



# Oregon

Kate Brown, Governor

## Department of State Police

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February 7, 2020

TO: Members of the Senate Committee on Judiciary

FROM: Travis Hampton, Superintendent  
Department of Oregon State Police

SUBJECT: **Support of Senate Bill 1567**



Chair Prozanski, Vice-Chair Thatcher and Honorable Members of the Committee:

The Oregon State Police appreciates the opportunity to provide the committee with our comments in support of Senate Bill 1567. The State Police, like all of Oregon's law enforcement agencies, realize our authority and legitimacy as a profession is provided by the very citizens we serve. In order to retain credibility with Oregon's citizens, law enforcement must set a high standard of accountability for the actions of our sworn employees.

While the overwhelming majority of Oregon's police officers serve with distinction and humility, regrettably there are instances where employees conduct themselves in a manner that is not consistent with accepted public standards and defined agency policy. Local governments and police agency employers should set clear standards of acceptable conduct and have the ability to appropriately enforce these standards, when they are not met. If prohibited conduct is demonstrated and appropriately documented, the employer agency should have a clear path to administer the prescribed employment penalty- without fear a third party may overturn these established penalties for misconduct.

The Oregon State Police joins our public safety colleagues in support of Senate Bill 1567, restricting an arbitration award from ordering disciplinary action that differs from disciplinary action imposed by a law enforcement agency- if the arbitrator makes finding the misconduct occurred.

OSP urges your support of Senate Bill 1567.

Thank you.