

Dear Co-Chairs Kotek and Courtney,

My name is Areena McLaughlin, and I support an amendment to HB 4212 that would provide temporary and targeted liability protections to entities that are adhering to state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure.

Governor Brown's executive orders have flattened the COVID-19 curve, but the changing regulatory environment also has created immense liability and uncertainty for public and private sector employers. As a small business owner, I am worried that even though we are following state and federal public health guidelines, we are still at risk of a lawsuit from a customer or employee saying that we didn't go far enough. We are already experiencing resistance from two of our three employees about returning to work. For one, nothing we do seems to be good enough. She thinks we are obligated to provide a 100% safe environment or she won't come to work. We are a new business, barely off the ground before COVID-19 forced us into lockdown. It's already tough to keep my doors open in these challenging economic times. A single lawsuit would destroy my business; not just my business, but my home and other assets would be lost as well.

The ask is simple; please amend HB 4212 to include the language: "A person or entity acting in good faith shall not be subject to civil damages resulting from acts or omissions that complied with an executive order or regulation or were in accordance with guidance regarding COVID-19, unless the damages result from the person or entity's gross negligence or from the person or entity's reckless, wanton or intentional misconduct. This section applies to all causes of action that accrue during the complete duration of the COVID-19 emergency declaration, EO 20-03 issued March 9, 2020."

Please don't leave me exposed to unnecessary legal risk!

Thank you for your leadership on this important issue to those of us that are trying to do the right thing.

Sincerely,

Areena McLaughlin

Co-Owner of The Tutoring Center, West Linn, OR