

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

---

Prepared by: Meg Bushman-Reinhold  
Reviewed by: Ken Rocco, Julie Neburka  
Date: February 12, 2020

---

**Measure Description:**

Restricts arbitration award from ordering disciplinary action that differs from disciplinary action imposed by law enforcement agency if arbitrator makes finding that misconduct occurred consistent with agency's finding of misconduct, and disciplinary action imposed by agency is consistent with provisions of discipline guide or discipline matrix adopted by agency as result of collective bargaining and incorporated into agency's disciplinary policies.

**Government Unit(s) Affected:**

Counties, Cities, Oregon State Police (OSP)

**Analysis:**

The proposed legislation has been determined to have

**MINIMAL EXPENDITURE IMPACT**

on state or local government.

While this individual measure has a "Minimal" fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.