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## **Open Government Impact Statement**

80th Oregon Legislative Assembly 2020 Regular Session

Measure: HB 4087

Only impacts on Original or Engrossed Versions are Considered Official

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Date: 1/31/2020

## **SUMMARY**

Directs portion of remainder of moneys collected from employers as civil penalties for violations of certain employment laws to be credited to Bureau of Labor and Industries Account to provide technical assistance to employers.

Directs portion of remainder of moneys collected from employers as civil penalties for violations of certain employment laws to be credited to Wage Security Fund.

Allows payment from Wage Security Fund to be made to wage claimant for wages earned and unpaid in event that Commissioner of Bureau of Labor and Industries has obtained judgment in action or has issued final order in administrative proceeding for collection of wage claim.

Requires Bureau of Labor and Industries to study provisions of state law relating to employee rights and protections. Directs bureau to submit to interim committees of Legislative Assembly related to business and labor, by September 15, 2022, report that includes results of study, including any recommended legislative changes, and describes how moneys credited to Bureau of Labor and Industries Account were spent on providing technical assistance to employers. Sunsets provisions on January 1, 2023.

## NOTICE OF NO OPEN GOVERNMENT IMPACT