(s): 03-01-2021 - 02-29-2024

07-01-2017 - 06-30-2020

Printed Date: 5/3/2022 Page 3 of 5

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Soundharya Nagasubramanian

Reps of Business

Term(s):

09-25-2020 - 09-24-2023

09-25-2017 - 09-24-2020

Corey H Nicholson

Reps of Workforce-Labor

Term(s): 02-01-2020 - 01-31-2023

09-05-2019 - 01-31-2020

Marc A Overbeck

Ex Officio, Oregon Health Authority

Term(s):

Keith Ozols

Reps of Government, Title IV Voc Rehab

Term(s):

Dwain T Panian

Reps of Labor

Term(s): 02-01-2020 - 01-31-2023

Frederick S Pool, PhD

Reps of Business

Term(s): 12-17-2021 - 12-16-2024

12-17-2018 - 12-16-2021

Wendy L Popkin

Rep of Business

Term(s): 11-19-2021 - 11-18-2024

Mac Prichard

Reps of Business

Term(s): 03-01-2022 - 02-28-2025

Debbie Radie

Reps of Business

Term(s): 09-25-2020 - 09-24-2023

09-25-2017 - 09-24-2020

Lisa Ransom

Term(s): 11-22-2021 - 11-21-2024

Harris Reibach

Term(s): 02-01-2022 - 01-31-2026

Policy Area: Workforce

Position Number: 13

Position Number: 22

Position Number: 42

Position Number: 32

Position Number: 24

Position Number: 14

Position Number: 10

Position Number: 15

Position Number: 7

Position Number: 45

Position Number: 47

Printed Date: 5/3/2022 Page 4 of 5

Policy Area: Workforce

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Cathy Reynolds

Reps of Business Position Number: 11

Term(s): 05-25-2021 - 05-24-2024

05-25-2018 - 05-24-2021

Rhonda M Rhodes

CTEC High School Position Number: 41

Term(s): 01-01-2020 - 12-31-2022

Patsy Richards

Reps of Workforce-Labor Position Number: 23

Term(s): 07-01-2021 - 06-30-2024

Melinda B Rogers

Reps of Business Position Number: 6

Term(s): 11-25-2019 - 11-24-2022

Kim Thatcher

Reps of Legislature Position Number: 25

Term(s):

Adam Ulvi

Reps of Business Position Number: 48

Term(s): 06-10-2022 - 06-09-2025

Venkat Venkatraman

Reps of Business Position Number: 16

Term(s): 10-01-2022 - 09-30-2025 10-01-2019 - 09-30-2022

09-28-2018 - 09-30-2019

Venkat Venkatraman

Reps of Business Position Number: 16

Term(s): 10-01-2022 - 09-30-2025

10-01-2019 - 09-30-2022 09-28-2018 - 09-30-2019

Chelsea E Watson

Reps of Workforce-Labor Position Number: 21

Term(s): 09-05-2019 - 09-04-2022

Jackie Wirz

Rep of Business Position Number: 27

Term(s): 11-19-2021 - 11-18-2024

Printed Date: 5/3/2022 Page 5 of 5