

HECC Future Ready Oregon Implementation Update



Senate Interim Committee on
Labor and Business

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Investments, HECC

June 1, 2022

Summary of Investments

Leveraging Success

Prosperity 10,000: **\$35m** (HECC)

Postsecondary Career Pathways: **\$14.9m** (HECC)

Scaling-up Registered Apprenticeship: **\$20m** (BOLI)

Youth Reengagement through Work Readiness: **\$10.5m** (YDD)

Supporting Credit for Prior Learning: **\$10m** (HECC)

Encouraging Innovation

Workforce Ready Grants: **\$95m** (HECC)




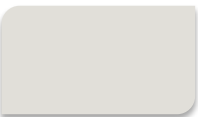

Workforce Benefits Navigators: **\$10m** (HECC)

Statewide Industry Consortia: **\$1m** (HECC)

Measuring Impact

Assessment, Accountability & Continuous Improvement: **\$1.5m**

Principles for Implementation

-  Decisions are grounded in racial justice and centered on serving priority populations
-  Leverage existing success AND do things differently
-  Focus on employer and job-seeker needs
-  Require meaningful and inclusive collaboration
-  Assessment, accountability, and continuous improvement

Key Implementation Dates

Component of Future Ready Oregon	Product/Action	Target/Status
Prosperity 10,000	GF grant agreements executed	Complete
Workforce Ready Grants	Round 1 (GF) RFA released	Target: Spring 2022
Career Pathways	Grant agreements executed	Target: Spring 2022
Workforce Ready Grants	Round 1 (GF) Grant agreements executed	Target: Aug. 2022
Prosperity 10,000	ARPA grant agreements executed	Target: Summer 2022
Prior Learning Credit	Grant agreements executed	Target: Summer 2022
Industry Consortia	Consortia formed	Target: Dec. 2022
Benefits Navigators	Grant agreements executed	Target: Early 2023

Program Implementation

Prosperity 10,000

- Allocated through formula to local workforce development boards.
- General Fund grant agreements executed.
- ARPA grant agreements in progress.

Career Pathways

- Allocated through formula to community colleges.
- Applications and budget narratives due 5/23/22.
- Grant agreements drafted

Workforce Ready Grants

- Informal workgroup convened to shape Round 1.
- Request for Application and supporting materials developed/translated.
- Procuring for technical assistance provider(s) and language access services.
- Round 1 to focus on capacity building and planning.
- Future rounds to be shaped by technical advisory committee.

Credit for Prior Learning

- Request for Application in progress.

Industry Consortia

- Request for Proposal for consultant in progress.

Benefits Navigators

- Awaiting staff.

Assessment & Reporting

Does Future Ready Oregon lead to greater economic security?

For individuals, communities, businesses, industries, the State

Does Future Ready Oregon improve equity, especially racial equity?

Across workforce training, employment, industries, career advancement

We specify these questions with multiple analyses

Access

Engagement of community-based organizations
Equity to workforce development opportunities
Effective and equitable recruitment and wrap-around support

Practice

Experience of grantees across funding arms and programs, focusing on equity
Experience of and equity in individuals served, by community and program
Identification of equitable and effective training programs and combinations of programs, especially for priority populations

Outcomes

The change in number of individuals employed and with rising earnings across priority populations
Changes in labor shortages in high-demand industries and extent to which changes occur equitably
Programs that equitably yield gainful employment and industries that equitably address shortages
Future investments that lead to equitable outcomes & reduced labor shortages

Assessment & Reporting Cont.

Report every year

- *What is the workforce development landscape before Future Ready Oregon (baseline data)?*
- *How is Future Ready Oregon implemented to align with its goals?*
- *What are the impacts on equity & economic outcomes, especially for different racial/ethnic groups and other priority populations?*

Expand data collection

- Collect qualitative data that center participants' experiences and voices and provide deeper understanding of process and equity
- Collect consistent, individual-level data across the wide array of programs: characteristics related to priority populations, services and supports received, employment-related outcomes

Synthesize findings

- Evaluate each program individually & the investment holistically; focus on equitable access & outcomes among priority populations
- Identify effective approaches to workforce development for specific communities, including pathways that combine programs
- Develop statewide plan for equitable workforce development

Next Steps

- Continue implementation: hiring, data specification, IT planning
- Deepen collaboration with external partners
- Gather baseline data

For More Information

Resources:

- Website:
<https://www.oregon.gov/highered/policy-collaboration/Pages/Future-Ready.aspx>
- Subscribe to updates:
<https://public.govdelivery.com/accounts/ORHECC/subscriber/new>
- Email with questions and comments:
FutureReadyOregon@hecc.oregon.gov

Contact:

Julia Steinberger

Interim Director, Office of Workforce Investments

Julia.Steinberger@hecc.oregon.gov

Future Ready Oregon: Bureau of Labor and Industries (BOLI) Grants for Registered Apprenticeship & Pre-Apprenticeship

Senate Interim Committee on Labor and Business | June 1, 2022



Future Ready Oregon: BOLI Apprenticeship Grants Program

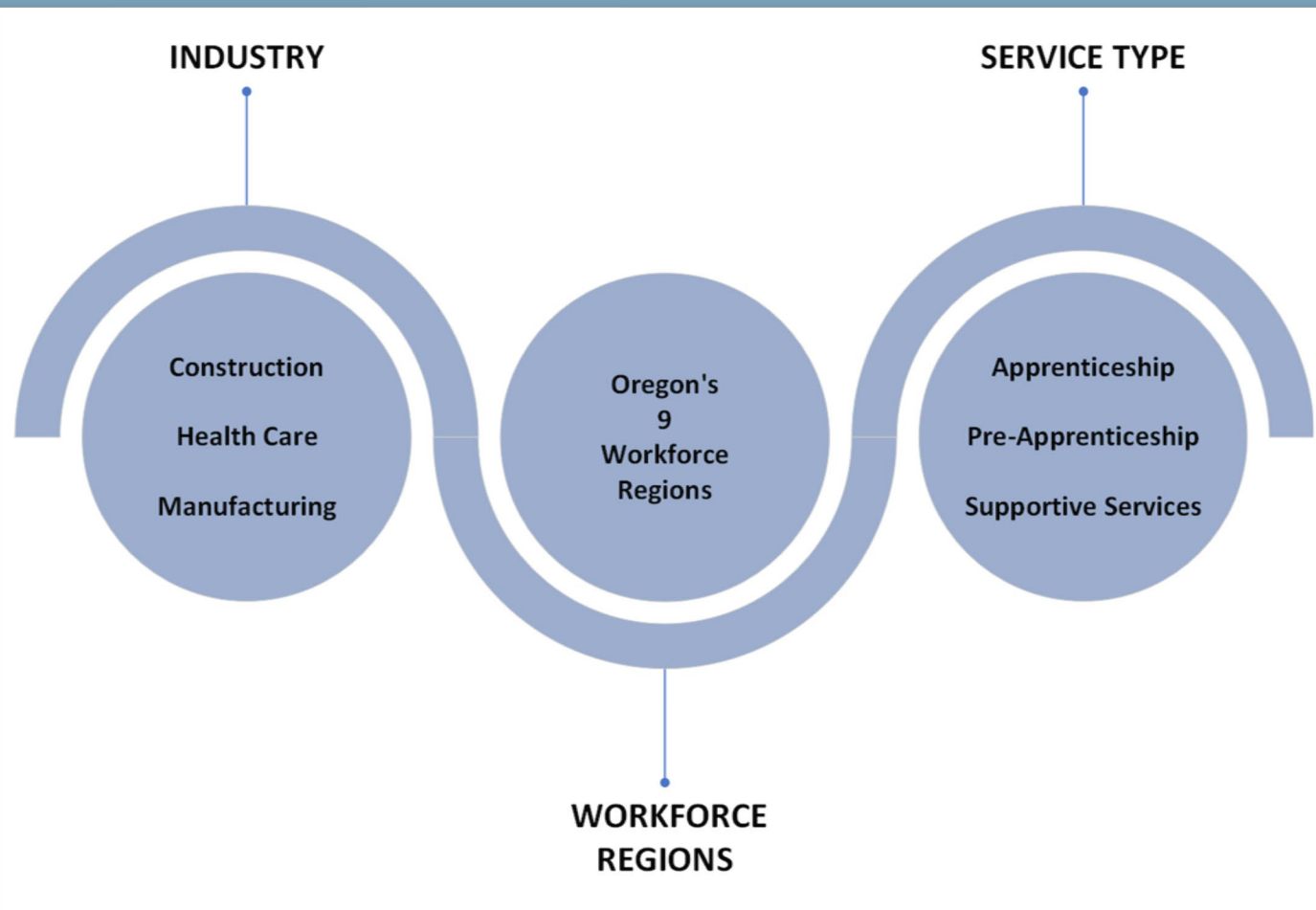
Apprenticeship and Training Division (ATD)

Oregon State Apprenticeship and Training Council
(OSATC)

\$20 Million Future Ready Oregon Funding



3 Rounds of Competitive Applications



Application Schedule

Round 1: May 2-June 2
Round 2: Aug. 2-Sept. 2
Round 3: Nov. 4-Dec. 9



3 Rounds of Competitive Applications

01

Evaluation
& Targeting

Widest net,
minimal
restrictions.

02

Bridging
the Gaps

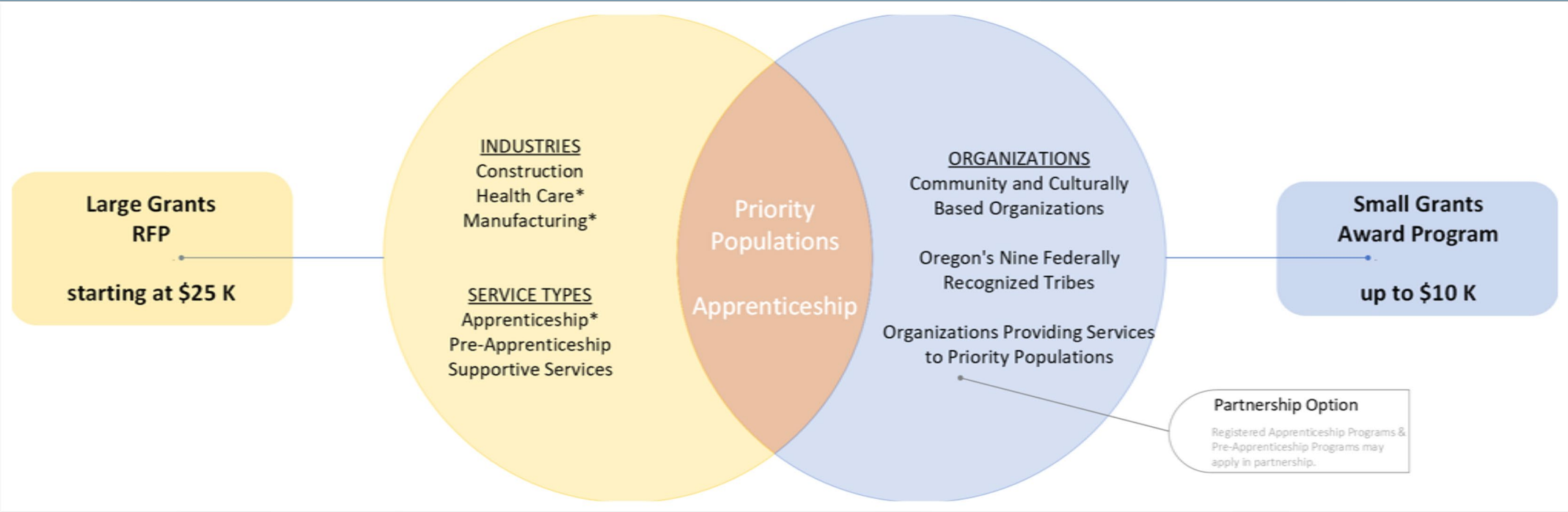
Tailored approach,
maximum
outreach.

03

Stretch to achieve
goals.



Round 1, Grant Programs



Large Grants RFP

June 2nd at 5pm PDT

Construction	Health Care	Manufacturing
	Apprenticeship \$600 K	Apprenticeship \$600 K
Pre-Apprenticeship \$1.25 Million	Pre-Apprenticeship \$200 K	Pre-Apprenticeship \$1 Million
Supportive Services \$1.25 Million	Supportive Services \$200 K	Supportive Services \$900 K

Round 1 Max All Awards | Awards from \$25k up to Max

New or Expansion
Outreach & Retention
Priority Populations



Evaluation Committee

External Partners

Michael Burch, Councilmember (Public),
Oregon State Apprenticeship & Training
Council (OSATC)

Dorian Pacheco, Management Auditor,
Multnomah County Auditor's Office

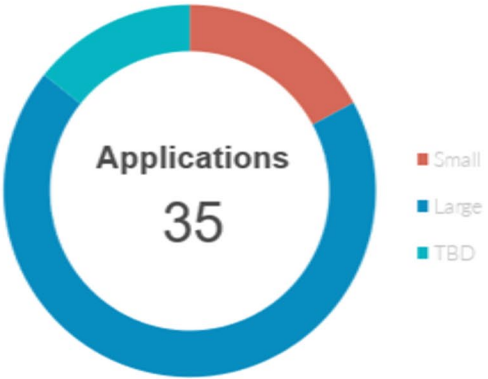
BOLI Staff

Irene Aviles, Bilingual Program Analyst 2
Apprenticeship & Training Division

Lisa Ransom, Director,
Apprenticeship & Training Division



Round 1 – Status



Closes June 2,
5pm PDT



Engagement

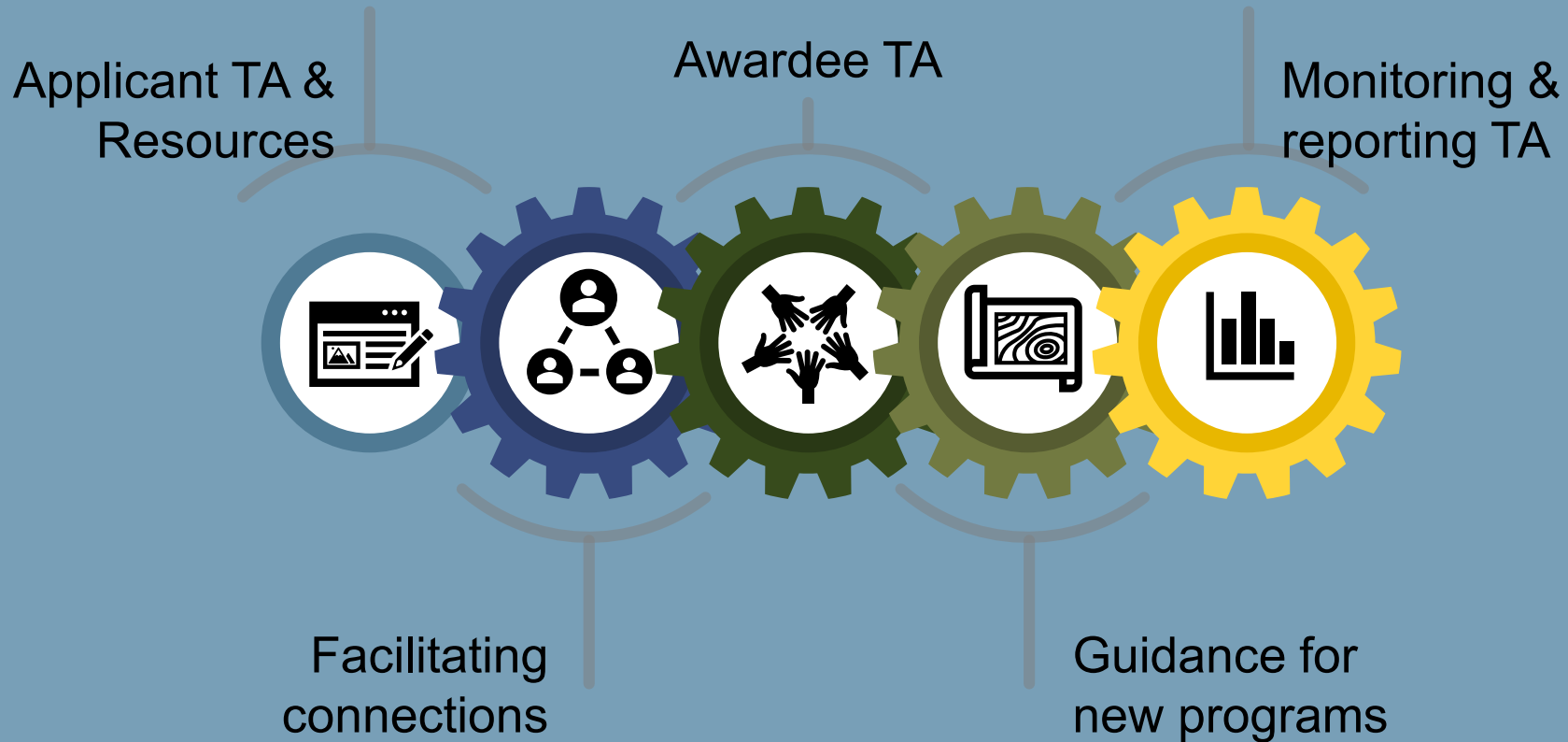


Outreach

Data as of May 25, 4:15pm



Technical Assistance



Contact Us

Directly

Lisa Ransom, Director,
Apprenticeship & Training Division, BOLI

Email:

Lisa.Ransom@BOLI.Oregon.Gov

Phone:

971-353-7024

Resources

Website:

[Q&A Session Video](#) | [Applicant Tools](#) | [FAQs](#) | [Scoring Criteria](#) | [Online Application](#) | [Schedule](#)

www.oregon.gov/boli/apprenticeship/Pages/BOLIApprenticeship-Grants.aspx

Email:

ATD.Grants@BOLI.Oregon.Gov



Future Ready Oregon

Implementation Update

June 1, 2022



**Youth
Development
Division**



Youth
Development
Division

Future Ready Oregon

Youth Programs Overview

YDD in SB 1545 – Section 7

- Our priority: youth 14-24 who are out of school, unemployed, or reengaging in education
- Focus on work readiness training, educational reengagement, paid work experience, and connection to employment
- \$10.5M Investment: \$3.5M General Fund, \$7M ARPA
- Funds include support for 1 FTE LD OPA3 position



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YDD Implementation Timeline

Stage	Target Date
RFA Development	Currently underway
RFA Launch	June 10, 2022
Applicant Info Sessions	June 2022
RFA Close	July 15, 2022
Awards Announced	August 5, 2022
Grant Agreements	September 2022
Next Application Round (for 2023-25 ARPA Funding)	October/November 2022



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Youth Programs Grantmaking

Key Grant Program Services

- Essential Employability Skills Training
- Paid Work Experience
- Job Placement and Coaching
- Industry Recognized Credentials for viable career pathways
- Responsive and Supportive programming – coaching, culturally responsive services, barrier removal



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Youth Programs Grantmaking

Design of YDD Future Ready *Youth Programs* Grants

- Focus on Priority Populations named in SB 1545
- All YDD programs will serve youth ages 14-24 who are not in school, unemployed, or in a reengagement program
- Grant application planned to open in mid-June, first awards announced August 2022
- Eligible costs reimbursable back to earlier possible date – June 1, 2022
- Innovations: transparent and responsive participant intake process, working with BOLI on incorporating "know your employment rights" component into youth work readiness training, guidance and technical assistance for programs employing youth



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Future Ready Oregon Reporting & Collaboration

- Aligning data and outcome definitions and reporting with HECC Office of Research & Data
- Developing Data and Narrative reporting tools – capturing key metrics for Future Ready reporting and success stories from youth and programs

YDD Grant Reporting Guiding Principles

- Consistency with other Future Ready programs
- Ease of use for grant recipients
- Information goes both ways – give programs feedback on their outcomes and success



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Future Ready Oregon Reporting & Collaboration

- **Improving Data Collection** – participant intake protocols for service providers – effective, transparent and appropriate conversations about data collection
- **Youth Employment Practices** – tools assistance for grantees providing paid work experiences to ensure adherence to workplace and employment law
- **Workplace Protections for Youth** – Developing BOLI-informed workplace rights training for youth who participate in YDD grant programs



**Youth
Development
Division**

For more information:

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