

SUBCOMMITTEE RECOMMENDATION

**Oregon Youth Authority
Diversity, Equity, and Inclusion Report**

On February 11th, the Public Safety Subcommittee recommended acknowledging receipt of a report from the Oregon Youth Authority on its efforts to increase diversity, equity, and inclusion in its workforce and programs for youth.

A 2019 budget note directed the Oregon Youth Authority to improve diversity, equity, and inclusion in the agency and in the services it provides. The agency's interim report details actions taken to date, including staff training, improving staff diversity through recruitment practices, and activities supported through OYA's Office of Inclusion and Intercultural Relations. Plans for the upcoming year include conducting equity assessments, expanding services to victims and crime survivors, expanding culturally-specific services for youth in OYA's custody, and identifying outcome measures.

OYA will next report on its diversity, equity, and inclusion initiative and on any additional resources required to implement improvements during the 2021 legislative session.

The Public Safety Subcommittee recommends approval.