As a small business owner this bill will ultimately put our costs to a point we stand no chance of being profitable or have the ability to support the employees that depend on us for a paycheck each month. The impact just the minimum wage increases have put on our business over the last 3 years have reduced margins that we struggle to recoup with price increases to the consumer. This will add insult to injury, and for what.

Oregon has a huge issue with homelessness as it is and this is going to compound it drastically. There will be no small businesses with jobs for minimum wage able to survive.

There still is no financial impact statement, how can you make a decision without it? We deserve to know!

This is not about the environment of Oregon it's just another layer of tax that you don't want us the people you WORK for to know where and how it's used!

Let the people VOTE, it's our right.

Don't just steamroll us to meet an agenda, and line pockets of undeserving representatives.

Thank you for your time. Lois Hancox

Sent from my iPhone