## Co-Chairs Kotek and Courtney,

My name is Michael LaLonde and I am the President and CEO of Deschutes Brewery. With over 300 employees, it is critical to us that you support an amendment to HB 4212 that would provide temporary and targeted liability protections to entities that are following state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure. As an employee and family owned company that has been severely impacted by the COVID 19 shutdown and the economic downturn, we are worried that even when businesses like ours follow and in many cases exceed the state and federal public health and safety guidelines, we are still at risk of lawsuit from a customer or employee saying that we didn't go far enough. We need temporary and targeted liability relief so that businesses like mine can bring employees and customers back and Oregon's economy can get back on course. Please consider the amendment submitted for consideration and supported by businesses, school boards, local governments and other entities like nonprofits. This is important to all of us.

Thank you,

Michael LaLonde
President and CEO
Deschutes Brewery
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