• Co-Chairs Kotek and Courtney. My name is Carol Finney and I am part owner of Portland Nursery, a family owned retail garden center with two locations and over 100 employees in Portland

• I strongly support an amendment to HB 4212 that would provide temporary and targeted liability protections to entities that are adhering to state and federal public health guidelines and rules to reduce the risk of COVID-19 exposure.

• Governor Brown's executive orders have flattened the COVID-19 curve, but the changing regulatory environment also has created immense liability and uncertainty for public and private sector employers.

• I am worried that even though we are following state and federal public health guidelines, we are still at risk of a lawsuit from a customer or employee saying that we didn't go far enough.

• One of these lawsuits could cripple my business. It's already tough to keep our doors open in these challenging economic times.