

**Legislative  
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**Joint Committee on  
Ways and Means**

Sen. Betsy Johnson, Senate Co-Chair  
Sen. Elizabeth Steiner Hayward, Senate Co-Chair  
Rep. Dan Rayfield, House Co-Chair

Sen. Fred Girod, Senate Co-Vice Chair  
Rep. David Gomberg, House Co-Vice Chair  
Rep. Greg Smith, House Co-Vice Chair

**To:** Capital Construction Subcommittee  
**From:** Michael Graham, Legislative Fiscal Office  
**Date:** February 26, 2020  
**Subject:** HB 4087 A – Relating to employment  
Work Session Recommendations

House Bill 4087 directs the Commissioner of the Bureau of Labor and Industries (BOLI) to pay a wage claimant from the Wage Security Fund for wages earned and unpaid when the Commissioner has obtained a judgment in action or issued a final order in an administrative proceeding against the employer for collection of the wage claim. The Commissioner shall pay the unpaid amount of wages earned only to the extent of \$10,000 from such funds as may be available.

A preliminary staff measure summary, fiscal impact statement, and revenue impact statement are available on the Oregon Legislative Information System (OLIS). The measure has a minimal fiscal impact. The Legislative Revenue Office anticipates the measure will increase payments from the Wage Security Fund by \$40,000 in the 2019-21 biennium and \$160,000 in the 2021-23 biennium.

There is a -A7 amendment. It removes all but one section from the A-engrossed version, including sections that redistribute civil penalties from the Common School Fund to the BOLI Account and the Wage Security Fund; cap civil penalties credited to the BOLI Account and the Wage Security Fund; require BOLI to study provisions of state law relating to employee rights and protections; and require BOLI to report interim committees on business and labor on how BOLI spent moneys to provide technical assistance to employers.

**Recommended Changes**

LFO recommends adoption of the -A7 amendment.

**MOTION: I move adoption of the -A7 amendment to HB 4087. (VOTE)**

**Final Subcommittee Action**

LFO recommends that HB 4087, as amended by the -A7 amendment, be moved to the Ways and Means Full Committee.

**MOTION: I move HB 4087, as amended, to the Full Committee with a do pass recommendation. (VOTE)**

**Carriers**

Full Committee: \_\_\_\_\_

House Floor: \_\_\_\_\_

Senate Floor: \_\_\_\_\_