

## **SUBCOMMITTEE RECOMMENDATION**

### **Item 46: Department of Administrative Services Compensation Plan Changes**

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To:           Ways and Means Full Committee  
From:        General Government Subcommittee  
Carrier:      Senator Golden

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The General Government Subcommittee recommends that the Joint Interim Committee on Ways and Means acknowledge receipt of a report on compensation plan changes.

The Department of Administrative Services estimates that the total statewide cost of the reported compensation plan changes will be \$463.8 million total funds for the 2021-23 biennium. The estimated roll-up cost, which is the full biennial cost less the cost of current biennium changes, is \$796.5 million total funds for the 2023-25 biennium.

Bargaining agreements contain the following major compensation adjustments:

- 2.5% Cost of Living Adjustment (or, COLA) effective December 1, 2021;
- 3.1% COLA effective December 1, 2022; and
- Establishing Juneteenth on June 19th of each year as a paid holiday.

The report details additional compensation plan changes including the Service Employee International Union (or SEIU); the American Federation of State, County, and Municipal Employees (or AFSCME); Oregon State Police Officers Association; Oregon Nurses Association; Association of Oregon Corrections Employees; and International Association of Firefighters.

The Subcommittee recommends approval.