

## **SUBCOMMITTEE RECOMMENDATION**

### **Item 49: Department of Administrative Services Compensation Plan Changes**

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To: Ways and Means Full Committee  
From: General Government Subcommittee  
Carrier: Senator Anderson

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The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on compensation plan changes.

The Department of Administrative Services estimates that the total statewide cost of the reported compensation plan changes will be \$474.8 million total funds for the 2021-23 biennium. The estimated roll-up cost, which is the full biennial cost less the cost of current biennium changes, is \$813.6 million total funds for the 2023-25 biennium.

Bargaining agreements contain the following major compensation adjustments:

- 2.5% Cost of Living Adjustment (or, COLA) effective December 1, 2021;
- 3.1% COLA effective December 1, 2022; and
- Establishing Juneteenth on June 19th of each year as a paid holiday.

The report details additional compensation plan changes for three bargaining units: the American Federation of State, County, and Municipal Employees (or, AFSCME) Council 75 Department of Corrections; the International Association of Firefighters for the Portland Air National Guard; and the State Teachers Education Association.

The Subcommittee recommends approval.