



Mountain Rose Herbs is a mission-based company whose motto is people, plants, and planet before profit. Founded in 1987, we are a certified organic, retail purveyor of herbs and spices, loose-leaf teas, essential oils, body care products, culinary delights, and DIY supplies. Our catalog and website feature over 1500 organic products and we ship over 1000 packages daily direct to customers. In 2017, we operated in seven buildings with a total of 137,350 sq. ft. in Eugene, Oregon. We are committed to sustainable business practices, organic agriculture, and equality.

Our success depends on our ability to attract and retain a high quality workforce

Mountain Rose Herbs employs over 200 people. We offer highly competitive wages, an excellent benefit and retirement package, personal finance and herbal education opportunities, supplemental insurance, an alternative commuting program, and 24 hours of annual paid time for community involvement. Employee led service programs such as the Mountain Rose River Project allow for personal interaction with ownership while working together to enhance our community. In 2017, Mountain Rose Herbs employees volunteered 815 hours, donated 668 pounds of canned food and spices to Food for Lane County and gave 514 pounds of clothing to Occupy Medical and St. Vincent de Paul.

Our values of prioritizing people, plants and planet lie at the core of every business decision w

From product quality and sustainable packaging to fair trade and watershed conservation, we promise our customers that we will do business right. Our business model is reliant upon the success of sustainable agricultural practices and organic farming. Our entire line of plant-based products is certified organic whenever possible or wildharvested in landscapes free from synthetic fertilizers and pesticides. At our in-house Quality Control Laboratory, we rigorously test products to ensure their safety and authenticity for our customers.

Tours of our facilities are available to community and business leaders who are interested in learning more about our environmental programs and sustainable business action plans. We are proud to have converted to 100% renewable energy by investing in solar power and offsetting our remaining electrical usage through development projects with NativeEnergy and our local utility's Greenpower Program. In 2017, our in-house solar array generated 34 MWh of power for our facility, and we offset 876 metric tons of carbon emissions. The same year, our overall electrical use decreased by 15,023 kWh even though we added two buildings.

Our campus includes a biolswale, rain garden, native landscaping, and a 'Rewilding Project' that earned Safe on-Safe certification in 2013. After our water consumption increased in 2015, we instituted water conservation practices resulting in the conservation of over 150,000 gallons of water in 2016 and 37,500 gallons in 2017.

Mountain Rose Herbs became the first company in Oregon to receive TRUE Zero Waste Facility Certification from GBCI and we qualified at the highest level—Platinum. Extensive waste and recycling efforts have us on track to do even better in 2018, with internal audits revealing more than 97% of our waste is being diverted from the landfill.

Thank you for your interest and we hope you will visit www.mountainroseherbs.com or see the annual Mountain Rose Herbs Sustainability Report for additional information.

Support HB 4109

Dear Chair Salinas and Members of the House Health Care Committee,

My name is Jonathan Manton and I'm here today on behalf of Mountain Rose Herbs and the Oregon Organic Coalition. A description of Mountain Rose Herbs is above. The Oregon Organic Coalition consists of organic farmers, wholesalers, processors, certifiers, scientists, consumers, and retailers.

We urge you to support HB 4109.

I am attaching several documents that I hope you will review:

- Previous testimony from 47 scientists and academics in Oregon
- Previous testimony from Dr. Ray Siedler
- Previous testimony from the Oregon Law Center
- Previous testimony from Farmworker Justice and the Migrant Clinician Network
- Previous testimony from the Center for Food Safety
- Other businesses support

Please also note that these attachments reflect but a small sampling of the scientific review and expert conclusions in favor of banning chlorpyrifos that are available to you on OLIS from SB 853, HB 3058, and HB 2619 from 2019. A more thorough review, for example should include the testimony from: Dr. Weinhaus and additional PHD scientists from OHSU; Dr. Lauren Herbert, Dr. Miranda Lanning, and Dr. Leslie Pelinka who are pediatricians from PeaceHealth Medical Group; and the Northwest Pediatric Environmental Health Specialty Units.

To protect the health of farmworkers, to safeguard our food supply, to protect our environment, and to support the growth of an ecologically healthy economy, we urge you to pass HB 4109.

Thank you,
Jonathan Manton, Advocate
Mountain Rose Herbs
Oregon Organic Coalition