

SUBCOMMITTEE RECOMMENDATION

Item 75: Department of Administrative Services Chief Human Resource Office Workload

To: Emergency Board Full Committee
From: General Government Subcommittee
Carrier: Representative Fahey

The General Government Subcommittee recommends that the Emergency Board increase the Other Funds expenditure limitation by \$505,831 and authorize the establishment of three limited duration full-time positions (1.50 FTE) for the Department of Administrative Services, Chief Human Resources Office to respond to an increase in workload.

Demand for the services of the DAS Chief Human Resources Office continues to increase with new positions and staff turnover in state agencies. To address this increase in workload, DAS requests three additional permanent full-time Human Resource Consultant 1 positions (1.50 FTE) to support the statewide classification and compensation unit and to assist in the development and delivery of training, technology, and change management. In addition to the \$361,106 Other Funds to cover the costs of the three positions, DAS requests an additional \$144,725 Other Funds to cover Workday licensing fees resulting from the increase in budgeted positions throughout the state. DAS anticipates using existing cash balances within the Chief Human Resources Office to fund this request.

The Legislative Fiscal Office recommends approval of the request with the modification to establish the three positions as limited duration to allow for further assessment of the current unusual labor market.

The Subcommittee recommends approval of the request, as modified.