

SUBCOMMITTEE RECOMMENDATION

Item 19: Department of Human Services Non-State Employee Collective Bargaining

To: Ways and Means Full Committee
From: Human Services Subcommittee
Carrier: Representative Nosse

The Human Services Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on non-state employee collective bargaining; recommend including an increase of \$20,000,000 General Fund and a corresponding decrease in the special purpose appropriation made to the Emergency Board for non-state employee collective bargaining; and, including an increase of \$38,151,574 Federal Funds expenditure limitation for the Department of Human Services in a budget reconciliation bill during the 2022 legislative session to cover estimated costs of non-state employee collective bargaining.

This request supports negotiated wage, benefits, and rate enhancements for more than 39,000 adult foster home providers, personal support workers, and home care workers who collectively serve an estimated 31,000 Oregonians monthly.

The negotiated agreements include some one-time provisions, such as one-time hazard pay for service during the COVID-19 pandemic, and a temporary 5% rate increase for adult foster homes, as well as ongoing compensation and rate increases.

The Subcommittee recommends approval.