



Vocational Rehabilitation

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Outline

What is VR?

Who we serve

Impacts of the Pandemic

Rebuilding workforce capacity

What is Vocational Rehabilitation (VR)?

- **Our Mission:** Assist Oregonians with disabilities to achieve, maintain and advance in employment and independence.
- **Our Vision:** Every Oregonian with a disability who desires to work is given the means and opportunity.
- About us:
 - Federal-state program that helps people who have physical or mental disability get or keep a job
 - Committed to help clients get jobs at sustainable and fair wages
 - Provide additional supports besides helping someone find a job to ensure long-term employment success



Centering around people's needs

VR Core Services

Providing counseling and guidance and vocational planning to assist in planning for employment.

Youth Transition Services

Transition services prepare students, from age 14 through 21 for work, with a focus on building skills, exploring interests and learning about community supports.

Pre-employment Transition Services

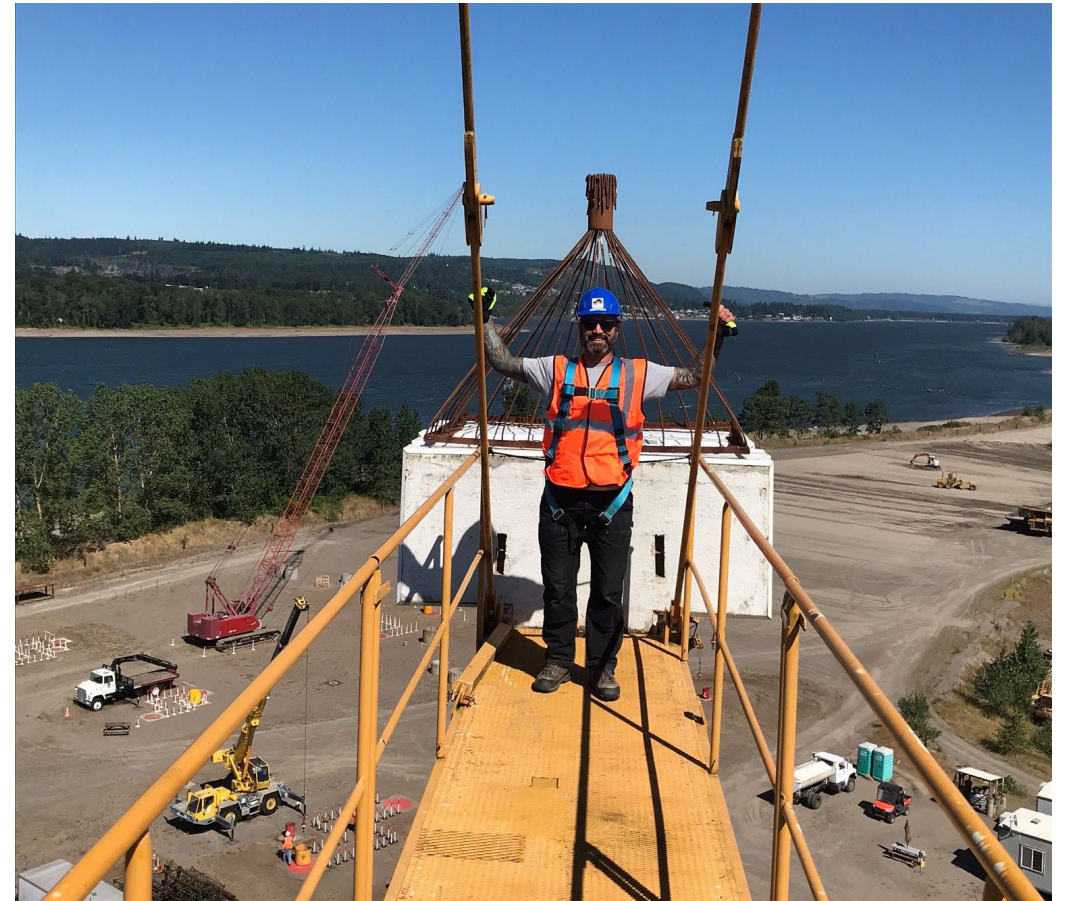
Pre-ETS are services designed to develop transferable employment skills and expand opportunities for students with disabilities.

Supported employment

Agency collaboration to provide employment services for participants with the most significant disabilities.

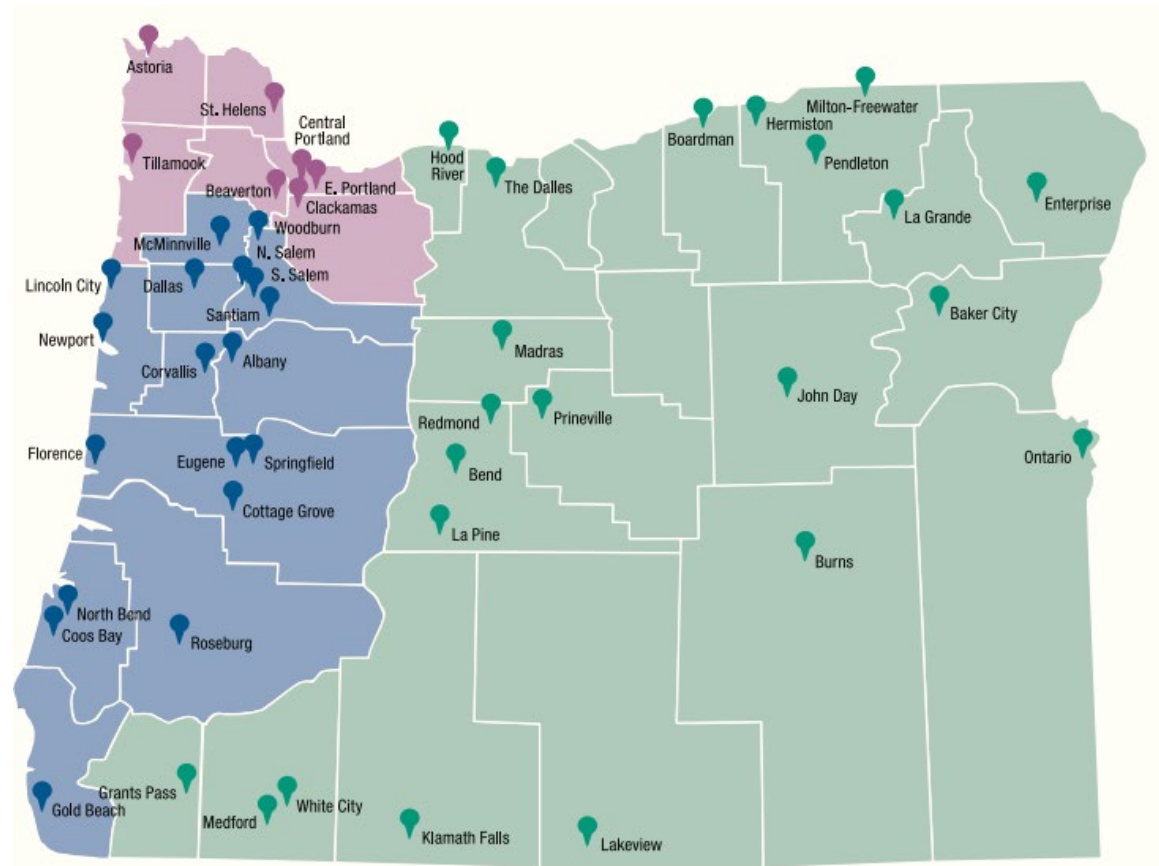
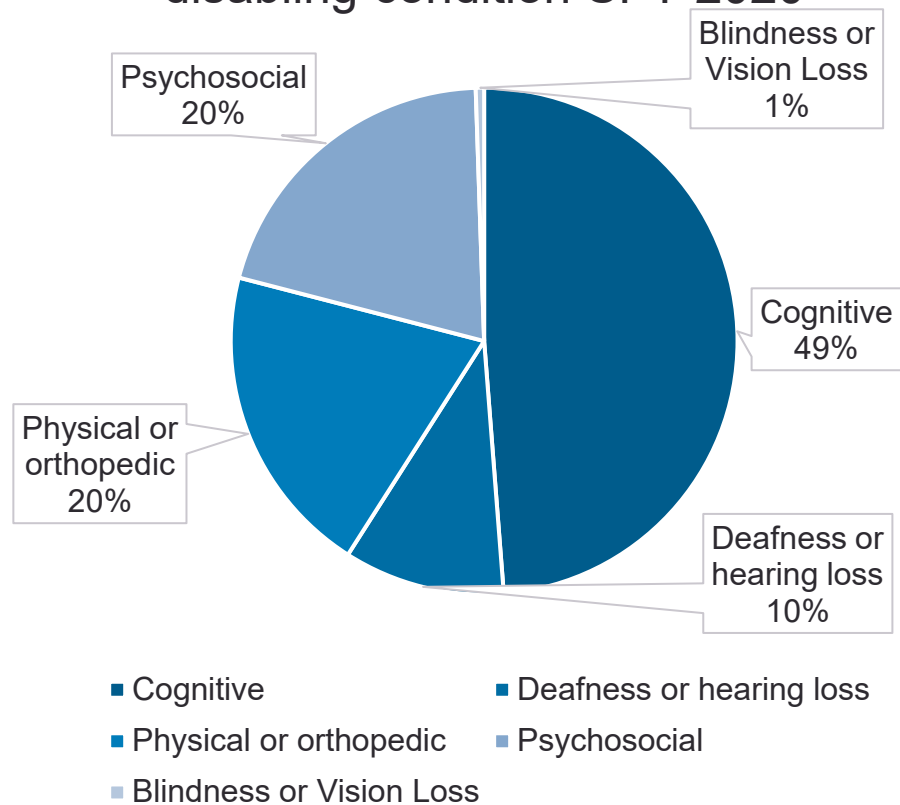
Supporting employers

Partnering with business in recruiting, training, and assisting in workforce diversity.



Who We Serve

Percent of clients served by primary disabling condition SFY 2020



Impacts of the Pandemic



VR Program

- Virtual service delivery
- Provider capacity



VR Staff

- Virtual engagement
- Connection with community



VR Clients

- Virtual engagement is not for all
- Childcare and transportation



Businesses

- Staff hiring
- Staff retention

Rebuilding an inclusive economy

2022 Ask for Internal Support:

- Position authority for 4 Regional Workforce and Business Coordinators to increase engagement and outcomes for employers and most importantly, VR clients

2022 Ask for External Support:

- Increase \$3.6 million in Other Fund limitation spending authority
- Creating fairness in pay for the similar services and work by VR and Office Intellectual and Developmental Disabilities providers





Questions?

Thank you