

Oregon Health Authority
Oregon State Hospital

OSH Update

Presented to

House Behavioral Health Committee

June 2, 2022

Dolly Matteucci, OSH Superintendent



OSH Staffing Update

- OSH reports on direct care vacancies and other staffing metrics to LFO and DAS-CFO monthly.
- OSH is expanding recruitment strategies.
 - Using professional organizations' job boards.
 - Attending local job fairs.
 - Using paid advertising.
 - Running its own social media campaign.
- OSH continues to use staffing agencies to fill nursing gaps.



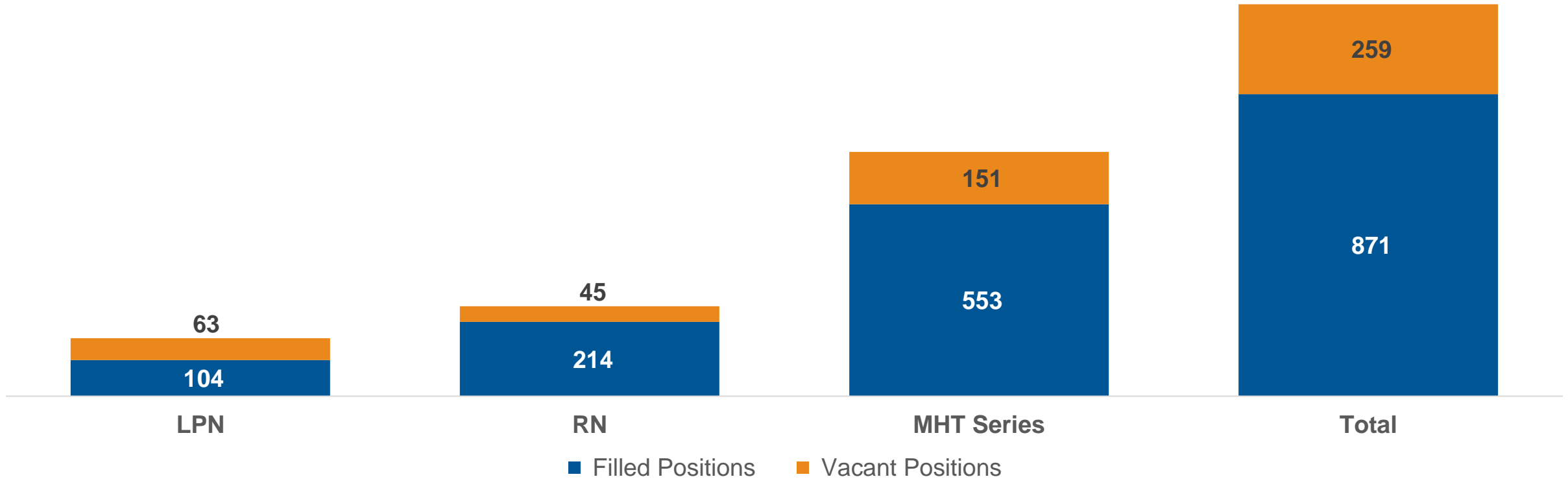
Core Hospital Vacancies

Core Hospital Function Vacancies		Salem			Junction City			System		
Core Hospital Function	Classification Group	Budgeted Positions	Budgeted Vacancies	Vacancy Percentage	Budgeted Positions	Budgeted Vacancies	Vacancy Percentage	Budgeted Positions	Budgeted Vacancies	Vacancy Percentage
Environmental Services	Custodian	62	2	3.23%	21	4	19.05%	83	6	7.23%
Facilities	Trade, Repair and Maintenance	29	3	10.34%	12	1	8.33%	41	4	9.76%
Food Services	Food Services Provider	76	7	9.21%	23	2	8.70%	99	9	9.09%
Nursing	Licensed Practical Nurse	110	47	42.73%	57	16	28.07%	167	63	37.72%
	Mental Health Registered Nurse	211	37	17.54%	48	8	16.67%	259	45	17.37%
	MHT Series	616	141	22.89%	88	10	11.36%	704	151	21.45%
Psychiatry	Psychiatric Care Providers	26	3	11.54%	5	3	60.00%	31	6	19.35%
Psychology	Behavioral Health Specialist	23	9	39.13%	6	4	66.67%	29	13	44.83%
	Clinical Psychologist	48	6	12.50%	9	4	44.44%	57	10	17.54%
Security	Mental Health Security Technician	57	22	38.60%	36	5	13.89%	93	27	29.03%
	Transporting Mental Health Aide	24	1	4.17%	-	-	0.00%	24	1	0.00%
Social Work	Social Work	42	8	19.05%	12	3	25.00%	54	11	20.37%
Treatment Services	Treatment Services	154	15	9.74%	30	5	16.67%	184	20	10.87%
Pharmacy	Medication Provider	30	6	20.00%	8	1	12.50%	38	7	18.42%
Grand Total		1,508	307	20.36%	355	66	18.59%	1,863	373	20.02%



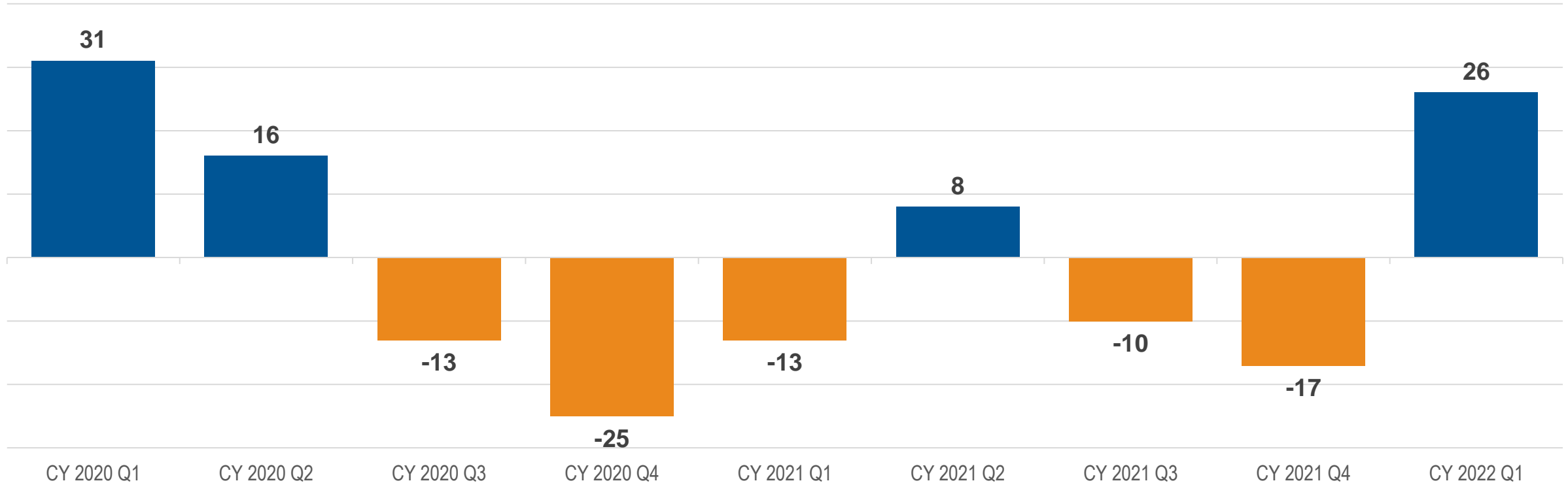
Filled and vacant RN, LPN and MHTT positions

OSH Salem and JC filled and vacant nursing positions as of May 1, 2022



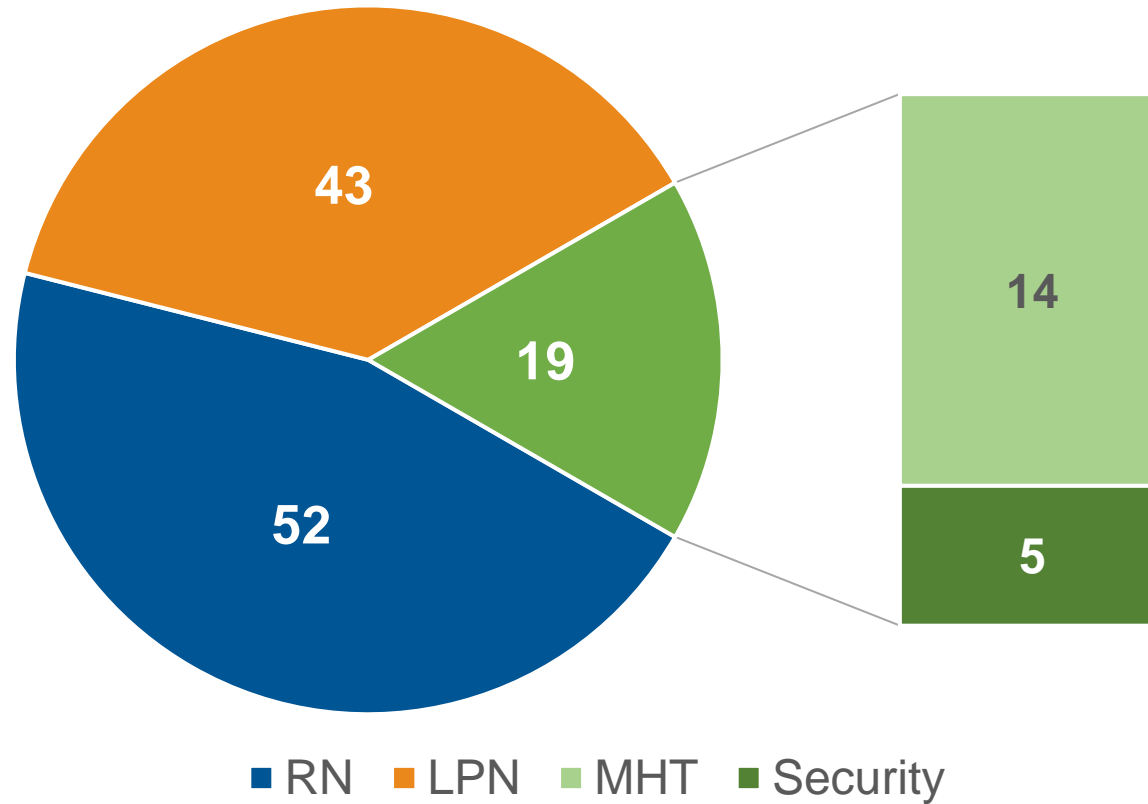
Nursing and direct care: RN, LPN and MHTT net totals

Net totals of separations and new hires:
Salem and JC nursing classifications by quarter

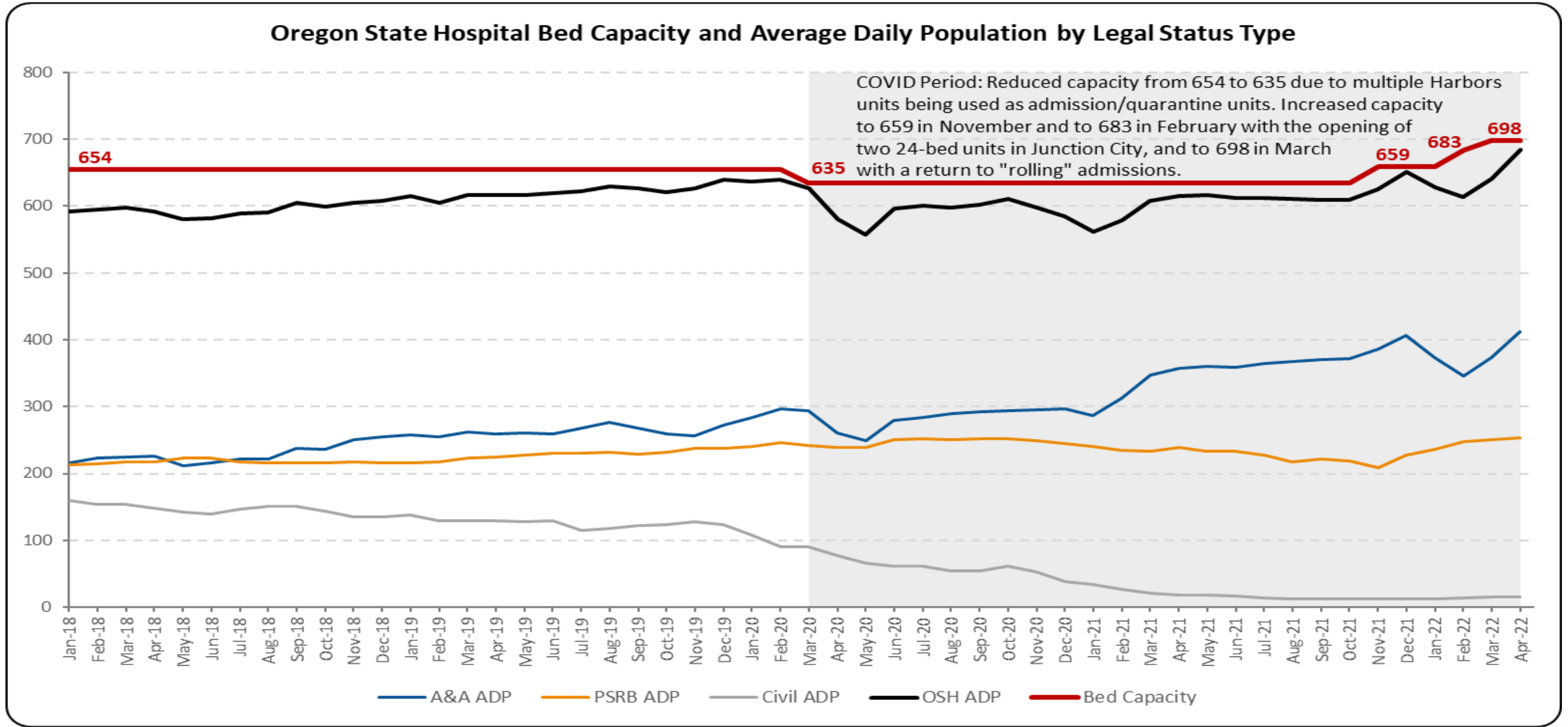


Contracted/Agency Staff

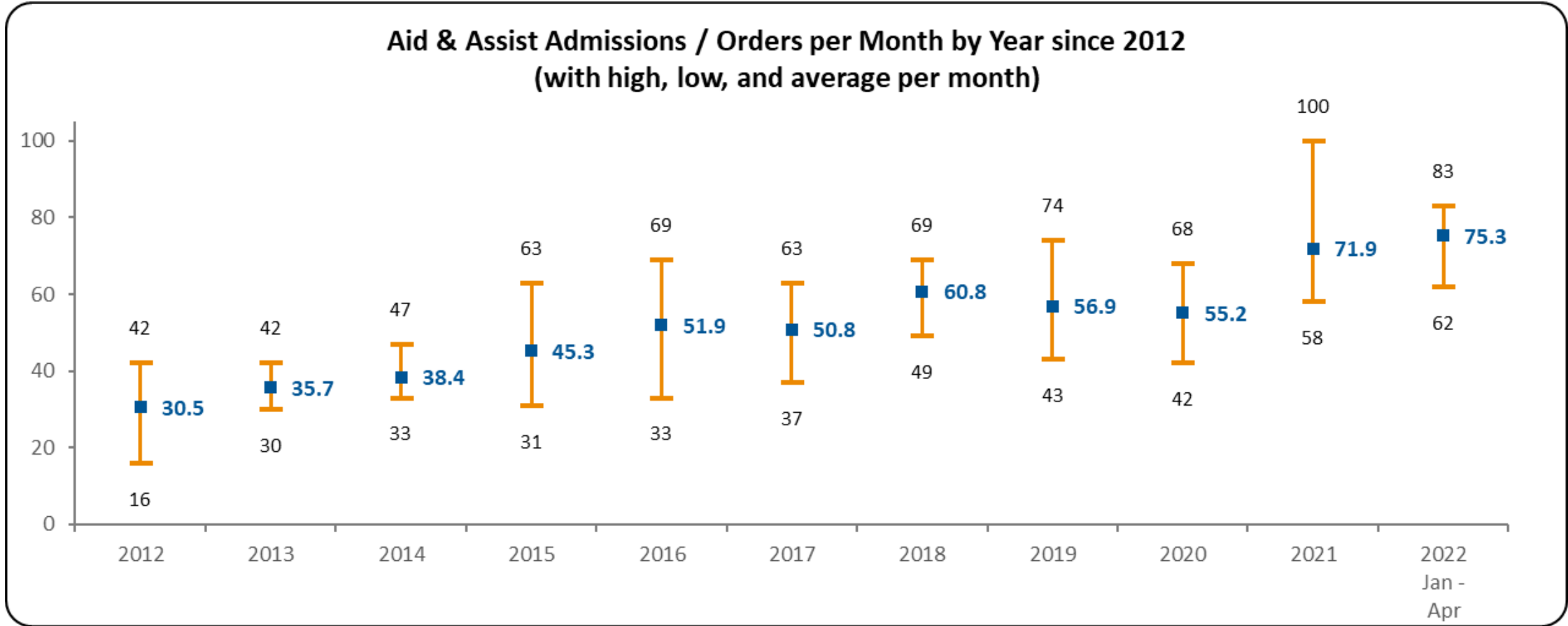
OSH contracted staff counts by classification



Oregon State Hospital Capacity



Aid and Assist orders



People waiting for admission to Oregon State Hospital

Aid and Assist	Civil	GEI / PSRB
76	26	4

People waiting for admission and discharge: Updated May 25, 2022



People waiting for discharge from Oregon State Hospital

Salem - RTP (Aid and Assist)	Salem - RTT (Civil)	Salem/JC - CRR (PSRB)
63 Patients are Ready to Place	7 Patients are Ready to Transition:	33 Patients listed as CRR
7 Patients with LOCUS score of 6	4 Patients being considered for SRTF placement (1 patient is being looked at for APD eligibility)	13 Patients referred for SRTF
36 Patients with LOCUS score of 5	1 Patient for RTH level of care	18 Patients referred for RTF/RTH
14 Patients with LOCUS score of 4	1 just made to RTT status pending level of care updates	1 Patient referred for I/DD placement
4 Patients with LOCUS score of 3	1 Patient for AFH level of care.	1 Patient for DOC
2 Patient with LOCUS score of 2		



Joint Stipulation to appointment of a neutral expert:

Final report due date extended to June 7.

- In December 2021, Dr. Debra Pinals was appointed by federal court Judge Michael Mosman to act as a neutral expert in the Mink (aid and assist) and Bowman (GEI) cases.
- Dr. Pinals has been working collaboratively with Disability Rights Oregon, Metropolitan Public Defenders, Oregon Health Authority (Behavioral Health), and the Oregon State Hospital over the past six months.
- Dr. Pinals will submit her next report to Judge Mosman on June 7, 2022.
- The final report will include recommendations to address OSH/OHA capacity issues.



CMS deficiency report

Junction City campus is not closing.

- OSH went under review on Dec. 13, 2021, following an elopement from the Junction City campus.
- Survey report received on May 5, 2022.
 - Conditions of Participation
 - Deemed status
- Plan of Correction submitted on May 14, 2022, outlining four areas of work:
 - Data and Analysis
 - Training
 - Policy
 - Audits



Thank you.

