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**Joint Committee on
Ways and Means**

Sen. Betsy Johnson, Senate Co-Chair
Sen. Elizabeth Steiner Hayward, Senate Co-Chair
Rep. Dan Rayfield, House Co-Chair

Sen. Jackie Winters, Senate Co-Vice Chair
Rep. David Gomberg, House Co-Vice Chair
Rep. Greg Smith, House Co-Vice Chair

To: Capital Construction Subcommittee
From: Kim To, Legislative Fiscal Office
Date: February 26, 2020
Subject: HB 4076 – Relating to a task force on age discrimination

HB 4076 establishes the 11-member Task Force on Age Discrimination charged with identifying and evaluating the impact of age discrimination in the work place and making policy recommendations to deter age discrimination. The Task Force must submit a report of its findings and recommendations to the Legislature by September 15, 2020. The Task Force sunsets on December 31, 2021. The bill requires LPRO to provide staff support to the Task Force. The bill requires a representative of the Civil Rights Division of BOLI to serve on the Task Force. The bill specifies that non-legislative members of the Task Force serve as volunteers and are not entitled to compensation and reimbursement. However, four members of the Task Force will be legislative members who are entitled to per diem and travel reimbursement.

The fiscal impact of this bill to the Bureau of Labor and Industries (BOLI), Legislative Assembly, and the Legislative Policy and Research Office (LPRO) is anticipated to be minimal.

The measure previously had hearings in the House Committee on Business and Labor on 2/3/2020 and 2/5/2020.

Final Subcommittee Action

LFO recommends that HB 4076 be moved to the Ways and Means Full Committee.

MOTION: I move HB 4076 to the Full Committee with a do pass recommendation.
(VOTE)

Carriers

Full Committee: _____

House Floor: _____

Senate Floor: _____