SB 1522-6 (LC 128) 2/6/20 (HRL/ps)

Requested by SENATE COMMITTEE ON EDUCATION

PROPOSED AMENDMENTS TO SENATE BILL 1522

On <u>page 1</u> of the printed bill, line 2, after "ORS" delete the rest of the line and insert "192.660, 338.135, 339.370, 339.390, 339.391 and 419B.005 and section 2, chapter 301, Oregon Laws 2017; and".

4 On page 2, delete lines 30 through 45 and insert:

"(B) Verbal, written or electronic communications that are not prohibited
by law, by any policies of the education provider or by any applicable employment agreements, and that are provided:

"(i) As part of an education program that meets state educational standards or a policy approved by the school board; or

"(ii) In response to a student request for counseling or for other assist ance in resolving personal problems or answering personal questions.

"(C) Conduct or communications described in paragraph (a) of this subsection if the school employee, contractor, agent or volunteer is also a student.".

15 On page 4, line 36, delete the colon.

In lines 37 through 40, restore the bracketed material and delete the boldfaced material.

18 Delete lines 43 through 45.

19 On page 5, delete lines 1 and 2.

20 After line 10, insert:

²¹ **"SECTION 4.** ORS 339.391 is amended to read:

"339.391. (1)(a) When the Department of Education receives a report of suspected sexual conduct that may have been committed by a school employee, contractor, agent or volunteer that is not licensed with the Teacher Standards and Practices Commission, the department shall immediately initiate an investigation.

6 "(b) An investigation and final determination related to the report re-7 ceived under paragraph (a) of this subsection must be completed and notifi-8 cation of the final determination must be made to the education provider 9 within 90 calendar days following the date on which the report was filed 10 with the department.

"(c) Notwithstanding paragraph (b) of this subsection, the prescribed timeline for an investigation and final determination may be extended if the department determines that, for good cause, a longer period of time is necessary.

15 "(2) The department shall appoint an investigator and shall furnish the 16 investigator with appropriate professional and other special assistance rea-17 sonably required to conduct an investigation. An investigator appointed un-18 der this subsection is empowered to:

"(a) Issue subpoenas to require the attendance of witnesses or the pro duction of documents;

21 "(b) Subpoena witnesses; and

"(c) Swear witnesses and compel obedience in the same manner as pro vided under ORS 183.440 (2).

"(3)(a) Following the completion of an investigation, the Department of
 Education shall notify:

²⁶ "(A) The person charged;

"(B) The student and, if applicable, the student's parents;

28 "(C) The education provider;

"(D) The person who provided the report of suspected sexual conduct; and
"(E) Any regulatory board that is not the Teacher Standards and Prac-

SB 1522-6 2/6/20 Proposed Amendments to SB 1522 tices Commission and that licenses, registers, certifies or otherwise authorizes the school employee, contractor, agent or volunteer to practice a
profession or to provide professional services.

"(b) The notification required under paragraph (a) of this subsection shall
include the following information as allowed by state and federal law:

6 "(A) The statutory authority of the department to conduct the investi-7 gation;

8 "(B) The procedural background for the investigation;

9 "(C) The legal standards and arguments used for the investigation;

10 "(D) The department's findings of fact from the investigation;

"(E) The department's final determination based on the investigation; and
"(F) The right to an appeal, as provided by subsection (5) of this section.
"(4)(a) Except as provided in [*paragraph* (*b*)] **paragraphs** (**b**) to (**d**) of this
subsection, The documents and materials used in the investigation undertaken under this section, and the report related to the investigation, are
confidential and not subject to public inspection.

"(b) Documents, materials and reports that are confidential under paragraph (a) of this subsection may be disclosed to an entity listed in paragraph (c) or (d) of this subsection only as provided by this subsection and rules adopted by the State Board of Education. The entity that receives documents, materials or reports must maintain their confidentiality unless disclosure is allowed or required under this section or other state or federal law.

"[(b)] (c) To the extent allowed by state and federal law, the department
shall make available any documents, materials and reports that are confidential under paragraph (a) of this subsection to:

"(A) A law enforcement agency or the Department of Human Services if
necessary to conduct an investigation under ORS 419B.005 to 419B.050; or
"(B) The Teacher Standards and Practices Commission if necessary for
the commission to conduct an investigation under ORS 339.390[; and].

1 "[(C)] (d) The Department of Education shall make available the 2 department's investigative report to an education provider if necessary 3 for the education provider to take any disciplinary action or changes in the 4 employment relationship or duties of the school employee, contractor, agent 5 or volunteer.

6 "[(c)] (e) The Department of Education shall retain documents and mate-7 rials related to any report received under this section, regardless of whether 8 the department found sufficient cause to justify holding a hearing under this 9 section.

"(5) A person may appeal the final determination made by the department
 under this section as a contested case under ORS chapter 183.

"(6) The State Board of Education shall adopt any rules necessary for the
 administration of this section.".

14 In line 11, delete "4" and insert "5".

¹⁵ On page 7, line 29, delete "5" and insert "6" and delete "4" and insert "5".

17 After line 30, insert:

"SECTION 7. Section 2, chapter 301, Oregon Laws 2017, is amended to
read:

²⁰ "Sec. 2. (1)(a) Only for school years prior to the 2021-2022 school ²¹ year, a school district may not be considered nonstandard under ORS ²² 327.103 and moneys may not be withheld or any other penalty or ²³ sanctions imposed on a school district that does not comply with the ²⁴ participation requirement of ORS 329.496 (1) for students in grades six ²⁵ through eight.

²⁶ "[(1)] (b) Except as provided by subsections (2) and (3) of this section and ²⁷ only for school years prior to the 2022-2023 school year, a school district may ²⁸ not be considered nonstandard under ORS 327.103 and moneys may not be ²⁹ withheld or any other penalty or sanctions imposed on a school district that ³⁰ does not comply with the time requirements established by ORS 329.496 (2). "(2)(a) For the 2019-2020 school year, students identified in ORS 329.496
(2)(a) shall participate in physical education for at least 120 minutes during
each school week.

"(b) For the 2020-2021 school year and every school year thereafter, students identified in ORS 329.496 (2)(a) shall participate in physical education
for at least 150 minutes during each school week.

"(c) If a school district fails to comply with paragraph (a) or (b) of this
subsection, the school district may be considered nonstandard under ORS
327.103.

"(3)(a) For the 2021-2022 school year, students identified in ORS 329.496
(2)(b) shall participate in physical education for at least 180 minutes during
each school week.

"(b) For the 2022-2023 school year and every school year thereafter, students identified in ORS 329.496 (2)(b) shall participate in physical education
for at least 225 minutes during each school week.

"(c) If a school district fails to comply with paragraph (a) or (b) of this
 subsection, the school district may be considered nonstandard under ORS
 327.103.

"(4) For the purposes of subsections (2) and (3) of this section, a school
 district may:

"(a) Prorate time requirements provided by this section in compliance
with rules adopted by the State Board of Education under ORS 329.496 (2)(c);
"(b) Apply up to 45 minutes of activities described in ORS 329.496 (4)(b)
to the time requirements provided by this section; and

"(c) Cease to comply with the time requirements provided by this section
if the conditions described in ORS 329.496 (2)(d) are satisfied.

²⁷ "SECTION 8. ORS 192.660 is amended to read:

28 "192.660. (1) ORS 192.610 to 192.690 do not prevent the governing body of 29 a public body from holding executive session during a regular, special or 30 emergency meeting, after the presiding officer has identified the authori1 zation under ORS 192.610 to 192.690 for holding the executive session.

2 "(2) The governing body of a public body may hold an executive session:

"(a) To consider the employment of a public officer, an employee, a staff
member or an individual agent.

5 "(b) Except as provided by paragraph (c) of this subsection, to con-6 sider the dismissal or disciplining of, or to hear complaints or charges 7 brought against, a public officer, **an** employee, **a** staff member or **an** indi-8 vidual agent who does not request an open hearing.

9 "(c) To consider the dismissal or disciplining of, or to hear com-10 plaints or charges brought against, a public officer, an employee, a 11 staff member or an individual agent of a public education provider if 12 the subject is allegations of sexual violence, sexual conduct or sexual 13 harassment and the individual or individuals aggrieved by the alleged 14 conduct do not request an open hearing.

¹⁵ "[(c)] (d) To consider matters pertaining to the function of the medical ¹⁶ staff of a public hospital licensed pursuant to ORS 441.015 to 441.087 in-¹⁷ cluding, but not limited to, all clinical committees, executive, credentials, ¹⁸ utilization review, peer review committees and all other matters relating to ¹⁹ medical competency in the hospital.

20 "[(d)] (e) To conduct deliberations with persons designated by the gov-21 erning body to carry on labor negotiations.

22 "[(e)] (f) To conduct deliberations with persons designated by the gov-23 erning body to negotiate real property transactions.

"[(f)] (**g**) To consider information or records that are exempt by law from public inspection.

"[(g)] (h) To consider preliminary negotiations involving matters of trade
or commerce in which the governing body is in competition with governing
bodies in other states or nations.

(h) (i) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be 1 filed.

2 "[(i)] (j) To review and evaluate the employment-related performance of 3 the chief executive officer of any public body, a public officer, employee or 4 staff member who does not request an open hearing.

5 "[(j)] (**k**) To carry on negotiations under ORS chapter 293 with private 6 persons or businesses regarding proposed acquisition, exchange or liqui-7 dation of public investments.

8 "[(k)] (L) To consider matters relating to school safety or a plan that 9 responds to safety threats made toward a school.

"[(L)] (m) If the governing body is a health professional regulatory board,
 to consider information obtained as part of an investigation of licensee or
 applicant conduct.

"[(m)] (n) If the governing body is the State Landscape Architect Board,
 or an advisory committee to the board, to consider information obtained as
 part of an investigation of registrant or applicant conduct.

"[(n)] (o) To discuss information about review or approval of programs
 relating to the security of any of the following:

18 "(A) A nuclear-powered thermal power plant or nuclear installation.

"(B) Transportation of radioactive material derived from or destined for
 a nuclear-fueled thermal power plant or nuclear installation.

21 "(C) Generation, storage or conveyance of:

22 "(i) Electricity;

²³ "(ii) Gas in liquefied or gaseous form;

²⁴ "(iii) Hazardous substances as defined in ORS 453.005 (7)(a), (b) and (d);

- 25 "(iv) Petroleum products;
- 26 "(v) Sewage; or
- 27 "(vi) Water.

"(D) Telecommunication systems, including cellular, wireless or radiosystems.

30 "(E) Data transmissions by whatever means provided.

"(3) Labor negotiations shall be conducted in open meetings unless negotiators for both sides request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.

5 "(4) Representatives of the news media shall be allowed to attend execu-6 tive sessions other than those held under subsection [(2)(d)] (2)(e) of this 7 section relating to labor negotiations or executive session held pursuant to 8 ORS 332.061 (2) but the governing body may require that specified informa-9 tion be undisclosed.

"(5) When a governing body convenes an executive session under subsection [(2)(h)] (2)(i) of this section relating to conferring with counsel on current litigation or litigation likely to be filed, the governing body shall bar any member of the news media from attending the executive session if the member of the news media is a party to the litigation or is an employee, agent or contractor of a news media organization that is a party to the litigation.

"(6) No executive session may be held for the purpose of taking any finalaction or making any final decision.

"(7) The exception granted by subsection (2)(a) of this section does not apply to:

²¹ "(a) The filling of a vacancy in an elective office.

"(b) The filling of a vacancy on any public committee, commission or
 other advisory group.

²⁴ "(c) The consideration of general employment policies.

"(d) The employment of the chief executive officer, other public officers,
employees and staff members of a public body unless:

27 "(A) The public body has advertised the vacancy;

²⁸ "(B) The public body has adopted regular hiring procedures;

29 "(C) In the case of an officer, the public has had the opportunity to 30 comment on the employment of the officer; and

SB 1522-6 2/6/20 Proposed Amendments to SB 1522 "(D) In the case of a chief executive officer, the governing body has adopted hiring standards, criteria and policy directives in meetings open to the public in which the public has had the opportunity to comment on the standards, criteria and policy directives.

5 "(8) A governing body may not use an executive session for purposes of 6 evaluating a chief executive officer or other officer, employee or staff mem-7 ber to conduct a general evaluation of an agency goal, objective or operation 8 or any directive to personnel concerning agency goals, objectives, operations 9 or programs.

"(9) Notwithstanding subsections (2) and (6) of this section and ORS
11 192.650:

"(a) ORS 676.175 governs the public disclosure of minutes, transcripts or
 recordings relating to the substance and disposition of licensee or applicant
 conduct investigated by a health professional regulatory board.

(b) ORS 671.338 governs the public disclosure of minutes, transcripts or recordings relating to the substance and disposition of registrant or applicant conduct investigated by the State Landscape Architect Board or an advisory committee to the board.

"(10) Notwithstanding ORS 244.290, the Oregon Government Ethics Commission may not adopt rules that establish what entities are considered representatives of the news media that are entitled to attend executive sessions under subsection (4) of this section.

²³ "SECTION 9. ORS 338.135 is amended to read:

²⁴ "338.135. (1) Employee assignment to a public charter school shall be ²⁵ voluntary.

"(2)(a) A public charter school or the sponsor of the public charter school is considered the employer of any employees of the public charter school. If a school district board is not the sponsor of the public charter school, the school district board may not be the employer of the employees of the public charter school and the school district board may not collectively bargain with the employees of the public charter school. The public charter school
governing body shall control the selection of employees at the public charter
school.

"(b) If a virtual public charter school or the sponsor of a virtual public
charter school contracts with a for-profit entity to provide educational services through the virtual public charter school, the for-profit entity may not
be the employer of any employees of the virtual public charter school unless:
"(A) The employee is an administrator who does not have any teaching
responsibilities; and

"(B) Both the executive officer of the sponsor and the public charter school governing body approve employment by the for-profit entity. The executive officer or governing body may choose to grant approval under this subparagraph:

"(i) For all employees of the for-profit entity who meet the description in
 subparagraph (A) of this paragraph;

"(ii) Based on the job categories of the employees who meet the de-scription in subparagraph (A) of this paragraph; or

"(iii) On a case-by-case basis for each employee who meets the description
in subparagraph (A) of this paragraph.

"(3) The school district board of the school district within which the public charter school is located shall grant a leave of absence to any employee who chooses to work in the public charter school. The length and terms of the leave of absence shall be set by negotiated agreement or by board policy. However, the length of the leave of absence may not be less than two years unless:

"(a) The charter of the public charter school is terminated or the public
charter school is dissolved or closed during the leave of absence; or

"(b) The employee and the school district board have mutually agreed to
a different length of time.

30 "(4) An employee of a public charter school operating within a school

district who is granted a leave of absence from the school district and returns to employment with the school district shall retain seniority and benefits as an employee pursuant to the terms of the leave of absence. Notwithstanding ORS 243.650 to 243.806, a school district that was the employer of an employee of a public charter school not operating within the school district may make provisions for the return of the employee to employment with the school district.

8 "(5)(a) For purposes of ORS chapters 238 and 238A, a public charter 9 school shall be considered a public employer and as such shall participate 10 in the Public Employees Retirement System.

"(b) For purposes of determining the salary of an active member of the Public Employees Retirement System under ORS 238A.005 (17), remuneration paid to a member in return for services to a public charter school shall be treated as if it were includable in the member's taxable income under Oregon law during a period of continuous employment with any public charter school if:

"(A) The member was hired in a qualifying position by a public
charter school on or after August 29, 2003, and on or before December
31, 2017;

"(B) The member was informed in writing by the public charter school during the period of continuous employment that the member was eligible to participate in the Public Employees Retirement System and the public charter school made contributions to the system on the member's behalf; and

25 "(C) The member resided and performed services in the United 26 States during the period of continuous employment.

"(c) As used in this subsection, 'continuous employment' means
employment with a public charter school that is not interrupted by a
period of more than 30 consecutive calendar days.

30 "(6) For teacher licensing, employment experience in public charter

1 schools shall be considered equivalent to experience in public schools.

"(7)(a) Any person employed as an administrator in a public charter
school shall be licensed or registered to administer by the Teacher Standards
and Practices Commission.

5 "(b) Any person employed as a teacher in a public charter school shall 6 be licensed or registered to teach by the commission.

"(c) Notwithstanding paragraph (a) or (b) of this subsection, at least
one-half of the total full-time equivalent (FTE) teaching and administrative
staff at the public charter school shall be licensed by the commission pursuant to ORS 342.125.

"(8) Notwithstanding ORS 243.650, a public charter school shall be con-11 sidered a school district for purposes of ORS 243.650 to 243.806. An employee 12 of a public charter school may be a member of a labor organization or or-13 ganize with other employees to bargain collectively. Bargaining units at the 14 public charter school may be separate from other bargaining units of the 15sponsor or of the school district in which the public charter school is lo-16 cated. Employees of a public charter school may be part of the bargaining 17units of the sponsor or of the school district in which the public charter 18 school is located. 19

20 "(9) An entity described in ORS 338.005 (4) may not waive the right to 21 sponsor a public charter school in a collective bargaining agreement.".

In line 31, delete "6" and insert "10".

23