

The Education Fund
Empowering potential.



SEIU-UHW & JOINT EMPLOYER EDUCATION FUND

The Education Fund

November 2021

The Education Fund is offered through joint partnership with SEIU Local 49 and Kaiser Permanente, Planned Parenthood Columbia Willamette, Legacy Health Systems and Columbia Memorial Hospital



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OUR MISSION

To empower our diverse healthcare workforce to advance in a changing environment through innovative education and training solutions.



THE EDUCATION FUND

- Labor Management Training Partnership serving **105,000 Allied Health workers** across 6 SEIU local unions and 19 employers in 6 western states.
- We deliver comprehensive **education programs and career services for working adults** through preparatory classes, career pathways, tuition support, college courses, wage replacement, continuing education, career advice, registered apprenticeship and more.
- **In 2021 YTD have served 23,000 union members in over 80,000 different trainings, services and education programs.** Our learners have 50% higher retention, 90% completion in degree and certificate programs, and average 45% wage increases when moving into a new job.



First Cohort of our Sterile Processing Apprenticeship, completed January 2020. Trinidad Garcia de Ochoa's story featured in [article for PRISM](#) on low-wage healthcare workers of color to obtaining better paying union jobs.

Registered Apprenticeship

Nationally, SEIU has registered 20 occupations and supported over 3,000 apprentices.

Education Fund Apprenticeships:

72 Apprentices I 2021

1. Vision Services Assistant- Kaiser Northern California, 32
2. Optical Dispenser- Kaiser Southern California, 5
3. Ortho Tech- Kaiser Southern California, 2
4. Acute Care CNA- El Camino Health, 9
5. Interventional Radiology- Kaiser Southern California, 5
6. Medical Coder I to Coder II- Dignity Health, 10
7. Sterile Processing- Kaiser Southern California, 6
8. Pharm Tech- Kaiser Colorado, 3

73 Past Apprentices I 2016-2020

1. Medical Coders-Dignity and Kaiser, 30
2. Medical Assistant- Kaiser Northern California, 20
3. Lab Tech- Kaiser Colorado, 8
4. Surg Tech- Kaiser and El Camino Health, 8
5. Sterile Processing- Kaiser Southern California, 7

Supporting Learners through COVID-19

Rapid Response Programming

- Increased online communication with our learners about our many 24/7 online classes for Continuing Education and Critical Skills.
- Webinars created to support Health Care Workers during pandemic- Self-Care for Healthcare Workers, Emotional Intelligence and classes addressing Racism in the workplace.
- On-demand Pandemic Readiness Modules created for front line workers.
- Developed online continuing education course on Basics of Telehealth with Portland Community College, already completed by over 300 learners in Oregon.
- Team of counselors provided critical learner support as college classes and programs transitioned to online.

Digital Equity

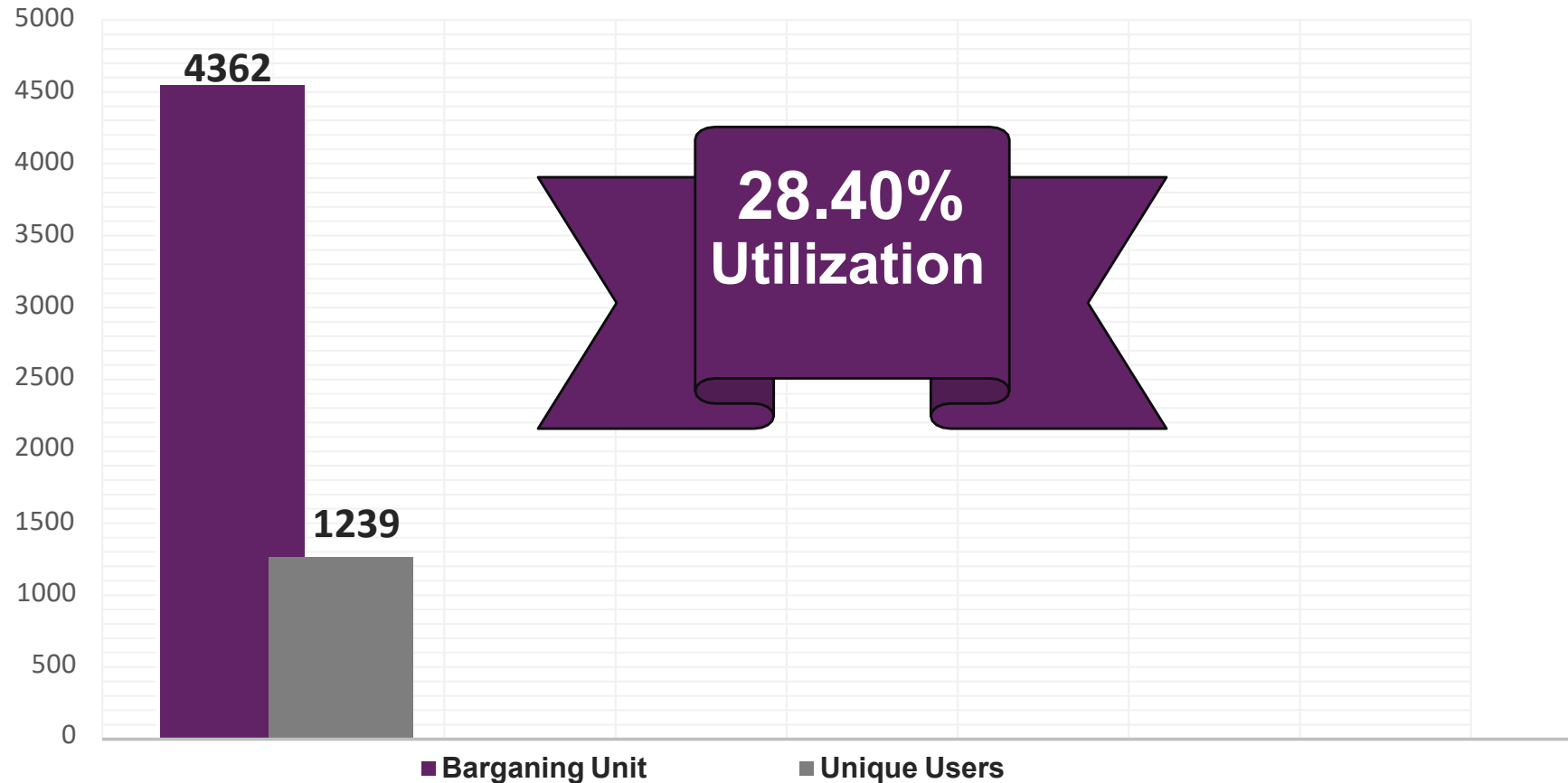
- Added Chromebook lending program and hot spots.
- Increased Online learning prep courses.
- Launched online pathway courses in high demand roles: Medical Assistant, Sterile Processing, Radiology Tech and more.



Utilization September 2021

KPNW is at **1239 Unique Users**

This puts us at **28.40%** of our **Bargaining Unit!**





Career Pathways

This support prepares participants for certificate and degree programs that can accelerate their careers in healthcare.

These are online and in-person Certificate & Degree options.

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Phlebotomy

This program prepares students for a career as a Phlebotomy Technician by completing this program with a Certificate of Completion, sitting for the National Certification Exam and the State license exam

Certified Nursing Assistant

This program prepares students for a career as a Certified Nursing Assistant (CNA) by completing this program and sitting for the Certified Nursing Assistant State Exam

Medical Radiography

This program prepares students for a career as a Radiologic Technologist by completing a degree in Radiology

Surgical Technologist

This program prepares eligible members with foundational knowledge in health sciences and fundamental professional skills for assisting during surgical procedures

Medical Assistant

This program is designed to take you through all the steps you need to get ready, complete prerequisites, and participate in the MA program, wherever you are in your career



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Medical Coding

Successfully completing this program results in a Medical Coding Specialist certificate, which prepares students to pass the tests needed to become a Medical Coder. Medical Coding jobs are expected to increase by 8% by 2029

Sterile Processing

This program provides the training you need to become a Sterile Processing Tech, including healthcare sciences, medical instrument decontamination processes, preparation and packaging, current sterilization technologies, essential surgical instrument identification, and more

Information Technology

This pathway offers different degree and certificate options that will give students the basic skills needed to provide entry-level computer support and prepares you for a career in Information Technology

Mental Health

This program offers different degrees and certificate options in various focuses to prepare you for a career in mental health



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NEW PROVIDER: CLACKAMAS COMMUNITY COLLEGE

- ✓ Medical Laboratory Technology Certificate
- ✓ Medical Billing and Coding Certification
- ✓ Information Technology Certificate
- ✓ Mental Health Associate Degree
- ✓ Medical Assistant Certificate
- ✓ Certified Nursing Assistant 1
- ✓ Certified Nursing Assistant 2
- ✓ Phlebotomy Certification

NEW OFFERINGS: PORTLAND COMMUNITY COLLEGE

- ✓ Medical Laboratory Technology Associate Degree
- ✓ Family and Human Services Associate Degree
- ✓ Foundations in Human Services Certificate
- ✓ Computer Information Systems Certificate
- ✓ Radiography (Imaging) Associate Degree
- ✓ Sterile Processing Technician Certificate
- ✓ Addiction Counselor Associate Degree
- ✓ Medical Assistant Certificate
- ✓ Addiction Studies Certificate
- ✓ Medical Coding Certification
- ✓ Phlebotomy Certification



Fully-paid tuition, fees and books for prerequisite classes at local community colleges so that you can qualify for long-term healthcare training programs.

COLLEGE COURSES PROGRAM

Enrollment also provides counseling and online tutoring. The Education Fund supports **General Education classes and prerequisites** through Clackamas Community College or Portland Community College in the Northwest Region. This prepares participants for certificate and degree programs that can accelerate their careers in healthcare.

The program supports up to **2 classes per term** and 5 classes per academic calendar year! (tuition and required textbook).

Link: <https://theedfund.org/college-courses/>

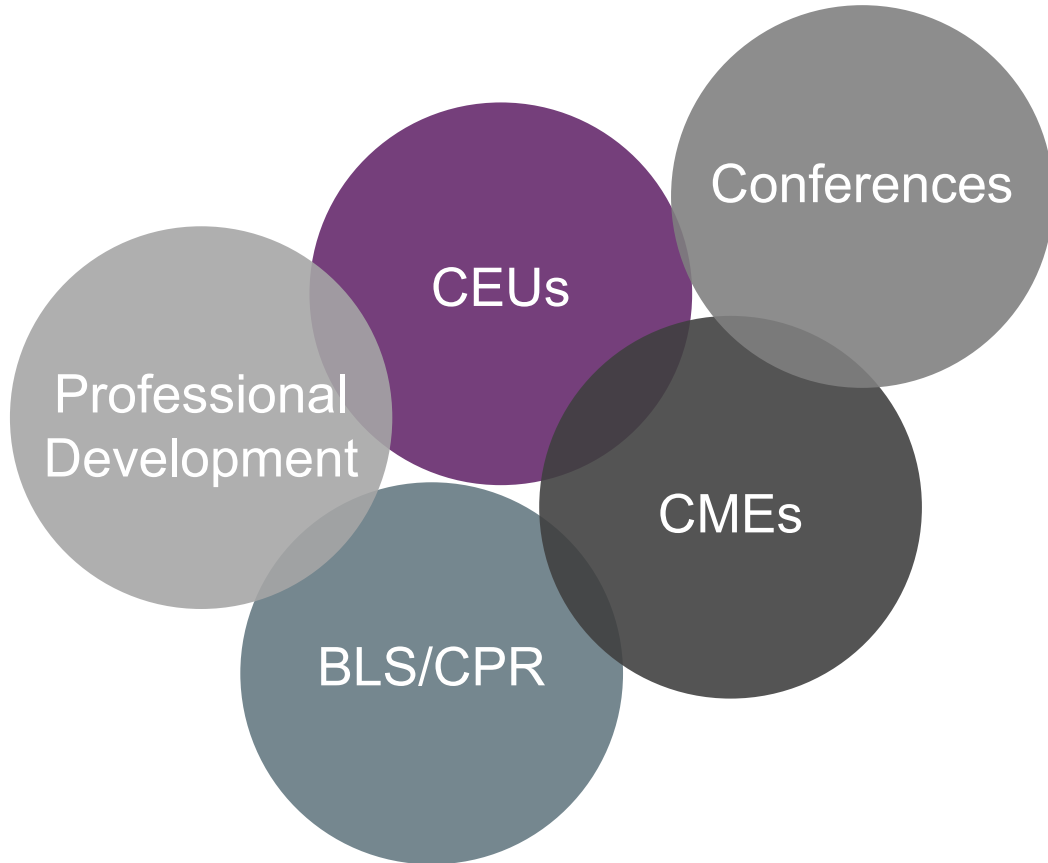
Portland Community College (PCC)
Winter term registration begins: November 15th

Clackamas Community College (CCC)
Winter term registration begins: November 15th

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Continuing Education

Get your required Continuing Education credits at no cost through the Education Fund, including a variety of online courses, plus reimbursement **up to \$1,500 annually** toward costs of: CEUs/CMEs, AHA certifications, licenses, and more!

- ✓ Continuing Education Units (CEUs/CMEs),
- ✓ AHA Certifications: BLS, CPR, ACLS, and PALS
- ✓ Licenses, and more!

NOW
MORE
SUPPORT



The Education Fund Cohort Updates

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Medical Assistant Certification Prep Course Portland Community College

Summer Start Date: June 21st,2021- September 5th,2021

29 Members Completed Training

Fall Start Date: September 27th,2021-December 19th,2021

12 Members ON TRACK

Health Information Management Associate Degree Portland Community College

Start Date: September 21st, 2020 End

Date: June 30th, 2022

3 Members ON TRACK

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CONTACT US

theedfund.org

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