

Dear Senate President Courtney,

I own and operate a Home Instead Senior Care franchise on Cascade Avenue in Beaverton, OR. I employ 165 people.

I support the -31 amendment to HB 4212 to would provide temporary and targeted liability protections to entities that are adhering to state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure.

Governor Brown's executive orders have flattened the COVID-19 curve, but the changing regulatory environment also has created immense liability and uncertainty for public and private sector employers.

I am worried that even though we are following state and federal public health guidelines, we are still at risk of a lawsuit from a customer or employee saying that we didn't go far enough. One of these lawsuits would cripple my business. It's already tough to keep my doors open in these challenging economic times.

The ask is simple: please amend HB 4212 to include the -31 amendment. Please don't leave me exposed to unnecessary legal risk!

Thank you for your leadership on this important issue to those of us that are trying to do the right thing.

Sincerely,

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