

**From:** [Courtois, Paul](#)  
**To:** [J1SS Exhibits](#)  
**Subject:** HB 4212  
**Date:** Thursday, June 25, 2020 7:04:41 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)

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Co-Chairs Kotek and Courtney:

My name is Paul Courtois and I support an amendment to HB 4212 that would provide temporary and targeted liability protections to entities adhering to state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure.

Governor Brown's executive orders have flattened the COVID-19 curve, but the changing regulatory environment also has created immense uncertainty for public and private sector employers. While the U.S. continues to grapple with the economic consequences of the ongoing pandemic, business are very concerned that a wave of lawsuits could interfere with our ability to do businesses and otherwise work to stabilize the economy. I am worried that even though my company is following state and federal public health guidelines, we are still at risk of a lawsuit saying that we didn't go far enough.

Please amend HB 4212 to include the language: ***“A person or entity acting in good faith shall not be subject to civil damages resulting from acts or omissions that complied with an executive order or regulation or were in accordance with guidance regarding COVID-19, unless the damages result from the person or entity’s gross negligence or from the person or entity’s reckless, wanton or intentional misconduct. This section applies to all causes of action that accrue during the complete duration of the COVID-19 emergency declaration, EO 20-03 issued March 9, 2020.”***

Thank you for your leadership on this important issue to those of us that are trying to do the right thing.

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