

Hello my name is Cindy Rico and I've been living in the Salem-Keizer area for the past 20 years. Co-Chairs Taylor, and Salinas, Vice-Chairs, Knopp, and Boshart-Davis, and members of the redistricting committees. I live in House district 25 and senate district 13. My district currently does not represent mine and other BIPOC community member's interests.

After looking at the maps I have come to the conclusion that the best maps that do less harm to our communities and are the better option for Oregon are:

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- Congressional
- Map A
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- House
- Map C
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- Senate
- Map C
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I don't support Congressional Plans B, Senate Plan B, or House Plan B. If you look at these proposed maps closely, they contribute to gerry-mandering, and dilute disenfranchised voices when it comes to voting. I believe that my local community is not represented on these proposed maps, and I don't believe that this map proposal should be adopted.

BIPOC communities in the Salem-Keizer area are growing and are a critical part of Oregon's future. BIPOC communities stood up and counted themselves in the census. Our vibrant communities drive culture, productivity, and change. Given the growth of Latinx and other BIPOC communities, it is critical that as Oregon moves forward with redistricting, the maps take this growth into account, ensuring Latinx and other BIPOC communities have fair opportunities to elect candidates who are responsive and accountable to our needs. We demand a fair redistricting process centering the voices and needs of our communities.

Sincerely,

Cindy Rico

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**Cindy Gaytán-Rico**  
she/her/ella  
**Youth Promotor**

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