

SUBCOMMITTEE RECOMMENDATION

Item 50: Department of Administrative Services Chief Human Resources Office Staffing

To: Ways and Means Full Committee
From: General Government Subcommittee
Carrier: Senator Anderson

The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means recommend including an increase of \$1,669,855 in the Other Funds expenditure limitation and authorizing the establishment of two permanent full-time positions (1.16 FTE) for the Department of Administrative Services (DAS) in a budget reconciliation bill during the 2022 legislative session to address workload and increased statewide training costs for the Chief Human Resources Office.

Under statute, DAS is required to offer specified training programs to government employees. The agency is requesting an increase of \$1,408,525 Other Funds to renew contracts with training partners, pay for contracted instructors, and cover other costs associated with delivering enterprise training. The enterprise training costs will be funded by training fees.

In addition, HB 2927 (2021) establishes the Oregon Department of Emergency Management as an independent state agency, effective July 1, 2022. DAS is requesting an increase of \$261,330 Other Funds to establish two permanent positions (1.16 FTE) for its Client Agency program to help the new agency recruit and hire 47 new positions. The Client Agency costs are funded by assessments on state agencies.

The Subcommittee recommends approval.