

SUBCOMMITTEE RECOMMENDATION

Item 25: Oregon Youth Authority Diversity, Equity, and Inclusion

To: Ways and Means Full Committee
From: Public Safety Subcommittee
Carrier: Representative Sollman

The Public Safety Subcommittee recommends that the Joint Interim Committee on Ways and Means recommend including budget adjustments to support the transfer of two vacant permanent full-time positions between programs, along with associated reclassification, funding or step changes, for the Oregon Youth Authority, in a budget reconciliation bill during the 2022 legislative session, to enhance the agency's Diversity, Equity, and Inclusion Office.

OYA has determined that additional resources are needed within its Diversity, Equity and Inclusion Office and is requesting the ability to utilize two vacant positions in other programs within the agency and transfer those positions into the DEI Office. Once filled, these positions would serve as the DEI Strategic Coordinator and as a DEI Engagement Specialist. The transfer of the two positions would have a net zero impact across the agency's overall budget.

The Subcommittee recommends approval.