Co-Chairs Kotek and Courtney.

My name is Nancy Jo Giddens and my business is Nancy Jo's Burgers & Fries, Inc. I feel this is something very disturbing to even be forced to think about however in this day and time I feel it is highly possible and probable that all businesses need to pay attention in this "sue happy" environment and support an amendment to HB 4212 that would provide temporary and targeted liability protections to entities that are following state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure. I am worried that even when businesses like mine follow state and federal public health and safety guidelines, we are still at risk of lawsuits from a customer or employee saying that we didn't go far enough. We need targeted liability relief so that businesses like mine can bring employees and customers back and Oregon's economy can get back on course. Please consider the amendment submitted for consideration and supported by businesses, school boards, local governments and other entities like nonprofits. This is important to all of us.

Thank you