

Requested by Representative HELT

**PROPOSED AMENDMENTS TO  
HOUSE BILL 4212**

1 On page 23 of the printed bill, after line 1, insert:

2  
3 **“TRANSFER OF PAID FAMILY AND MEDICAL LEAVE PROGRAM**

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5 **“SECTION 44. The Legislative Assembly finds and declares that:**

6 **“(1) It is in the public interest to ensure that the people of this state**  
7 **are able to receive unemployment relief during the COVID-19**  
8 **pandemic.**

9 **“(2) The Employment Department has a basic obligation to process**  
10 **claims for unemployment benefits in an expeditious manner.**

11 **“(3) The Employment Department has been unable to carry out its**  
12 **duties to provide unemployment benefits to workers who have experi-**  
13 **enced job loss due to the COVID-19 pandemic.**

14 **“(4) It is in the public interest to prioritize efficiency, transparency**  
15 **and accountability with respect to processing the backlog of out-**  
16 **standing unemployment benefit claims resulting from the COVID-19**  
17 **pandemic without risking a delay of or interference with the imple-**  
18 **mentation of a family and medical leave insurance program.**

19 **“SECTION 45. (1) Not later than January 2, 2021, the Bureau of**  
20 **Labor and Industries shall, in consultation with the Employment De-**  
21 **partment, establish a transition plan to transfer all the powers and**

1 duties of the department related to the family and medical leave in-  
2 surance program described under ORS 657B.340 to the bureau by Sep-  
3 tember 1, 2021. At a minimum, the plan must:

4 “(a) Identify the estimated costs related to the transition of the  
5 powers and duties of the department to the bureau.

6 “(b) Determine the support, including staffing resources, necessary  
7 to support the bureau in establishing, implementing and administering  
8 the family and medical leave insurance program.

9 “(c) Evaluate the sufficiency of existing resources and information  
10 technology systems and identify any opportunities to use the existing  
11 technology and resources for the administration and implementation  
12 of the family and medical leave insurance program.

13 “(d) Establish measures to ensure the bureau is able to meet the  
14 requirements and timelines regarding:

15 “(A) Employer and employee contributions under ORS 657B.150;

16 “(B) The payment of family and medical leave insurance benefits  
17 under ORS chapter 657B; and

18 “(C) The approval of equivalent employer-offered benefit plans de-  
19 scribed under ORS 657B.210.

20 “(e) Include recommendations regarding:

21 “(A) The technology infrastructure necessary for the bureau to  
22 process claims and administer family and medical leave insurance  
23 benefits for covered individuals; and

24 “(B) Information sharing between the department and the bureau.

25 “(2) The bureau shall, no later than February 1, 2021, report to a  
26 committee of the Legislative Assembly related to business and labor,  
27 in the manner provided by ORS 192.245, on the details of the transition  
28 plan described in subsection (1) of this section, including any findings  
29 resulting from the establishment of the plan and any recommen-  
30 dations for legislation.

1        **SECTION 46. Sections 44 and 45 of this 2020 special session Act are**  
2 **repealed on January 2, 2022.”.**

3        In line 5, delete “44” and insert “47”.

4        In line 11, delete “45” and insert “48”.

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