

February 21, 2020

House Judiciary Committee  
State of Oregon

Greetings:

The following employees of Tri-County Metropolitan Transportation District of Oregon (TriMet), which are members of the Amalgamated Transit Union (ATU), strongly oppose the State of Oregon removing authority given to Oregon law enforcement officers to enforce public transportation fare violation codes. HB-4097 negatively impacts mass transit districts' ability to maintain peace and order under the authority given to Oregon Peace Officers.

TriMet serves a diverse population, encompassing 533 square miles of the Portland Metro area, providing mobility services to approximately 310,000 riders per weekday.

We believe law enforcement is needed to assist in fare enforcement for the following concerns. Police presence is needed to:

- Immediately enforce and identify any uncooperative violator in a fair and equitable manner
- Immediately address harassing and threatening behavior toward TriMet employees and the public
- Immediately enforce interdiction commands, behavioral exclusions, and individuals who are interfering with public transportation
- Investigate time-sensitive safety and security issues that are above and beyond the scope of TriMet employees
- Encourage voluntary compliance with all TriMet code and reduce overall criminal activity

TriMet has enacted several codes to protect riders from unfair and/or biased treatment (TriMet Code Chapter 29) to create a cost saving, self-service, barrier-free fare collection system available to all community members, regardless of socioeconomic status. To ensure safety and security to riders, Oregon Revised Statutes (ORS) 267.140 mandates TriMet's General Manager shall enforce all ordinances adopted by the Board of Directors, which includes giving Oregon Peace Officers authority to enforce TriMet Codes under Chapter 28 & 29.

ORS 267.200 recognizes mass transit districts as municipal corporations of this state as a public body, corporate and political, exercising public power. In 2018, TriMet enacted Ordinance 349, amending TriMet Code Chapter 29.35, thereby adopting administrative options that help decriminalize fare evasion. TriMet has enrolled over 25,000 riders in the low income Honored Citizen program. TriMet has also institutionalized several safeguards to prevent biased or discriminating practices, including independent surveys of TriMet fare enforcement practices and reducing law enforcement presence during fare enforcement missions. HB-4097 does not recognize the enormous efforts TriMet has undergone to address community concerns, nor does it allow us the flexibility to adapt and change our enforcement practices based on concerns from the community.



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Due to many disruptive persons refusing to pay fare, TriMet has received several thousand complaints (verbal and written) from riders and staff requesting more police, security and fare enforcement presence on the system. TriMet's fare enforcement program employs a number of contracted security officers to support TriMet staff. TriMet security staff do not have the power of arrest for those simply refusing to cooperate by providing their legal name to Fare Inspectors issuing them a citation. When being non-cooperative, disruptive persons who chose to avoid paying fare often engage in criminal activity and/or TriMet code violations simply because police are not on site. Having police support routine fare inspections helps promote civility and courtesy for everyone, also giving police authority to enforce code violations when responding to 911 calls when TriMet staff are not available.

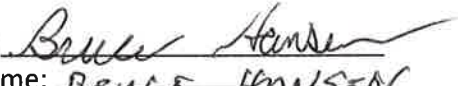
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Sincerely,

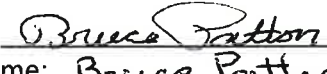
Signature:   
Printed Name: BRUCE DETERS


Signature:   
Printed Name: Jonathan Overton

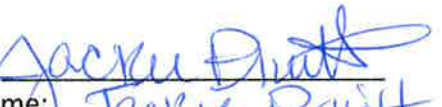
Signature:   
Printed Name: Ray Donna Harley

Signature:   
Printed Name: BRUCE HANSEN


Signature:   
Printed Name: DERRON T. OVERTON


Signature:   
Printed Name: Bruce Patton

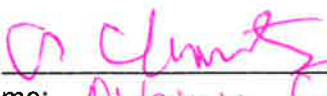
Signature:   
Printed Name: Kim Winslow

Signature:   
Printed Name: JACKIE PRUITT


Signature:   
Printed Name: ERIC STEVENS

Signature:   
Printed Name: TOM SULZER


Signature:   
Printed Name: Bradley Boley

Signature:   
Printed Name: Alfonso Clemente

Signature:   
Printed Name: Hoda Tanayos

Signature:   
Printed Name: JANOI HESS

Signature:   
Printed Name: MICHAEL W LEWIS

Signature:   
Printed Name: Deanna Brown

Signature: CMS-H  
Printed Name: CRAIG MAYNARD SCOTT

Signature: [Signature]  
Printed Name: RON POSNER

Signature: [Signature]  
Printed Name: MICHAEL T. LUCE

Signature: [Signature]  
Printed Name: Tanya Watt

Signature: [Signature]  
Printed Name: Tiffany A Clark

Signature: [Signature]  
Printed Name: Russell Corning

Signature: [Signature]  
Printed Name: Sharon Hollamon

Signature: [Signature]  
Printed Name: Angela Drew

Signature: [Signature]  
Printed Name: STEVEN LEIDERS

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: DAVE ROLOFSON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: JEFF OLSON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: Todd Alexander

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: [Signature]

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: FINNA MALLAT

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: MARY HENDRIX

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: DAVID GREEN

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Sincerely,

Signature: [Signature]  
Printed Name: MIKE MCCURTNEY (5110)

Signature: [Signature]  
Printed Name: MICHAEL SURPRENANT

Signature: [Signature]  
Printed Name: ELIZABETH WELTER

Signature: [Signature]  
Printed Name: KATHY REDDICK

Signature: [Signature]  
Printed Name: KYLE FARRELL

Signature: [Signature]  
Printed Name: AHMED DALVI

Signature: [Signature]  
Printed Name: Y. BENEFY

Signature: [Signature]  
Printed Name: MACKAY, JOEL

Signature: [Signature]  
Printed Name: SEAN MATTHEWS

Signature: [Signature]  
Printed Name: TIMOTHY HALE

Signature: [Signature]  
Printed Name: PAUL M. KENNEDY JR

Signature: [Signature]  
Printed Name: AMY ANDERSON

Signature: [Signature]  
Printed Name: CHRISTOPHER PARKER

Signature: [Signature]  
Printed Name: ROBERTO VILLARREAL

Signature: [Signature]  
Printed Name: SOSHUA JAMES PROBES

Signature: [Signature]  
Printed Name: CORY WIESE

Signature: Jeff Bailey  
Printed Name: Jeff Bailey

Signature: Nicole Bender  
Printed Name: Nicole Bender

Signature: Scott T Gallo  
Printed Name: Scott T Gallo

Signature: Treasa Svatos  
Printed Name: Treasa Svatos

Signature: Felix Olivares  
Printed Name: Felix Olivares

Signature: Arthur Miller  
Printed Name: ARTHUR MILLER

Signature: Scott Schaber  
Printed Name: Scott Schaber

Signature: Michael A Duras  
Printed Name: Michael A Duras

Signature: America Kangiser  
Printed Name: America Kangiser

Signature: Cathy Thompson  
Printed Name: CATHY THOMPSON

Signature: Breanna White  
Printed Name: \_\_\_\_\_

Signature: Jacob Stuart  
Printed Name: Jacob Stuart

Signature: Sukhvir Kaur  
Printed Name: \_\_\_\_\_

Signature: Matt Mundy  
Printed Name: Matt Mundy

Signature: TARA J. HARRINGTON  
Printed Name: TARA J. HARRINGTON

Signature: Lance P. Stumbo  
Printed Name: Lance P. Stumbo

Signature: Charis Harrelle  
Printed Name: Charis Harrelle

Signature: Kevin Lake  
Printed Name: KEVIN LAKE

Signature: Jafari Cooper  
Printed Name: Jafari Cooper

Signature: Jos J. DeVos  
Printed Name: JOS J. DEVOS

Signature: Christina Marchich  
Printed Name: Christina Marchich

Signature: Juan Jose Rios  
Printed Name: Juan Jose Rios

Signature: Chia Sherman  
Printed Name: Chia Sherman

Signature: Jennifer Gardberry  
Printed Name: Jennifer Gardberry

Signature: *Ken Young*  
Printed Name: Ken Young

Signature: *Jane Otnes*  
Printed Name: Jane Otnes

Signature: *Marcy Swanger*  
Printed Name: Marcy Swanger

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: *George Gobek*  
Printed Name: George Gobek

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: *Kevin D Ferguson*  
Printed Name: Kevin D Ferguson

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: *Gary Shryer*  
Printed Name: Gary Shryer

Signature: \_\_\_\_\_  
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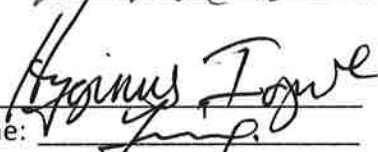
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Sincerely,


Signature:   
Printed Name: Michelle Davis

Signature:   
Printed Name: Jeff Stewart


Signature:   
Printed Name: Euginus Lowe


Signature:   
Printed Name: Eric Davis


Signature:   
Printed Name: Scott A. Waterman

Signature:   
Printed Name: Robert Woodward

Signature:   
Printed Name: David Merry


Signature:   
Printed Name: Susanna Taylor

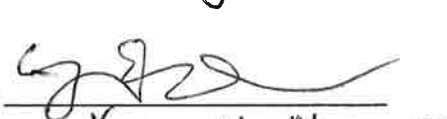
Signature:   
Printed Name: Connel Lawrence

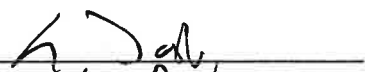
Signature:   
Printed Name: Michael Luce

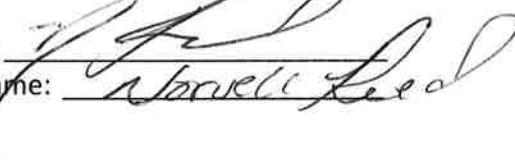
Signature:   
Printed Name: Amanda Reynolds

Signature:   
Printed Name: Casey Minner

Signature:   
Printed Name: Jennifer Lallacchio

Signature:   
Printed Name: Yvona M. Mooers

Signature:   
Printed Name: Lee Dash

Signature:   
Printed Name: Abigail Reed



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Sincerely,

Signature: Fadi Hamad  
Printed Name: Fadi Hamad

Signature: Dorsey Hasselblad  
Printed Name: DORSEY M HASSELBLAD

Signature: Hao Pham  
Printed Name: Hao Pham

Signature: Bruce Greif  
Printed Name: Bruce Greif

Signature: Thomas T. Dunn Jr.  
Printed Name: Thomas T. Dunn Jr.

Signature: Ryan Cecil  
Printed Name: Ryan Cecil

7390 Signature: Bautista  
Printed Name: Bautista

Signature: Angelique Case  
Printed Name: Angelique Case

Signature: Sharon Coen  
Printed Name: Sharon Coen

Signature: Julie Martin  
Printed Name: JULIE MARTIN

Signature: Ron Johnson  
Printed Name: Ron Johnson

Signature: Dan Martin  
Printed Name: DAN MARTIN

Signature: Susan Sands  
Printed Name: SUSAN SANDS

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Shirley Hess  
Printed Name: SHIRLEY HESS

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Sincerely,

Signature: Wade Hull  
Printed Name: WADE HULL

Signature: [Handwritten Signature]  
Printed Name: SCOT ALEXANDER

Signature: Antonio Sanders  
Printed Name: ANTONIO SANDERS

Signature: Kyle R. Shepherd  
Printed Name: KYLE R. SHEPHERD

Signature: Sheila Loverness  
Printed Name: SHEILA LOVERNESS

Signature: [Handwritten Signature]  
Printed Name: \_\_\_\_\_

Signature: Thuy T. Nguyen  
Printed Name: THUY T. NGUYEN

Signature: Ken Bohman  
Printed Name: KEN BOHMAN

Signature: Michael Gray  
Printed Name: MICHAEL GRAY

Signature: Ben Krahn  
Printed Name: BEN KRAHN

Signature: Chris Dentel  
Printed Name: CHRIS DENTEL

Signature: Richard E. Williams  
Printed Name: RICHARD E. WILLIAMS

Signature: Richard Miesner  
Printed Name: RICHARD MIESNER

Signature: Jennifer Toscano  
Printed Name: JENNIFER TOSCANO

Signature: Kenneth Blackwell  
Printed Name: KENNETH BLACKWELL

Signature: Damon Turner  
Printed Name: DAMON TURNER

Signature: Michael Hitchcock  
Printed Name: Michael Hitchcock

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Shari Humphries  
Printed Name: Shari Humphries

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Jackie Miller  
Printed Name: Jackie Miller

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Paul Johnson  
Printed Name: PAUL JOHNSON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Christopher George  
Printed Name: CHRISTOPHER GEORGE

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Leanne Teduwe  
Printed Name: Leanne Teduwe

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Jonathan Leary  
Printed Name: Jonathan Leary

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Guenevere Schwien  
Printed Name: Guenevere Schwien

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Andrew Holmes  
Printed Name: Andrew Holmes

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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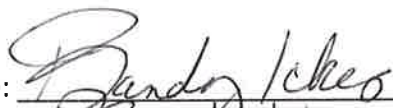
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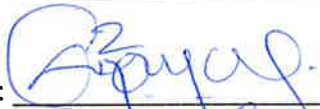
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Sincerely,


Signature:   
Printed Name: HERMA SINGLETON

Signature:   
Printed Name: Brandy Ickes

Signature:   
Printed Name: garyon Garmoadch


Signature:   
Printed Name: KEVIN SYRON

Signature:   
Printed Name: Gene Marsh

Signature:   
Printed Name: Renee Rice

Signature:   
Printed Name: Stephanie Cole


Signature:   
Printed Name: Devin Carr

Signature:   
Printed Name: Isaac Greenfield


Signature:   
Printed Name: SS ADMINISTRATION

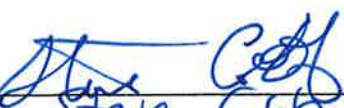
Signature:   
Printed Name: James Dwyer

Signature:   
Printed Name: Morgan Maue

Signature:   
Printed Name: Matthew Hum

Signature: ALDO VIORA  
Printed Name: ALDO VIORA

Signature:   
Printed Name: Hillary A. McLaughlin


Signature:   
Printed Name: Steve Cobb

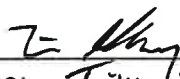
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Sincerely,

Signature:   
Printed Name: Abdul Gleason

Signature:   
Printed Name: Steven K. Smith

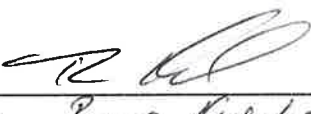
Signature:   
Printed Name: Tim Selberg

Signature:   
Printed Name: Scott Ratzke

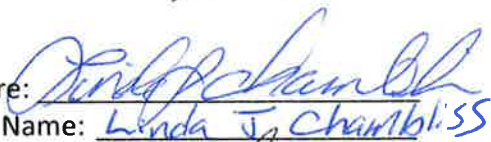
Signature:   
Printed Name: Markell Carson

Signature:   
Printed Name: Peter Schuelweg

Signature:   
Printed Name: Don Tachan

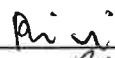
Signature:   
Printed Name: Roger Kuehls

Signature:   
Printed Name: KELLY RASMUSSEN


Signature:   
Printed Name: Linda J. Chambliss


Signature:   
Printed Name: Michael Bann

Signature:   
Printed Name: Michelle A. Anderson

Signature:   
Printed Name: River Scoville

Signature:   
Printed Name: AMED KATISA

Signature:   
Printed Name: GREGORY P. HAMILTON

Signature:   
Printed Name: Derrin Hayes

Signature: Bruce Peck  
Printed Name: Bruce Peck

Signature: Awni Abaza  
Printed Name: Awni Abaza

Signature: Marko Spelley #6916  
Printed Name: MARKO SPELLEY

Signature: Martin McLendon  
Printed Name: MARTIN McLENDON

Signature: Matt Miller  
Printed Name: Matt Miller

Signature: Lathcon Quadiron  
Printed Name: LATHCON QUADIRON

Signature: Vanessa Krinter  
Printed Name: VANESSA KRINTER

Signature: John P. Gothard  
Printed Name: JOHN P. GOTHARD

Signature: J. Crostand  
Printed Name: J. Crostand

Signature: Joe Everson  
Printed Name: JOE EVERSON

Signature: Rosann Mark  
Printed Name: ROSANN MARK

Signature: Jill Higgins  
Printed Name: JILL HIGGINS

Signature: Heather Williams  
Printed Name: HEATHER WILLIAMS

Signature: Russell Wright  
Printed Name: RUSSELL WRIGHT

Signature: Leilanie Yano  
Printed Name: Leilanie Yano

Signature: Brian Fullett  
Printed Name: Brian Fullett

Signature: Jack Dunn  
Printed Name: JACK DUNN

Signature: Loyce Riker  
Printed Name: LOYCE RIKER

Signature: Rich Smith-Coruff  
Printed Name: Rich Smith-Coruff

Signature: Donald Riker  
Printed Name: DONALD RIKER


Signature: Joe Rodriguez  
Printed Name: JOE RODRIGUEZ

Signature: Sush Naha  
Printed Name: SUSH NAHA


Signature: Charles Leary  
Printed Name: CHARLES LEARY

Signature: David Vega  
Printed Name: DAVID VEGA

Signature:   
Printed Name: Thomas WOLFE

Signature:   
Printed Name: Steve Stadel


Signature:   
Printed Name: Elizabeth Taylor  
8718

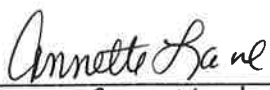
Signature:   
Printed Name: Justin Ayotte

Signature:   
Printed Name: DELANO Williams

Signature:   
Printed Name: WEIJIE REN

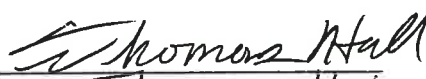
Signature:   
Printed Name: ANDREA L. KELLY

Signature:   
Printed Name: AL HAND


Signature:   
Printed Name: Annette Lane


Signature:   
Printed Name: DUMAS

Signature:   
Printed Name: Todd Somers

Signature:   
Printed Name: Thomas Hall


Signature:   
Printed Name: Sara Sutherland

Signature:   
Printed Name: Stacey J. Krish


Signature:   
Printed Name: Stephen Petrucciello


Signature:   
Printed Name: Nancy Cain

Signature:   
Printed Name: John P. Cagle

Signature:   
Printed Name: Robert Niccum


Signature:   
Printed Name: Chanel Cartascio

Signature:   
Printed Name: JOHN ST. CLAIR

Signature:   
Printed Name: Amy Cooper

Signature:   
Printed Name: SCOTT MCCRACKEN

Signature:   
Printed Name: Tim Herington

Signature:   
Printed Name: Marie J. Zepeda

Signature: Pashia Fischer  
Printed Name: Pashia Fischer

Signature: Martin Aguilera  
Printed Name: Martin Aguilera

Signature: Michael S McDonald  
Printed Name: Michael S McDonald

Signature: Leillanie Yano  
Printed Name: Leillanie Yano

Signature: Dennis C. Anderson  
Printed Name: DEMIS C. ANDERSON

Signature: John Doo  
Printed Name: John Doo

Signature: Cameron Rhodes  
Printed Name: Cameron Rhodes

Signature: TETERS, CHOTIS  
Printed Name: TETERS, CHOTIS

Signature: Michelle Palmer  
Printed Name: Michelle Palmer

Signature: Dawn Sansom  
Printed Name: DAWN SANSON

Signature: EMELY BOLYARD  
Printed Name: EMELY BOLYARD

Signature: Yvonne Lawrence  
Printed Name: Yvonne Lawrence

Signature: James Davis  
Printed Name: James Davis

Signature: CHRIS CHOI  
Printed Name: CHRIS CHOI

Signature: Kelly Rasmussen  
Printed Name: Kelly Rasmussen

Signature: JOHN BURBANK  
Printed Name: JOHN BURBANK

Signature: ERICK HERRERA  
Printed Name: ERICK HERRERA

Signature: MICHAEL HINES  
Printed Name: MICHAEL HINES

Signature: Richard Butler  
Printed Name: Richard Butler

Signature: SIAN ALEXANDER  
Printed Name: SIAN ALEXANDER

Signature: Wayne Lopez  
Printed Name: Wayne Lopez

Signature: Patrick Vandike  
Printed Name: Patrick Vandike

Signature: BOBBY LAMB  
Printed Name: BOBBY LAMB

Signature: Edmund M Reese  
Printed Name: Edmund M Reese



Signature: [Signature]  
Printed Name: BRUCE PETERSON

Signature: [Signature]  
Printed Name: TERRY M OLSON

Signature: [Signature]  
Printed Name: LINDA FIELDS

Signature: [Signature]  
Printed Name: Scott Alcover

Signature: [Signature]  
Printed Name: Daniel Barela

Signature: [Signature]  
Printed Name: Vernon Darby

Signature: [Signature]  
Printed Name: DAVID WASEL

Signature: [Signature]  
Printed Name: Hollie Nestle

Signature: [Signature]  
Printed Name: Chris Young

Signature: [Signature]  
Printed Name: Arianna Coates

Signature: [Signature]  
Printed Name: Cris Osello

Signature: [Signature]  
Printed Name: Andrew Fiddle

Signature: [Signature]  
Printed Name: Erin O'Shea

Signature: [Signature]  
Printed Name: Heidi Shelton

Signature: [Signature]  
Printed Name: R. S. Parker Davis

Signature: [Signature]  
Printed Name: Scott C. Hansen

Signature: [Signature]  
Printed Name: Brenden Relford

Signature: [Signature]  
Printed Name: G. ESTUDILLO

Signature: [Signature]  
Printed Name: JIM ZINN

Signature: [Signature]  
Printed Name: Jermaine Howell

Signature: [Signature]  
Printed Name: Gregory Jensen

Signature: [Signature]  
Printed Name: MIKE OSSIG 8992

Signature: [Signature]  
Printed Name: DAVID BUCHANAN

Signature: [Signature]  
Printed Name: Benjamin Meigs

Signature: Eric H. Thorsfeldt  
Printed Name: ERIC H. THORSFELDT

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Immanuel  
Printed Name: IMMANUEL G

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Shannon M Gissel  
Printed Name: SHANNON M GISSEL

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Julia Sueper  
Printed Name: JULIA SUEPER

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Hassan  
Printed Name: HASSAN HASSAN

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Greg Ortiz  
Printed Name: GREG ORTIZ

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Taylor AHR  
Printed Name: TAYLOR AHR

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Jamel Coggins Jr  
Printed Name: JAMEL COGGINS JR

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Melanie Keommalu  
Printed Name: MELANIE KEOMMALU

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Nick Gunderson #8772  
Printed Name: NICK GUNDERSON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Christina M. Hall-Civil #4912  
Printed Name: CHRISTINA HALL-CIVIL

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Sincerely,

Signature: Rachelle Rock  
Printed Name: Rachelle Rock

Signature: Robert Olson  
Printed Name: ROBERT OLSON

Signature: Abdifatah Duale  
Printed Name: Abdifatah Duale

Signature: Jeremy Passadore  
Printed Name: Jeremy Passadore

Signature: Fay MORENO  
Printed Name: Fay MORENO

Signature: Larry McDaniel #5484  
Printed Name: Larry McDaniel #5484

Signature: Daniel Budishauer  
Printed Name: Daniel Budishauer

Signature: Lindsay Forristall  
Printed Name: Lindsay Forristall

Signature: Eric Vengas  
Printed Name: ERIC VENGAS

Signature: BEN PALMER  
Printed Name: BEN PALMER

Signature: DAN KIM  
Printed Name: DAN KIM

Signature: David S. Kim  
Printed Name: David S. Kim

Signature: Kelsi Kuehl  
Printed Name: Kelsi Kuehl

Signature: Adrian B Moy  
Printed Name: Adrian B Moy

Signature: Temujin Liu  
Printed Name: Temujin Liu

Signature: Andy Kim  
Printed Name: Andy Kim

Signature: Nathan R. Vaughan  
Printed Name: Nathan R. Vaughan

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: MARCO HEGGS  
Printed Name: MARCO HEGGS

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: Michael Farra  
Printed Name: Michael Farra

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Sincerely,

Signature: [Handwritten Signature]  
Printed Name: Mondale Owens

Signature: [Handwritten Signature]  
Printed Name: Greg Marchant

Signature: [Handwritten Signature]  
Printed Name: Paul Kelly

Signature: [Handwritten Signature]  
Printed Name: Troy Noid

Signature: [Handwritten Signature]  
Printed Name: Matthew Lawless

Signature: [Handwritten Signature]  
Printed Name: SI HADKINS

Signature: [Handwritten Signature]  
Printed Name: Eric Fitzpatrick

Signature: [Handwritten Signature]  
Printed Name: Bartosh

Signature: [Handwritten Signature]  
Printed Name: MICHAEL S KOBOLD

Signature: [Handwritten Signature]  
Printed Name: LINWOOD GALLAGHER

Signature: [Handwritten Signature]  
Printed Name: Ryan LeBouef

Signature: [Handwritten Signature]  
Printed Name: ERIK HOLTE

Signature: [Handwritten Signature]  
Printed Name: JAMES POPE

Signature: [Handwritten Signature]  
Printed Name: Michael Brown

Signature: [Handwritten Signature]  
Printed Name: Tucker Howard

Signature: [Handwritten Signature]  
Printed Name: Linda Stanley

Signature: [Handwritten Signature]  
Printed Name: RODAN CONNELLY

Signature: [Handwritten Signature]  
Printed Name: Desiree Peeler

Signature: [Handwritten Signature]  
Printed Name: GREGORY JOHNSON

Signature: [Handwritten Signature]  
Printed Name: fawn Raab

Signature: [Handwritten Signature]  
Printed Name: JUSTIN S CLEMENS

Signature: [Handwritten Signature]  
Printed Name: JENNIFER A. DeClue

Signature: [Handwritten Signature]  
Printed Name: RICHARD A. MINNIFIELD

Signature: [Handwritten Signature]  
Printed Name: Sara Werner

Signature: [Handwritten Signature]  
Printed Name: STEVEN A. WILLIAMS

Signature: [Handwritten Signature]  
Printed Name: Gregg Arneson

Signature: [Handwritten Signature]  
Printed Name: JEFF JOHNSON

Signature: [Handwritten Signature]  
Printed Name: Marshall Pitts

Signature: [Handwritten Signature]  
Printed Name: Chelsea Peck

Signature: [Handwritten Signature]  
Printed Name: Steve Rieck

Signature: [Handwritten Signature]  
Printed Name: Dennis Figueroa

Signature: [Handwritten Signature]  
Printed Name: Steve Gallaway

Signature: [Handwritten Signature]  
Printed Name: JACOB BERHARD

Signature: [Handwritten Signature]  
Printed Name: TIA Bautista

Signature: [Handwritten Signature]  
Printed Name: Devin Dominguez

Signature: [Handwritten Signature]  
Printed Name: SHEILA LOVENESS


Signature: [Handwritten Signature]  
Printed Name: JOEL SPITULSKI

Signature: [Handwritten Signature]  
Printed Name: DAMON RUSSELL

Signature: [Handwritten Signature]  
Printed Name: DON ILER

Signature: [Handwritten Signature]  
Printed Name: Anya Madderom


Signature:   
Printed Name: NOVA FORTIER


Signature:   
Printed Name: Hayden Walstrom

Signature:   
Printed Name: ERIN A. LEWIS

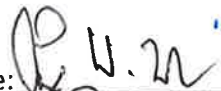
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Signature:   
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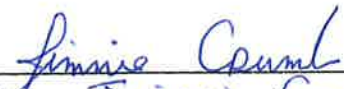
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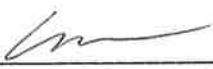
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Signature:   
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Signature:   
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Signature:   
Printed Name: ALFRED GIZZMAN

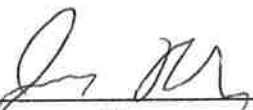
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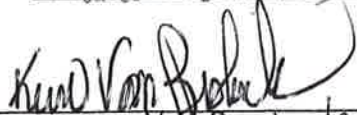
Signature:   
Printed Name: CASEY E. CAMPBELL


Signature:   
Printed Name: MIKKO AHTI

Signature:   
Printed Name: Paul Chakerian

Signature:   
Printed Name: Marcus Wilkins

Signature:   
Printed Name: Jeremy Black

Signature:   
Printed Name: Keith Van Buskirk

Signature:   
Printed Name: Lizamitzel

Signature: [Handwritten Signature]  
Printed Name: CHRIS J. DEL VAL

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Travis Crawford

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Jazzira Lewis

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: CHRIS CARLSON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: William Hartner

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: JEFFREYS ATON

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Douglas McMahon

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Scott Harrie

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: RYAN HUGHES

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: ALLEN

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Yahya Issalmon

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Handwritten Signature]  
Printed Name: Ricci Chirapuzio

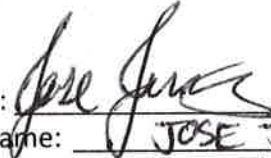
Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_




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Sincerely,

Signature:   
Printed Name: JOSE JIMENEZ

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature:   
Printed Name: Steve Hottinghurst

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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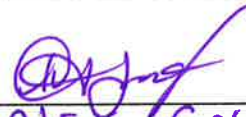
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Sincerely,


Signature:   
Printed Name: Estrella Diaz

Signature:   
Printed Name: \_\_\_\_\_

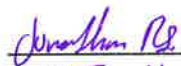
Signature:   
Printed Name: ALEX GOLOVIN

Signature:   
Printed Name: KYLE McDONALD

Signature:   
Printed Name: Anthony Alcen

Signature:   
Printed Name: Misty Deetz ♥

Signature:   
Printed Name: DANIEL ADAMS

Signature:   
Printed Name: Jonathan Reyes-Santos

Signature:   
Printed Name: Mike Johnson

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature:   
Printed Name: Eric Tomlinson

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

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Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: [Signature]  
Printed Name: Ronna Thomas

Signature: [Signature]  
Printed Name: Rick Gallagher

Signature: [Signature]  
Printed Name: Maximillian Mayer

Signature: [Signature]  
Printed Name: Carl Mosman

Signature: [Signature]  
Printed Name: Myrna Uhlig

Signature: [Signature]  
Printed Name: Karen Hanson

Signature: [Signature]  
Printed Name: Claudia Cook

Signature: [Signature]  
Printed Name: Dwight Gamler

Signature: [Signature]  
Printed Name: VANESSA NICHOLS

Signature: [Signature]  
Printed Name: Angie Wolfe

Signature: [Signature]  
Printed Name: [Signature]

Signature: [Signature]  
Printed Name: Emika R. Anderson

Signature: [Signature]  
Printed Name: NEUMA CRANDALE

Signature: [Signature]  
Printed Name: Bassem Saad

Signature: [Signature]  
Printed Name: Manuel Villa

Signature: [Signature]  
Printed Name: Brian Smith

Signature: [Signature]  
Printed Name: JEFF WHITE

Signature: [Signature]  
Printed Name: Ryan Gutierrez

Signature: [Signature]  
Printed Name: M. RAGUSA

Signature: [Signature]  
Printed Name: Gres Schneider

Signature: [Signature]  
Printed Name: Terrence Cavil

Signature: [Signature]  
Printed Name: Chester Pennek

Signature: [Signature]  
Printed Name: DAVID Rispoli

Signature: [Signature]  
Printed Name: NEAL BASSINGAME