



December 11, 2021

BIPOC Caucus Recommendations for Illegal Cannabis Grows Policy

As members of the BIPOC Caucus, we have the following equity and worker protection concerns about the Illegal Cannabis Grows Policy.

There are several areas that need further clarification to ensure oversight and accountability for the distribution of funding. The following additional language is recommended to amend the current legislation.

- **Law Enforcement Hiring**
 - Incentivize the hiring of bilingual and culturally competent officers, including community service officers, who can communicate effectively with workers and potential suspects.
 - Hiring must be in compliance with all statutory regulations related to law enforcement hiring like background checks and no collaboration with ICE
 - Mandate that all officers hired to be working on these cases with these funds must be in compliance with HB 2575A (Training on Trauma-informed practices)
- **Trauma Informed Service Coordination:**
 - Identify the appropriate agency or organization(s) that survivors of human trafficking can be referred to which can serve as a resource to counties and survivors.
 - The hiring of an executive branch employee or employees that can serve as a liaison(s) between survivors and federal level assistance through Congressional offices.
 - Where survivors are found, law enforcement should work with the liaisons or consulates to assist survivors.
 - In the rulemaking process, the Criminal Justice Commission will provide a detailed plan to make sure that all agencies that contact victims are trained in trauma-informed practices



- **Reporting Requirements:**

- **Initial Report:** Before providing grants to any organizations, the Criminal Justice Commission must provide the Legislature with a SWOT analysis that details what lessons have been learned from prior operations to halt illegal grow operations.
- **Data Dashboard:** Quarterly, as part of a transparency duty to the public the Criminal Justice Commission will provide a data dashboard of the following items (but not limited to):
 - Total money allocated
 - Total budget remaining
 - Who the money has been allocated to and how much
 - # of illegal grow operations ended
 - # of workers who lose their jobs and need support
 - # of survivors of trafficking
 - # of survivors assisted

- **Funding Request:**

- Significant funding (at least 20%) must be devoted to supporting impacted workers which should include but is not limited to:
 - Staffing for legal service providers or entities to provide representation for survivors
 - Staffing for CBOs to assist trafficked survivors and impacted workers with accessing stable employment and housing
 - Staffing for culturally specific translators/interpreters and resource guides
 - Any technical infrastructure or supports needed